

**AGENDA MATERIAL
FOR
THE THUNDER BAY
POLICE SERVICES BOARD
REGULAR SESSION**

Date: TUESDAY, FEBRUARY 21, 2023

**Location: VALHALLA HOTEL – The Viking Room
1 Valhalla Inn Road, Thunder Bay, ON**

Time: 10:00 A.M.



THE THUNDER BAY
POLICE SERVICES BOARD

THE THIRD MEETING OF THE
FIFTY-FOURTH THUNDER BAY POLICE SERVICES BOARD

TUESDAY, FEBRUARY 21, 2023

VALHALLA HOTEL & CONFERENCE CENTRE – VIKING ROOM
1 Valhalla Inn Road, Thunder Bay, ON

10:00 A.M.

REGULAR SESSION

1. DISCLOSURES OF INTEREST

2. CONFIRMATION OF AGENDA

RES 1

With respect to the Third Session (Regular) of the Fifty-Fourth Thunder Bay Police Services Board held on January 17, 2023, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

3. CONFIRMATION OF MINUTES

The Minutes of the First Session (Regular) of the Fifty-Fourth Thunder Bay Police Services Board held on January 17, 2023, to be confirmed. **(Pages 8 - 15)**

RES 2

THAT the Minutes of the First Session (Regular) of the Fifty-Fourth Thunder Bay Police Services Board held on January 17, 2023, be confirmed.

4. AFFIRMATION OF OFFICE

Correspondence from the Ministry of the Solicitor General, dated January 20, 2023, relative to the Order in Council 29/2023, appointing Ms. Karen Machado as a member of the Thunder Bay Police Services Board for a three (3) year term, effective January 19, 2023, for the Board's information. **(Page 16 - 17)**

The Affirmation of Office to be read aloud by Ms. Machado, signed and filed.

Correspondence from the Office of the City Clerk, dated February 14, 2023, relative to the appointment of Ms. Denise Baxter to the Thunder Bay Police Services Board for a 4-year term,

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effective February 6, 2023 and expiring on November 14, 2026 (or as soon as a replacement has been appointed), for the Board's information. **(Page 18)**

The Affirmation of Office to be read aloud by Ms. Baxter, signed and filed.

5. PRESENTATION

Thunder Bay Police Service – BriefCam Project Report

Report No. 08/23 (Police) relative to the use of artificial intelligence based on video analytics by the Thunder Bay Police Service, for the Board's information. **(Pages 19 - 27)**

Mr. C. Adams, Director – Communications & Technology, to present the above noted report.

6. REPORTS OF COMMITTEES

a) Thunder Bay Police Services Board - Governance Committee

Mr. J. Hannam, Secretary to the Thunder Bay Police Services Board, to provide an update on the status of the Board's Governance Committee.

b) Board Training Overview

Memorandum to the Thunder Bay Police Services Board from Mr. J. Hannam, Secretary to the Thunder Bay Police Services Board, dated February 10, 2023, relative to a Board Training Overview, for the Board's information. **(Page 28)**

Mr. J. Hannam, Secretary to the Thunder Bay Police Services Board, to provide an update relative to the above noted.

7. REPORTS OF THE THUNDER BAY POLICE SERVICE

a) Annual Use of Force Report

Report No. 05/23 (Police) relative to the 2022 Annual Use of Force Report, for the Board's information. **(Pages 29 - 34)**

Sergeant R. Belcamino, Chief Instructor – Use of Force/Firearms/Officer Safety/Defensive Tactics for the Thunder Bay Police Service, to provide an overview relative to the above noted.

b) Annual Secondary Activities Report

Report No. 06/23 (Police) relative to a report on the secondary activities/employment of members of the Thunder Bay Police Service, for the Board's information. **(Pages 35 - 36)**

Acting Chief of Police D. Taddeo to provide an overview relative to the above noted.

c) Unclaimed Funds Report

Report No. 07/23 (Police) relative to abandoned funds seized in connection with a criminal investigation, for the Board's information. **(Pages 37 - 38)**

Acting Chief of Police D. Taddeo to provide an overview relative to the above noted.

The following motion will be presented for the Board's consideration:

RES 3

With respect to Report No. 07/23 from the Thunder Bay Police Service, as presented at the February 21, 2023 Regular Session of the Thunder Bay Police Services Board, we approve the funding proposal submitted in the report, in the amount of \$15,000;

AND THAT the funds be taken from the Board's Special Account.

d) Annual Review of Public Complaints

Report No. 09/23 (Police) relative to the Annual Review of the Public Complaints in 2022, for the Board's information. **(Pages 39 - 41)**

Staff Sergeant J. Dampier, Thunder Bay Police Service, to provide an overview relative to the above noted.

e) Annual Street Check Report

Report No. 10/23 (Police) relative to the Annual Report on the Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties – also known as “Street Check”, for the Board's information. **(Pages 42 - 46)**

Inspector G. Snyder – Corporate Services, Thunder Bay Police Service, to provide an overview relative to the above noted.

f) Request for Change of Fee Schedule

Report No. 11/23 (Police) relative to a request for a change in the fee schedule with respect to By-Law #PC9-2005, for the Board's information. **(Pages 47 - 51)**

Acting Chief of Police D. Taddeo to provide an overview relative to the above noted.

Mr. J. Hannam, Secretary to the Thunder Bay Police Services Board, to provide an overview

relative to an amendment to By-Law #PC9-2005.

8. GENERAL MATTERS

a) Bail Reform

In May, 2022, the Toronto Police Services Board sent correspondence to the Minister of Justice and Attorney General of Canada regarding a number of bail reform proposals in order to enhance community safety. The following month, the Ontario Association of Police Services Boards (OAPSB) presented the federal Ministers of Justice and Public Safety with a formal endorsement of the legislative proposals for bail reform advanced by the Toronto Police Services Board. On January 13, 2023, the 13 Provincial and Territory Premiers sent a letter to Prime Minister Justin Trudeau, requesting federal bail reform.

On January 21, 2023, members of the OAPSB were asked to complete a survey, requesting their comments on the issue of bail reform. The survey remains open for comments until February 23, 2023. **(Pages 52 - 57)**

Discussion to be held relative to the issue of bail reform.

b) Accounts Update – Payment of Invoices

Memorandum from John S. Hannam, Secretary to Members of the Thunder Bay Police Services Board, dated February 13, 2023, relative to the Monthly Summary of Invoices processed for payment since the January 17, 2023 Regular Session of the Board, for the Board's information. **(Page 58)**

Mr. J. Hannam, Secretary to the Board, to provide an overview relative to the above noted.

