



The Thunder Bay Police Services Board

FOR IMMEDIATE RELEASE

BOARD MEETING HIGHLIGHTS FOR JANUARY 17, 2023

THUNDER BAY, ON, January 17, 2023 — The Thunder Bay Police Services Board (TBPSB) convened this morning. Following are notable items from today's meeting:

Presentation

Mr. C. Adams, Director - Communications & Technology, presented the 9th episode of the Police Service's "Our Call" video series.

Strategic Plan Update

The Strategic Plan Operational Progress Report January - June 2022 was presented by Acting Deputy Chief Taddeo at the June 28, 2022 Regular Session Board meeting and responded to questions. Discussion was held relative to the metrics and measuring/assessing progress. John Hannam committed to working with the Police Service Board to better account for progress on the next Operational Progress Report. At the September 20, 2022 Regular Board meeting, Councillor S. Ch'ng provided an overview of her memo, and noted that the information requested should be provided by the time the new board is appointed, to assist in their decision-making. Acting Chief D. Taddeo and Secretary Hannam will gather requested data as needed.

The following motion was carried by Administrator Mercer:

We recommend that Administration, through the Office of the Chief of Police, provide a report that includes the following information:

1. A breakdown of priority calls - percentage of what types of calls come in for police.
2. How many days average between when a position is posted to when the successful candidate starts.
3. What is the cost to new police candidates for their training? Cost either paid by them or by the operating budget.
4. The 'Quantitative and qualitative performance objectives', as found in the Community Safety and Policing Act 39. 3. i-x.:
 - i. the provision of community-based crime prevention initiatives, community patrol and criminal investigation services,
 - ii. community satisfaction with the policing provided,
 - iii. emergency calls for service,
 - iv. violent crime and clearance rates for violent crime,

- v. property crime and clearance rates for property crime,
- vi. youth crime and clearance rates for youth crime,
- vii. police assistance to victims of crime and re-victimization rates,
- viii. interactions with persons described in paragraphs 4 and 5 of this subsection,
- ix. road safety, and
- x. any other prescribed matters.

Acting Chief of Police D. Taddeo provided a report to the board with the data requested relative to a response to discussions and a motion carried at the September 20, 2022 Regular Session of the Board relative to The Strategic Plan Operational Process Report January - June 2022, for the Board's information (Pages 14-23).

Acting Chief of Police D. Taddeo recommended that data that is not normally included in the Annual Report, will be included. If any specific requests, can be easily reported on ad hoc.

Thunder Bay Police Service - Joint Health & Safety Committee

Mr. C. Adams, Management Co-Chair - TBPS Joint Health and Safety Committee, provided an overview of the activities of the TBPS Joint Health and Safety Committee for the period July 1, 2022 - December 31, 2022. The highlights include:

- 37 reported Injuries were submitted from July-December 2022.
- 4 injuries resulted in lost time.
- 1 specific Operational Illness report had to be filed with Ministry of Labour regarding COVID positive, work-related exposures.

Thunder Bay Police Services Board Governance Committee

John Hannam, Secretary to the Thunder Bay Police Services Board, provided an update on the status of the Board's Governance Committee. The Committee remains focused on chief recruitment and the process is well underway. Regular monthly meetings of the Committee will be scheduled starting February so the committee can begin to address other business.

Establishment of a Labour Relations Committee

The Board received a memo from John Hannam, Secretary to the Board, relative to the establishment of a Labour Relations Board, for the Board's information (Pages 25-26).

John Hannam, Secretary to the Board, provided an overview relative to the noted above.

The following motion was presented for the Board's consideration and was approved:

"With respect to the governance of labour relations, including collective bargaining, consideration of grievances and Service member and health well-being, we recommend the Thunder Bay Police Services Board establish a Labour Relations Committee, in accordance with its procedural rules:

AND THAT the committee's composition include:

- 2 members of the Board
- 2 community members appointed by the Board
- The Chief of Police, or designate, as a non-voting member.

AND THAT the committee be supported by the Board's Administration, along with advice of legal counsel and Human Resources specialists as might be required."

Quarterly Complaints

Staff Sergeant J. Dampier, Thunder Bay Police Service, provided an overview relative to the summary of complaints for Q4 of 2022 (October, November and December 2022), for the Board's information (Pages 27-29) which included the following information:

- 21 complaints made through OIPRD, 17 were not accepted
- One was accepted that OIPRD is investigating
- 3 accepted with direction through Thunder Bay Police Service
- Of those 21 complaints, 2 were service complaints, 19 conduct complaints
- One outstanding from 2016-2017, currently with OIPRD
- Disposed of: one withdrawn, one unsubstantiated

OIPRD Systemic Review Recommendations - Annual Update

Ms. H. Walbourne, Legal Counsel - Thunder Bay Police Service, provided an overview relative to the 4th Annual Update on the status/progress of the OIPRD Systemic Review Recommendations, for the Board's information (Pages 30-47).

Acting Chief of Police made note that the Toronto Police Service Board will assist in sudden death investigations as needed.

OIPRD Report Recommendations

Ms. H. Walbourne, Legal Counsel - Thunder Bay Police Service, provided an overview relative to the summary of the status/progress of the OIPRD Recommendations since last presented November 15, 2022, for the Board's information (Pages 48-66).

Request for Support

John Hannam, Secretary to the Board, provided an overview relative to the funding initiative proposal from Thunder Bay and Area Victim Services to the Board, for the Board's information (Pages 68-72).

The following motion was presented for the Board's consideration and was approved.

"With respect to the Thunder Bay Police Services Board's Special Account, we recommend that the Board approve the funding initiative proposal submitted by the Thunder Bay and Area Victim Services dated January 5, 2023, in the amount of \$10,000:
AND THAT the funds be taken from the Board's Special Account."

New Business

The Board received a memo from Malcolm Mercer, Acting Administrator, Thunder Bay Police Services Board in response to the Expert Panel's Interim Report that was presented to the Board and community in September 2022. The Board is expecting a final report by the Expert Panel in March 2023.

The full agenda can be accessed [here](#).

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