



FOR IMMEDIATE RELEASE

BOARD MEETING HIGHLIGHTS FOR APRIL 18, 2023

THUNDER BAY, ON, April 18, 2023 — The Thunder Bay Police Services Board (TBPSB) convened this morning. Following are notable items from today's meeting:

Introduction and Welcoming - New Chief of Police

Administrator Malcolm Mercer introduced and welcomed the new Chief of Police for the Thunder Bay Police Service, Mr. Darcy Fleury.

By-Law

Appointment of New Chief of Police

The following By-law was introduced, read, dealt with individually, engrossed, signed by the Administrator and Secretary to the Thunder Bay Police Services Board, sealed and numbered:

1. A by-law to appoint Darcy Fleury as Chief of Police of the Thunder Bay Police Service.
2. The Administrator and Secretary be and are hereby empowered and authorized to execute, on behalf of the Thunder Bay Police Services Board, affix the Seal of the Board to this By-law, and deliver the attached Employment Agreement (forming part of this By-law) to Darcy Fleury, in accordance with the terms and conditions therein more specifically set forth in the Employment Agreement.
Authorization: Thunder Bay Police Services Board (Closed Session) held on March 21, 2023.
3. AND THAT By-law PC47-2018 be repealed.
4. AND THAT this By-law take effect on the 15th day of May, 2023.
BY-LAW NUMBER: PC9-2023

Deputation

Financial Support Request - Thunder Bay Police Pipe Band

Correspondence from Dan Taddeo, Colonel-in-Chief - Thunder Bay Police Pipe Band to John Hannam, relative to a Deputation Request, for the Board's information. (Page 17)

Colonel-in-Chief Dan Taddeo and Acting Drum Major Lorne Clifford – Thunder Bay Police Pipe Band provided an overview relative to a request for financial support.

The following motion was presented for the Board's consideration and approved:

With respect to a request for financial support from the Thunder Bay Police Pipe Band, we authorize sponsorship in the amount of \$5,000.00;

AND THAT the sponsorship be paid from the Board's Special Account.

Reports of the Thunder Bay Police Service

Quarterly Complaints

Staff Sgt. J. Dampier, Thunder Bay Police Service, provided an overview of Report No. 19/23 (Police) relative to the summary of complaints for Q1 of 2023 (January, February, and March 2023), for the Board's information. (Pages 18-20).

Thunder Bay Police Service - First Quarter Variance Report

Interim Chief of Police D. Taddeo provided an overview of Report No. 18/23 (Police) relative to an update on the status of the Operational Budget of the Thunder Bay Police Service as of March 31, 2023, for the Board's information. (Pages 21-22).

Thunder Bay Police Services Board - First Quarter Variance Report

The Board received a memo from Mr. J. Hannam, Secretary to the Board, relative to an update on the status of the Operational Budget of the Thunder Bay Police Services Board as of March 31, 2023, for the Board's information. (Page 23).

Mr. J. Hannam, Secretary to the Thunder Bay Police Services Board, provided an overview relative to the above noted.

Organization and Personnel

Human Resources Recruitment Initiatives

The Board received a memo from Sherry Vita, Human Resources Manager - Thunder Bay Police Service relative to the Recruitment Initiatives, for the Board's information. (Pages 24-26).

Inspector G. Snyder and Ms. S. Vita, Human Resources Manager, Thunder Bay Police Service, provided a presentation on the Service's recruitment initiatives.

General Matters

Accounts Update - Payment of Invoices

The Board received a memo from Mr. J. Hannam, Secretary to the Thunder Bay Police Services Board, relative to the Monthly Summary of Invoices processed for payment since the March 21, 2023 Regular Session of the Board, for the Board's information. (Page 27).

Mr. J. Hannam, Secretary to the Board, provided an overview relative to the above noted.

Petitions and Communications

Ekamba Inquest Recommendations

The Board received a memo from Inspector G. Snyder, relative to a response by the Thunder Bay Police Service to recommendations resulting from the Ekamba Inquest, for the Board's information. (Page 28-36).

Inspector G. Snyder provided an overview relative to the recommendations made at the Ekamba Inquest.

Request for Sponsorship

Email correspondence to John Hannam and Linda Douglas from Detective Constable Ryan Doucette,, relative to a request for sponsorship, for the Board's information. (Page 37)

Mr. J. Hannam, Secretary to the Board, provided an overview relative to the above noted.

The following motion was presented for the Board's consideration and approved:

With respect to a request for sponsorship from Detective Constable Ryan Doucette, relative to attending the World Police and Fire Games in Winnipeg, Manitoba, we authorize sponsorship in the amount of \$700;

AND THAT the sponsorship be paid from the Board's Special Account.

Ministry Planned Inspections

Memorandum to the Ministry of the Solicitor General from Kenneth Weatherill, Acting Inspector – General of Policing, relative to Ministry Planned Inspections of Municipal Police Services and the Ontario Provincial Police, for the Board's information. (Pages 38 - 39)

All Chiefs Memorandum No. 23-0017 to All Chiefs of Police from Richard Stubbings, Assistant Deputy Minister – Public Safety Division, relative to Ministry Planned Inspections of Municipal Police Services and the Ontario Provincial Police, for the Board's information. (Page 40)

Tracking Board Reports

There are *no updates* for the following outstanding Board reports/standing agenda items.

i. Governance Committee - Policy Development

Policy responding to recommendations #2 through #4 of the Epstein Report - Missing and Missed.

ii. Governance Committee - Policy Development

At the May 24, 2022 Regular Session of the Board, the use of Artificial Intelligence by the Thunder Bay Police Service was presented to the Board. At the February 21, 2023 Regular Session of the Board, the BriefCam Project Report was presented.

The Police Services Board was asked to develop a policy to ensure proper oversight regarding artificial intelligence and the use of video analytics.

iii. OCPC Chart - Summary of Recommendations

Summary of status/progress of OCPC Recommendations was last presented for the Board's information on June 28, 2022.

ii. OIPRD Report Recommendations

Summary of the status/progress of the OIPRD Recommendations, since last presented for the Board's information on January 17, 2023.

Upcoming Meetings

A meeting of the Governance Committee is scheduled for Tuesday April 25, 2023.

Acknowledgement of Interim Chief Taddeo's Final Board Meeting

Administrator Malcolm Mercer acknowledged that today was the last Regular Session Board Meeting for Interim Chief D. Taddeo as he is set to retire before the Board next meets. Mr. Mercer thanked Interim Chief Taddeo for accepting the initial position of Acting Deputy Chief and later Interim Chief, and for delaying his retirement plans to lead the Service and contribute to the Board during a challenging time.

The full agenda can be accessed [here](#).

Media Contact: **Secretary John Hannam**
 (807) 622-9585
 psbsecretary@hotmail.com