9. PETITIONS AND COMMUNICATIONS

a) All Chiefs Memorandum 23-008

Memorandum to All Chiefs of Police, Commissioner Thomas Carrique, and Chairs – Police Services Board, from Richard Stubbings – Assistant Deputy Minister, Public Safety Division of the Ministry of the Solicitor General, dated February 7, 2023, relative to the appointment of Ryan Teschner as Ontario's Inspector General of Policing, for the Board's information. **(Page 59 - 60)**

b) Notice of 2023 OAPSB Spring Conference & Annual General Meeting

Correspondence and a request for sponsorship from the Ontario Association of Police Services Boards (OAPSB), relative to their 2023 Spring Conference and AGM, for the Board's information. **(Pages 61 - 64)**

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Mr. J. Hannam to provide an overview relative to the above noted. Board members will be canvassed for interest in attending the Conference/AGM.

The following motion will be presented for the Board's consideration:

RES 4

With respect to the Ontario Association of Police Services Boards' Notice of their 2023 Spring Conference & Annual General Meeting being held in-person May 30th to June 1st, 2023, and their request for sponsorship, we authorize sponsorship in the amount of \$500;

AND THAT the sponsorship be paid from the Board's Special Account;

AND THAT we authorize the following members of the Thunder Bay Police Services Board to attend:

1. _____
2. _____
3. _____
4. _____
5. _____

AND THAT all expenses incurred be paid from the Board's budget.

c) Tracking Board Reports

There are *no updates* for the following outstanding Board reports/standing agenda items.

i. OCPC Chart – Summary of Recommendations

Summary of status/progress of OCPC Recommendations was last presented for the Board's information on June 28, 2022.

ii. OIPRD Report Recommendations

Summary of the status/progress of the OIPRD Recommendations since last presented on January 17, 2023, for the Board's information.

10. NEW BUSINESS

11. CONFIRMING BY-LAW

RES 5

THAT the following By-law be introduced, read, dealt with individually, engrossed, signed by the Administrator and Secretary to the Thunder Bay Police

Services Board, sealed and numbered:

1. A By-law to confirm the proceedings of a Regular Session of The Thunder Bay Police Services Board, this 21st day of February, 2023.

Explanation: Confirmation of the proceedings and each motion, resolution and other action passed or taken by the Thunder Bay Police Services Board at this meeting is required, adopted, ratified and confirmed as if all such proceedings had been expressly embodied in this By-law.

BY-LAW NUMBER: PC3– 2023

12. ADJOURNMENT

MEETING: THE FIRST SESSION OF THE FIFTY-FOURTH THUNDER BAY POLICE SERVICES BOARD

DATE: JANUARY 17, 2023

TIME: 9:01 A.M.

PLACE: VALHALLA HOTEL & CONFERENCE CENTRE
1 VALHALLA INN ROAD, THUNDER BAY

ADMINISTRATOR: MR. M. MERCER

PRESENT:

Mayor K. Boshcoff
Councillor S. Ch'ng
Mr. M. Mercer

ABSENT:

Ms. G. Morriseau

OFFICIALS:

Mr. D. Taddeo, Acting Chief of Police
Ms. H. Walbourne, Legal Counsel – Thunder Bay
Police Service

Mr. C. Adams, Director – Communications &
Technology, Thunder Bay Police Service

Inspector G. Snyder, Thunder Bay Police Service
Staff Sergeant J. Dampier, Thunder Bay Police
Service

Mr. J. Hannam, Secretary – Thunder Bay Police
Services Board

Ms. L. Douglas, Assistant to the Secretary - Thunder
Bay Police Services Board

ATTENDING BY ZOOM:

Mr. T. Gervais, Police Services Advisor – Ministry
of the Solicitor General

1. DISCLOSURES OF INTEREST

There were no disclosures of interest declared at this time.

2. CONFIRMATION OF AGENDA

Under New Business, a Memorandum to the Board was added by Administrator Mercer, relative to his response to the Expert Panel's Interim Report.

MOVED BY: Mr. M. Mercer

With respect to the First Session (Regular) of the Fifty-Fourth Thunder Bay Police Services Board held on January 17, 2023, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED by the Administrator

3. CONFIRMATION OF MINUTES

The Minutes of the Thirty-First Session (Regular) of the Fifty-Third Thunder Bay Police Services Board held on November 15, 2022 to be confirmed.

MOVED BY: Mr. M. Mercer

THAT the Minutes of the Thirty-First Session (Regular) of the Fifty-Third Thunder Bay Police Services Board held on November 15, 2022, be confirmed.

CARRIED by the Administrator

4. PRESENTATION

Our Call Video Series

Mr. C. Adams, Director – Communications & Technology, presented the 9th episode of the Police Service’s “Our Call” video series.

This episode featured Constable Jeff Carlson and how the Service deals with serious collisions. It showed how he dealt with the scene of the accident, the people involved in the accident, drone evidence, and the data collected at the scene. Constable Carlson also spoke about how the Service deals with family members of accident victims, particularly when there’s a negative outcome.

Mr. Adams responded to questions and confirmed that these episodes are shared on the Service’s social media, as well as the City’s social media.

5. UNFINISHED BUSINESS

Strategic Plan Update

At the June 28, 2022 Regular Session of the Board, Acting Deputy Chief Taddeo presented the Strategic Plan Operational Progress Report for the period January – June 2022 and responded to questions.

Discussion was held relative to metrics and measuring/assessing progress. Mr. J. Hannam committed to working with the Police Service to better account for progress on the next Operational Progress Report.

At the September 20, 2022, a Memorandum to Members of the Thunder Bay Police Services Board from Councillor Shelby Ch’ng, dated September 12, 2022, relative to the Strategic Plan, was provided for the Board’s information. Councillor S. Ch’ng provided an overview of her

memorandum, and noted that the information requested should be provided by the time the new Board is appointed, to assist in their decision-making.

Acting Chief D. Taddeo noted that some of the requested data is readily available; however, some data will require a lot of work and time to produce for the Board. All data requested is achievable. Acting Chief Taddeo will work with the Board Secretary and Councillor Ch'ng to determine what specific data is required. Secretary Hannam will also contact other boards in the province to gather information in this regard.

The following motion was carried by Administrator Mercer:

We recommend that Administration, through the Office of the Chief of Police, provide a report that includes the following information:

1. A breakdown of priority calls - percentage of what types of calls come in for police.
2. How many days average between when a position is posted to when the successful candidate starts.
3. What is the cost to new police candidates for their training? Cost either paid by them or by the operating budget.
4. The 'Quantitative and qualitative performance objectives', as found in the *Community Safety and Policing Act 39. 3. i-x.*:
 - i. the provision of community-based crime prevention initiatives, community patrol and criminal investigation services,
 - ii. community satisfaction with the policing provided,
 - iii. emergency calls for service,
 - iv. violent crime and clearance rates for violent crime,
 - v. property crime and clearance rates for property crime,
 - vi. youth crime and clearance rates for youth crime,
 - vii. police assistance to victims of crime and re-victimization rates,
 - viii. interactions with persons described in paragraphs 4 and 5 of this subsection,
 - ix. road safety, and
 - x. any other prescribed matters.

Report No. 04/23 (Police), relative to a response to discussions and a motion carried at the above noted September 20, 2022 Regular Session of the Board, was provided for the Board's information.

Acting Chief of Police D. Taddeo provided an overview Report No. 04/23 and responded to questions.

A response to Question #2 was dealt with later in Closed Session, as it relates to the Collective Agreement.

Discussion was held as to what information/data should be included in the Service's Annual Report. Discussion also followed on how the new *Community Safety and Policing Act* will affect the Board when it is proclaimed.

Discussion was held relative to the quantitative and qualitative performance objectives and indicators that should be included in the Strategic Plan in light of s. 30(2)(b) of *O Reg 3/99* and whether the current Strategic Plan should be amended. Administrator Mercer asked Mr. J. Hannam to bring this matter to the Governance Committee so that they can begin work on policy and amendments to the Strategic Plan.

6. REPORTS OF COMMITTEES

a) Thunder Bay Police Service – Joint Health & Safety Committee

Report No. 01/23 (Police), relative to the semi-annual report from the Joint Health and Safety Committee (July – December, 2022), was provided for the Board's information.

Mr. C. Adams, Management Co-Chair – TBPS Joint Health and Safety Committee, provided an overview of the activities of the TBPS Joint Health and Safety Committee for the period July 1, 2022 to December 31, 2022, and responded to questions.

b) Thunder Bay Police Services Board - Governance Committee

Mr. J. Hannam, Secretary to the Thunder Bay Police Services Board, reported that the Governance Committee remains focused on the recruitment of a new Chief of Police.

They are in the process of setting regular monthly meetings to deal with the work that needs to be addressed.

c) Establishment of a Labour Relations Committee

Memorandum to Members of the Thunder Bay Police Services Board from John S. Hannam, Secretary to the Board, dated January 9, 2023, relative to the establishment of a Labour Relations Board, was provided for the Board's information.

Mr. J. Hannam, Secretary to the Thunder Bay Police Services Board, provided some background information on how the previous Board dealt with collective agreements. He noted that this Board would like to broaden this mandate – particularly to include the health and well-being of Service members. The bargaining mandate will still be included, but, under this proposal, the mandate will be broadened.

Administrator Mercer also provided an overview of the proposal. It's important that this Board bring expertise where and when it is needed. It's important that someone on the Board

understands collective bargaining and issues relating to disability; adding community involvement would complement this expertise.

Councillor Ch'ng noted that the OCPC recommended the Winnipeg model. Discussion followed on how the subject proposal would complement the Winnipeg model.

Mayor Boshcoff would like to see governance matters included as standing items of the Regular Session agenda going forward.

MOVED BY: Mr. M. Mercer

With respect to the governance of labour relations, including collective bargaining, consideration of grievances and Service members' health and well-being, we recommend that the Thunder Bay Police Services Board establish a Labour Relations Committee, in accordance with its procedural rules;

AND THAT the committee's composition include:

- 2 members of the Board
- 2 community members appointed by the Board
- The Chief of Police, or designate, as a non-voting member.

AND THAT the committee be supported by the Board's Administration, along with advice of legal counsel and Human Resources specialists as might be required.

CARRIED by the Administrator

7. REPORTS OF THE THUNDER BAY POLICE SERVICE

a) Quarterly Complaints

Report No. 02/23 (Police), relative to the summary of complaints for Q4 of 2022 (October, November and December, 2022), was provided for the Board's information.

Staff Sergeant J. Dampier, Thunder Bay Police Service, provided a preamble and an overview of the subject report.

- b) OIPRD Systemic Review Recommendations - Annual Update
c) OIPRD Report Recommendations

Report No. 03/23 (Police), relative to the 4th Annual Update on the status/progress of the OIPRD Systemic Review Recommendations, as well as a chart of the current status/progress of the OIPRD Recommendations since last presented on November 15, 2022, were provided for the Board's information.

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Ms. H. Walbourne, Legal Counsel – Thunder Bay Police Service, provided some background information on the OIPRD Report and then a comprehensive overview of the Annual Report. She noted that the Annual Report will continue beyond the four-year reporting mandate.

Acting Chief of Police Taddeo responded to questions. Discussion was held relative to the costs of in-car and body worn cameras. It was noted that the Service is seeing constant improvements in this technology every few months.

Ms. Walbourne noted that the Board needs to provide guidance on the Service’s Missing Persons policy, citing the Epstein Report on missing persons and the recommendations that resulted from that report. Administrator Mercer confirmed that the Board is aware of this and will be addressing it.

A brief discussion was held relative to the unlikely establishment of a forensic pathology unit in Thunder Bay as per Recommendation #29 and the impact on the Police Service.

Acting Chief Taddeo added that, regarding autopsies outside of Thunder Bay, the Service does have an agreement with the Toronto Police Service where they will assist, when they are able to, on sudden death investigations by having one of their members attend (when the Thunder Bay Police Service is unable to attend). He noted that it is based on cost recovery – there is a cost back to the Thunder Bay taxpayers – which is unique to our situation as opposed to other police services in Ontario.

Administrator Mercer thanked the Police Service for this report, given the importance of accountability and transparency. A brief discussion followed on other ways to report the status of the OIPRD Report recommendations (4 years later) to the community at large, particularly the Indigenous communities.

Acting Chief Taddeo commented that he would like to see a report from the OIPRD on how they assess the progress on the recommendations – as the OIPRD is provided with annual updates on the status/progress of the recommendations. Since the February 2020 release of “ONE YEAR AFTER BROKEN TRUST Report on Implementation”, the Police Service has not received any responses or feedback on the work that has been complied with and/or is in the process of being complied with. He would like to see the entity that created the report come back to Thunder Bay to provide feedback on the Service’s progress. He noted that it may be the responsibility of the Board to invite the Director of the OIPRD to Thunder Bay in order to provide their evaluation of the progress to date.

A brief discussion was held relative to funding the implementation of the subject recommendations, as well as the urgency for a collaborative effort to establish relationships with Indigenous leadership.

8. GENERAL MATTERS

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a) Accounts Update – Payment of Invoices

Memorandum from John S. Hannam, Secretary to Members of the Thunder Bay Police Services Board, dated January 9, 2023, relative to the Monthly Summary of Invoices processed for payment since the November 15, 2022 Regular Session of the Board, was provided for the Board's information.

9. PETITIONS AND COMMUNICATIONS

a) Request for Support

Funding initiative proposal from Thunder Bay and Area Victim Services to the Thunder Bay Police Services Board, dated January 5, 2023, relative to a funding request of \$10,000, was provided for the Board's information.

Mr. J. Hannam, Secretary to the Thunder Bay Police Services Board, provided an overview relative to the above noted and responded to questions.

MOVED BY: Mr. M. Mercer

With respect to the Thunder Bay Police Services Board's Special Account, we recommend that the Board approve the funding initiative proposal submitted by the Thunder Bay and Area Victim Services dated January 5, 2023, in the amount of \$10,000;

AND THAT the funds be taken from the Board's Special Account.

CARRIED by the Administrator

b) Tracking Board Reports

There are no updates for the following outstanding Board reports/standing agenda items.

i. OCPC Chart – Summary of Recommendations

Summary of status/progress of OCPC Recommendations was last presented for the Board's information on June 28, 2022.

10. NEW BUSINESS

Response to Expert Panel's Interim Report

Memorandum from Administrator Malcolm Mercer, relative to his response to the Expert Panel's Interim Report, was distributed separately to Members of the Thunder Bay Police

Services Board and Members of the Board's Governance Committee via email on January 15, 2023.

Administrator Mercer provided an overview of his memorandum, which was prepared in October/November 2022. He noted that he is very supportive of the Interim Report; however, a number of the recommendations will be difficult to accomplish. The Final Report is anticipated in March, 2023.

Administrator Mercer confirmed that the costs involved with the Expert Panel have been borne by the Police Services Board.

11. CONFIRMING BY-LAW

MOVED BY: Mr. M. Mercer

THAT the following By-law be introduced, read, dealt with individually, engrossed, signed by the Administrator and Secretary to the Thunder Bay Police Services Board, sealed and numbered:

1. A By-law to confirm the proceedings of a Regular Session of The Thunder Bay Police Services Board, this 17th day of January, 2023.

Explanation: Confirmation of the proceedings and each motion, resolution and other action passed or taken by the Thunder Bay Police Services Board at this meeting is required, adopted, ratified and confirmed as if all such proceedings had been expressly embodied in this By-law.

BY-LAW NUMBER: PC1- 2023

CARRIED by the Administrator

12. ADJOURNMENT

The meeting adjourned at 10:33 a.m.



Ontario

**Executive Council of Ontario
Order in Council**

On the recommendation of the undersigned, the Lieutenant Governor of Ontario, by and with the advice and concurrence of the Executive Council of Ontario, orders that:

**Conseil exécutif de l'Ontario
Décret**

Sur la recommandation de la personne soussignée, la lieutenant-gouverneure de l'Ontario, sur l'avis et avec le consentement du Conseil exécutif de l'Ontario, décrète ce qui suit:

PURSUANT TO section 27 of the *Police Services Act*, as amended,

Karen Monica Machado of Thunder Bay

be appointed as a member of the City of Thunder Bay Police Services Board to serve at the pleasure of the Lieutenant Governor in Council for a period not to exceed three years, effective from the date this Order in Council is made.

EN VERTU DE l'article 27 de la *Loi sur les services policiers*, dans sa version modifiée,

Karen Monica Machado, de Thunder Bay,

est nommée membre de la Commission des services policiers de la cité de Thunder Bay, pour exercer son mandat à titre amovible pour une période maximale de trois ans,

à compter du jour de la prise du présent décret.



Recommended: Solicitor General

Recommandé par: Le solliciteur général



Concurred: Chair of Cabinet

Appuyé par: Le président/la présidente du Conseil des ministres,

Approved and Ordered: JAN 19 2023
Approuvé et décrété le:



Lieutenant Governor
La lieutenante-gouverneure



OFFICE OF THE CITY CLERK
500 Donald Street East
Thunder Bay, ON P7E 5V3

Tel: (807) 625-2230
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February 14, 2023

John Hannam, Secretary
Thunder Bay Police Services Board
317 Victoria Ave E
Thunder Bay, ON P7C 1A4
Email: psbsecretary@hotmail.com

Dear Mr. Hannam,

Re: Thunder Bay Police Services Board – Citizen Appointee

I am pleased to advise you that on the evening of February 6, 2023, Committee of the Whole passed a resolution appointing Denise Baxter as the City’s Citizen Appointee for a 4-year term expiring November 14, 2026, or as soon as a replacement has been appointed. This appointment was ratified by City Council the same evening.

Please contact me directly should you have questions or concerns relating to the appointment

Yours truly,

Krista Power
City Clerk

KP/de

Cc: Malcolm Mercer, Administrator to the TBPSB
Denise Baxter
Linda Douglas, Assistant to the Secretary



Thunder Bay Police Service

Date of Report: February 10, 2023
Date of Meeting: February 21, 2023
Report No: 08/23

Thunder Bay Police Services Board
317 Victoria Avenue East, Suite 8
Thunder Bay, ON P7C 1A4

SUBJECT

TBPS BriefCam Project Report

REPORT SUMMARY

The Thunder Bay Police Service and the City of Thunder Bay leveraged a matching funds grant to revitalize the Eye on the Street video surveillance program. This report provides information on the use of artificial intelligence based video analytics by the Thunder Bay Police Service.

BACKGROUND

In 2020, the Thunder Bay Police Service and the City of Thunder Bay leveraged a matching funds grant from the Ministry of the Solicitor General to revitalize the Eye on the Street video surveillance program. This created a base capital budget of \$400,000 to create the following technological infrastructure:

1. Replace and expand the number of cameras within the Eye program to provide improved video monitoring and recording.
2. Expand the Eye coverage to 20 locations in Thunder Bay.
3. Create a secure private network to connect the cameras to a central control centre.
4. Provide advanced video analytics to greatly improve search capabilities for police to investigate crimes or other serious incidents which are captured and recorded by the Eye cameras.
5. Ensure that the Eye program's technology is reliable and sustainable for future expansion.

The new Eye on the Street went live in April 2022. It involved not only the investment in equipment and software, but also:

- The creation of a Code of Practice by the City of Thunder Bay (COTB) regarding the use of the Eye surveillance system.
- A memorandum of understanding was also created between the COTB and the Thunder Bay Police Service which provided an agreement as to the access by and interaction with the TBPS regarding the recorded and live video from the system.
- The recognition that using technology to enhance community safety needs to be lawful and have checks in balances in place to protect privacy.

BriefCam was acquired by the TBPS to be an efficient video search engine. The volume of recorded video files greatly expanded with the new Eye system. The manual review of recorded video is extremely taxing and resource intensive, hence the need for a technological solution. BriefCam is a video analytics program which uses artificial intelligence to process video files for review.

In addition to video evidence generated by the Eye on the Street, the TBPS is dealing with thousands of hours of video evidence from a multitude of sources. This increased volume of video recordings and camera surveillance provides police with additional avenues for investigations. The growth of this data also poses a very real challenge in our ability to process and examine the growing volume of video files available to police.

Video analytics are an aid to investigations which could include video evidence with:

- Missing Persons
- Abductions
- Violent Crime
- Property Crime
- Sudden Deaths

This A.I. based technology allows for a detailed examination of the various objects which make up each frame of video in an extremely efficient manner. BriefCam processed video files can be searched for individual characteristics and descriptions such as types of vehicles, colours of vehicles, clothing, accessories such as backpacks, hats, direction of travel of an object, and other key identifiers. The program generates a compressed timeline which tells where a specific or similar object appears within the entire video file. An investigator can then efficiently review the original video for these identified objects. Investigative tools continue to evolve. Advances in technology provide many new opportunities and challenges. Given the exponential growth of digital evidence and the resulting impact on investigative resources, it is inevitable that advances in video analytics need to be leveraged. It is equally important to understand the limitations and concerns associated with the use of artificial intelligence-based software. The TBPS recognized that a proper examination of BriefCam was needed prior to full operational use of the product.

COMMENTS

Pilot Project Structure & Methodology:

- Initial Privacy Impact Assessment
- Draft internal policy/procedures
- Discussions with the Information Privacy Commissioner of Ontario
- Field testing of the software to determine where limitations exist
- Public consultation through an online survey
- Consultation with other police services using BriefCam to collect best practices
- Consult with our local Crown attorneys as to the evidentiary aspects of this technology
- Review the results of our online public survey regarding the use of A.I. technology
- Create a training plan for investigators as we near operationalization of the software

Project Highlights: Operational Tests

Contable Blain Joynson has been the primary operational resource assigned to the TBPS BriefCam pilot project. The following is a summary of specific testing which occurred between October 2022 to February 2023.

Testing of the Eye on the Street camera system included ten locations throughout the city. Four separate vehicles were used for the tests which included four individuals.

On January 17, 2023, at 0901 hours, and 0908 hours, testing took place at the intersection of the Harbour Expressway and Golf Links Road. A Nissan Titan, black in colour, was utilized for the testing. The object was subsequently extracted using BriefCam however, the object was not located when searching by class and colour, specifically "Black Truck".

On January 25, 2023, at 1556 hours, testing took place outside of City Hall and included the cameras affixed to the exterior of the building. A Ford Taurus, blue in colour, was utilized for the testing which included a test subject. Both objects were successfully located using BriefCam. The objects were extracted by class and colour.

On January 25, 2023, at 1612 hours, testing took place at the intersection of Red River Road and Cumberland Street, South. A Ford Taurus, blue in colour, was utilized for the testing which included a test subject. Both objects were successfully located using BriefCam. The objects were extracted by class and colour.

On January 25, 2023, at 1635 hours, testing took place at the intersection of the Harbour Expressway and Gold Links Road. A Ford Taurus, blue in colour, was utilized for the testing. Both objects were successfully located using BriefCam. The object was successfully extracted by class and colour.

On January 26, 2023, at 0949 hours, testing took place along the McIntyre River, along Memorial Avenue, which included May Street. A Hyundai Santa Fe, black in colour, was utilized for the testing which included a test subject. Both objects were successfully located using BriefCam. The objects were extracted by class and colour.

On February 06, 2023, at 1143 hours, testing took place in and around the Water Street Bus Terminal. A Chevrolet Equinox, white in colour, was utilized for the testing which included a test subject. Once BriefCam's server issue is addressed the objects will be searched and extracted.

On February 06, 2023, at 1149 hours, testing took place on the walkway located between Red River Road and the parking lot located on the North side of Gateway Casino. A test subject was utilized for the testing. Once BriefCam's server issue is addressed the object will be searched and extracted.

On February 06, 2023, at 1204 hours, testing took place along the McIntyre River, along Fort William Road, which included Isabel Street. A Chevrolet Equinox, white in colour, was utilized for the testing which included a test subject. Once BriefCam's server issue is addressed the objects will be searched and extracted.

Sample Cases

➤ **Missing Person / Sudden Death Investigation**

In the fall of 2022, BriefCam was utilized to assist with video surveillance collected throughout a missing person investigation which ultimately became a sudden death investigation. Approximately 2,864 hours of video surveillance needed to be reviewed from eight locations which included numerous cameras from each location.

BriefCam successfully uploaded approximately 80% of the video surveillance which extracted approximately 3,800 objects. The extracted objects were then reviewed in their entirety over the course of one and a half shifts. The remaining video surveillance had to be reviewed by investigators due to compatibility issues.

➤ **Sudden Death Investigation**

In early 2023, BriefCam was utilized to assist with video surveillance collected throughout a missing person investigation. Approximately 713 hours of video surveillance needed to be reviewed from two separate apartment buildings which included numerous interior and exterior cameras.

BriefCam successfully uploaded 100% of the video surveillance which extracted approximately 2,796 objects. The extracted objects were then reviewed in their entirety over the course of one shift.

Other Police Services – Developing Best Practices and Considerations for Use of BriefCam

The BriefCam analytics software is currently being utilized as an investigative tool by the Toronto Police Service and the Waterloo Regional Police Service. Mr. Chris Adams and Constable Joynson have consulted with the Toronto Police Service as well as the Waterloo Regional Police Service. The discussion included best practices, front-end usage, concerns, policy implementation, training, court disclosure, which included the acceptable use and administration of the program.

Of interest, both services are not utilizing BriefCam's facial recognition feature. In the near future, consultations will also occur with other Canadian police services who have acquired BriefCam to further our collective knowledge regarding best practices.

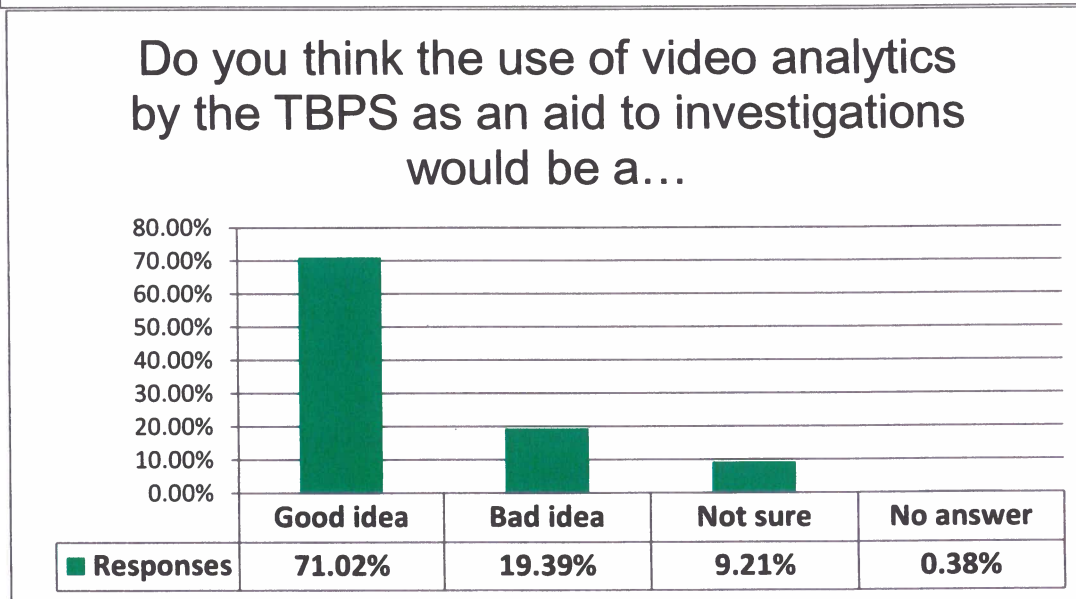
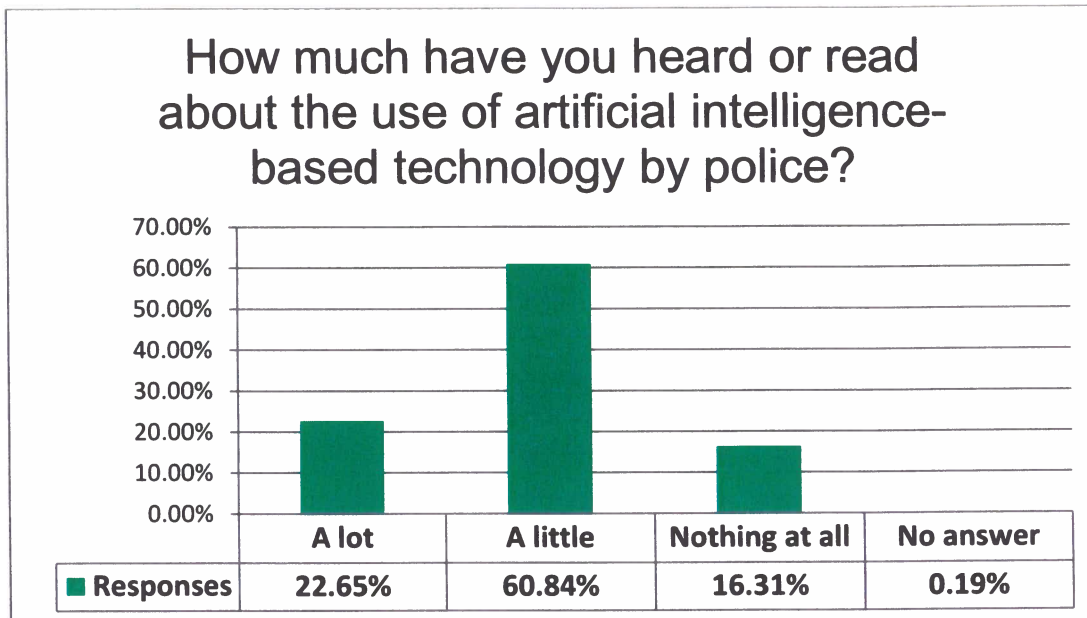
Crown Consultation

On January 31, 2023, Chris Adams and Constable Blain Joynson met with three members of the Thunder Bay Crown Attorney's office to outline the proposed use of BriefCam by the TBPS as an investigative tool and the evidentiary nature relating to its use. That discussion was positive and there will be further follow up in the near future.

Public Survey – TBPS Use of A.I. Based Video Analytics

On January 9, 2023, the TBPS launched an online survey to seek public feedback on the use of video analytics. The public was made aware of the survey through a media release and posts to our social media and web platforms. We also reached out to the administrations of Fort William First Nation and Nishnawbe Aski Nation to request that the survey link be shared with their members.

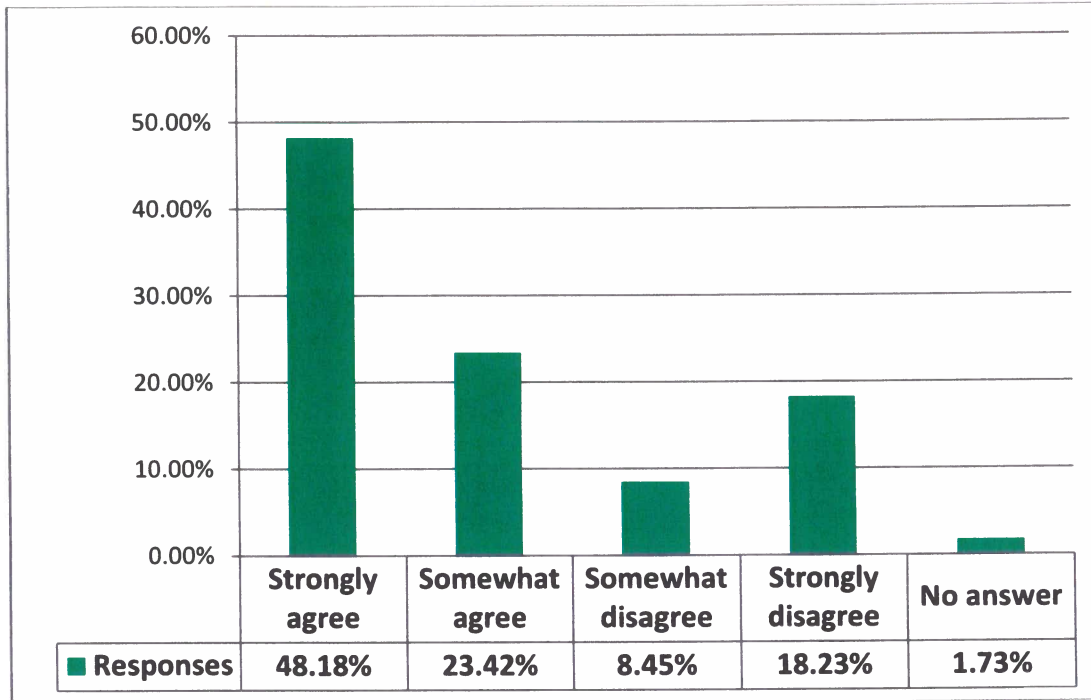
The survey was anonymous and was open from January 9-23, 2023. A total of 521 responses were collected. The results are as follows:



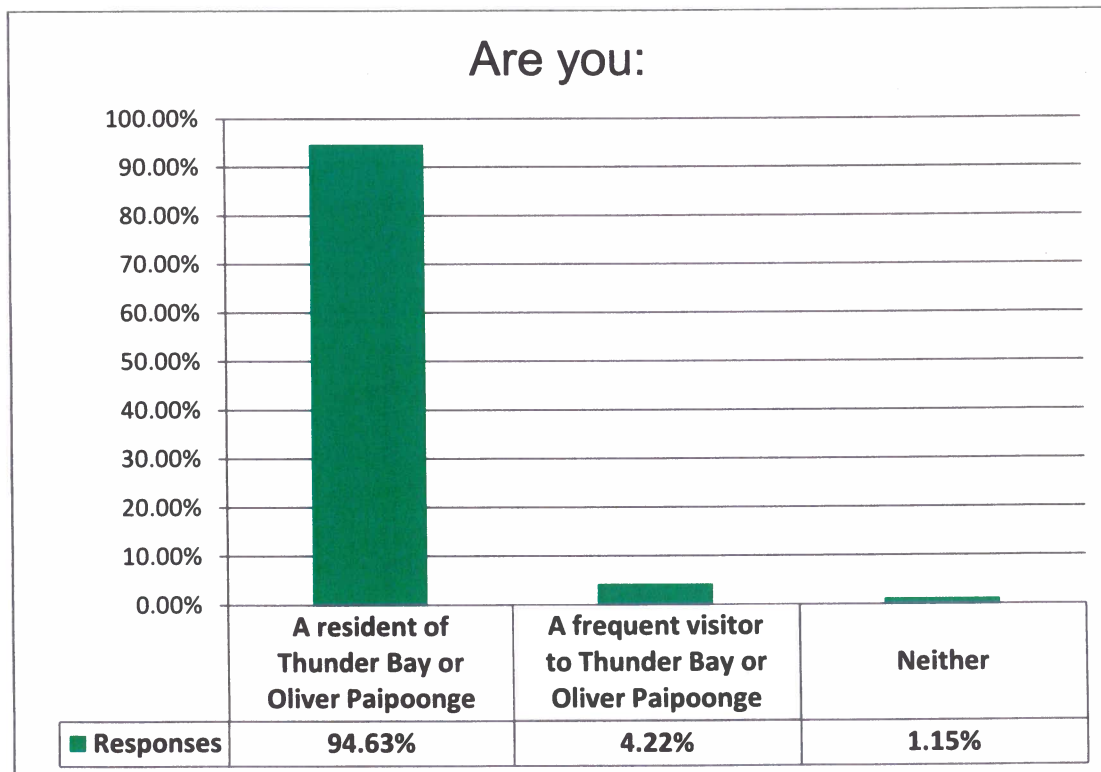
Governance of the Technology

The respondents were asked the following question about the importance of governance regarding the use of video analytics:

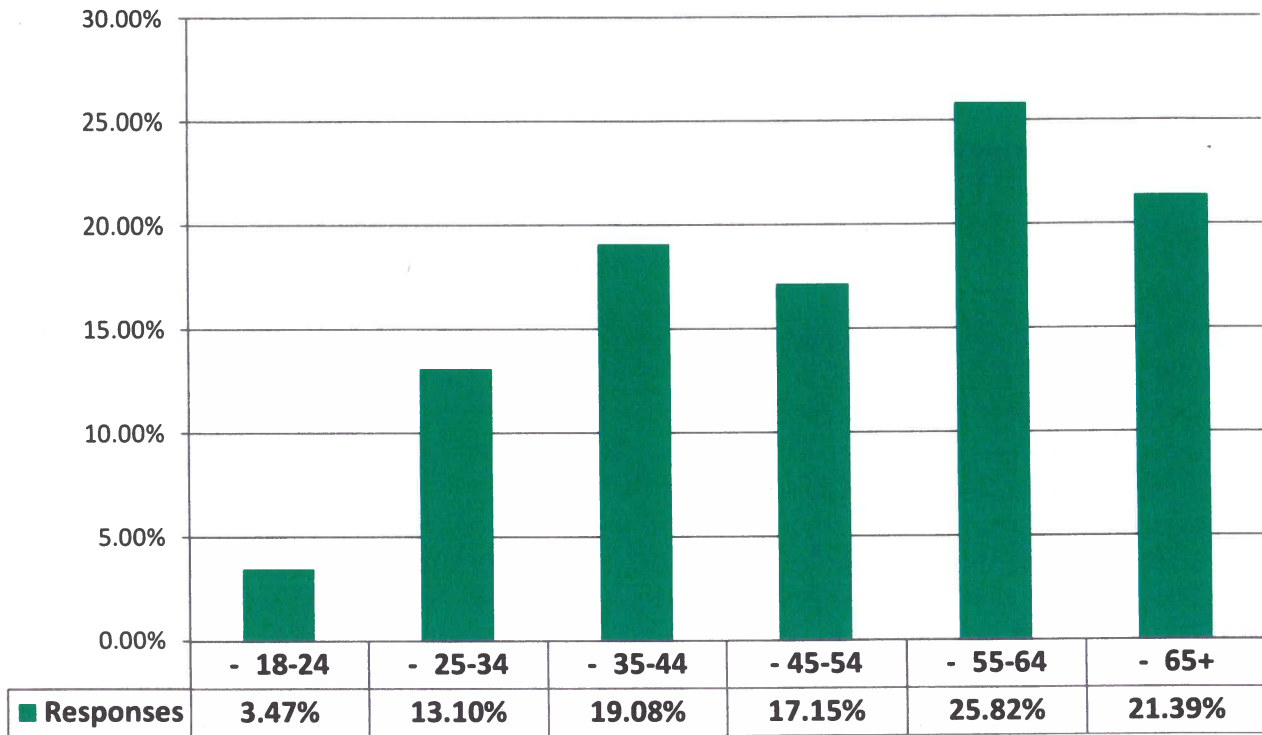
The Thunder Bay Police Services Board must develop a policy to ensure proper oversight regarding the use of video analytics. This will also include a reporting mechanism to the Board by TBPS administration on the use of this technology. Does this give you confidence in the use of video analytics?



Survey Participants:



As of today, into which of the following age groupings do you fit?



Note: Two (2) persons skipped this question

Which of the following groups do you identify with most closely?

Indigenous * Indigenous = First Nation, Métis, & Inuit	4.62%
White	79.77%
Black	0.39%
Asian	0.96%
Hispanic	0.00%
Other	1.93%
Prefer not to answer	12.33%

Note: Two (2) persons skipped this question

What is your gender?

Female	43.76%
Male	46.83%
Transgender	0.00%
Non-binary	1.15%
Prefer not to answer	8.25%

Comments From Respondents:

335 of the 521 respondents chose to provide comments regarding the use of video analytics by the TBPS. 157 of the comments indicated support for the use of video analytics, 116 were not in support. The remaining comments were not as clear regarding the use technology.

Many of the issues raised were regarding the use of facial recognition, the transparency of how the technology would be used, and the potential for misuse of A.I. by police.

Sample of comments:

"I absolutely agree with finding and using helpful avenues to aid in one's job to obtain successful results! When used properly and efficiently, this can be an invaluable tool for the TBPS. I stand beside your forward thinking! Keep up the great work!"

"I do not support the use of this technology to manage the interactions of society. While I recognize this technology may be helpful, I believe the infringement of privacy outweighs the benefits. I am certain as we fast forward 10 to 15 years we will read about the abuse of this technology in the media similar to how we read about the negative impacts of social media. This will be the next topic of concern."

"TBPS has a bit of a tainted image of late. Strict rules and oversight will need to be established and adhered to regarding data usage and retention."

"I think this is needed to help solve crime. The world is changing, and our police departments need to keep up with technology like this to keep ahead of the criminals."

"My biggest concern would be that facial recognition software is shown to have very strong racial biases and failures in distinguishing between racialized persons."

"I completely support this idea. Would be money well spent. AI can more quickly scan the available videos than a human can. AI would be less distracted and single "minded", on task at hand. Would be especially useful for locating missing children and vulnerable adults e.g., those with dementia because you could start where they were last seen and hopefully find them more quickly and hopefully safe. Criminals should understand others want the police to use everything available to them to apprehend those that commit crimes. Crime hurts all citizens, and we all want and have the right to be safe. Thank you for considering this technology."

"Indiscriminate or frivolous use of facial recognition would not be acceptable. Officers and staff would need to follow strict and monitored procedures. The public should be apprised of the nature of monitoring, procedures, and any review of the above."

RECOMMENDATIONS

After careful review of the pilot project, we are submitting that the TBPS should proceed with the operational use of BriefCam video analytics. The following are the recommendations for moving forward. The use of this technology will be subject to clearly defined procedures which include the following considerations:

- BriefCam is a specialized investigative tool which should fall under the Investigative Services Branch.
- The use of BriefCam should be limited to designated investigators who have received software training and subsequent certification provided by BriefCam, and specific training on the privacy aspects regarding the use of video analytics.
- For the foreseeable future, the facial recognition feature of BriefCam should not be used. This feature is still controversial and needs further study.
- The video analytic software's capabilities when limited to object appearance recognition, are significant and effective in allowing investigators to dramatically narrow search times.
- A short retention period should be established for video imported into the BriefCam server for examination. The original video file(s) would be retained as per existing policies.
- The BriefCam software should be subject to an audit twice a year to verify that the use of the video analytics is in accordance with policy. The audit reports should be presented to the Thunder Bay Police Services Board.
- There should be a separate page on the TBPS website which provides the public with information as to the policy for the use of video analytics. The page is also a reporting mechanism to the public regarding the use of AI based technology.

Respectfully submitted,



Daniel M. (Dan) Taddeo
Chief of Police

Prepared by: Project Team – Mr. C. Adams and Constable B. Joynson

Thunder Bay Police Services Board

Memorandum

TO: Thunder Bay Police Services Board

FROM: John S. Hannam, Secretary to the Thunder Bay Police Services Board

DATE: February 10, 2023

SUBJECT: Board Training Overview

As the Board moves into this new term of office I would like to draw to your attention to training for Board members, a summary of which is provided here. Each of the training sessions will of course require scheduling, for ease of which Administration is recommending that those sessions be in the evenings. For some of the training members of the Governance and Labour Relations Committees will be invited, as may be selected members of the Service.

Governance Training

The final report on the investigation of the Thunder Bay Police Services Board, generally referred to as the ‘Sinclair Report’ includes specific recommendations on training for Board members, particularly in the areas of board governance and indigenous cultural awareness. For the 2018-2022 term of the Board programs in each area were developed and delivered in early 2019.

Administration recommends that the governance training be renewed and delivered as soon as schedules allow, inviting members of the Governance Committee to participate along with the Chief and Deputy Chief of Police. Late March is suggested as rough timing for this training.

Cultural Awareness Training

The training provided to the previous Board, along with members of the Service and both staff associations was an amalgam of elements and exercises delivered by provincial officials. For this Board it is recommended that local resources be identified to provide the training. Consultation is underway with an update to be provided as soon as a recommendation is reached; scheduling suggested for mid-April.

Accountability Training

In late 2021 the Board engaged Principles *Integrity* to act as Integrity Commissioners to the Board. As found in municipal governments the Integrity Commissioner provides advice to the Board, and its individual members, on conflicts of interest and accountability. In support of which a draft ‘Accountability Framework’ has been developed that builds upon the statutory Code of Conduct found in the Police Services Act. Before this Framework is presented to the Board for adoption training with the Integrity Commissioner is recommended, allowing Board members to better understand the requirements would be set upon them by both the *Police Services Act* and the Framework. It is recommended that this training proceed in early March and that community members of the Governance Committee be invited to participate.



Thunder Bay Police Service

Date of Report: February 10, 2023
Date of Meeting: February 21, 2023
Report No: 05/23

Thunder Bay Police Services Board
317 Victoria Avenue East, Suite 8
Thunder Bay, ON P7C 1A4

SUBJECT

Thunder Bay Police Service Annual Use of Force Report 2022

REPORT SUMMARY

USE OF FORCE

Police officers may be required to use force to protect the public and themselves and, as such, are granted authority by the Criminal Code to use as much force as is necessary to carry out their duties. The Ministry of Community Safety and Correctional Services also issues regulations which specifically address the use of force in the performance of policing duties by ensuring a focus on sufficient and appropriate training for police officers. Reporting requirements are meant to identify and evaluate training requirements in a general sense or as they relate to a specific individual officer.

BACKGROUND

USE OF FORCE MODEL

The Ontario Use of Force Model depicts the process by which an officer assesses, plans, and responds to situations that threaten officer and public safety. The model was developed to assist in the training of officers and acts as reference when making decisions about the use of force. It outlines the incident assessment process and notes the situation, subject behavior, tactical considerations, and officer's perception. It is these dynamic factors that may contribute to the determination to use force. It is this assessment process that explains why two officers may respond differently in similar situations.

SITUATIONAL FACTORS

Environment, number of subjects involved, perceived abilities of the subject, knowledge of the subject, time and distance, and potential attack signs.

BEHAVIORAL FACTORS

Co-operative, passively resistant, actively resistant, assaultive, and/or displaying actions that may cause serious bodily harm or death.

TACTICAL FACTORS

Availability of equipment, additional officers, cover, communications, specialty units, officer appearance, geographic considerations, containment, agency policies and guidelines.

The response to various situations are influenced by the previous factors as well as unique individual officer impact factors such as strength, personal experience, overall fitness, skill, fears, gender, fatigue, injuries, critical incident stress, sight and/or vision and training. There is a close relationship regarding an officers inate duty to safeguard the public as well as each individual officer`s ability to protect themselves as well as their fellow officers. It is a confluence of these ever changing dynamic factors that help shape an officer`s decision making process.

COMMENTS

TRAINING REQUIREMENTS

The Equipment and Use of Force Regulation (Ontario Regulation 926) prohibits a member of a police service from using force on another person unless the member has successfully completed the prescribed training course on Use of Force. Use of Force re-qualification is mandatory for every member who uses, or may be required to use force or carries a weapon. Each member is required to pass a requalification course every 12 months.

FOR 2022:

*Sworn Officers - 268

*Special Constables - 18

*Cadets - 9

*Numbers reflected are based on training of Cadets, Special Constables, Sworn Officers. The numbers also include officers retired within the year, members on LTD/STD/WSIB.

*Special Constables and Cadets receive Use of Force Training but do not receive handgun training.

USE OF FORCE REPORTING

Regulation 926 of the *Police Service Act* and Thunder Bay Police Service Policy (Part 9 Chapter 2) compel members to submit a Use of Force Report whenever a member:

- Uses physical force on another person that results in injury that requires medical attention;
- Draws a handgun in the presence of a member of the public, excluding a member of the police force while on duty;
- Discharges a firearm;
- Points a firearm regardless if the firearm is a handgun or a long gun;
- Uses a weapon other than a firearm on another person;
- Conducted Energy Weapon (CEW) – as a demonstrated force presence, in drive stun mode or full deployment mode;
- Definition of a weapon (for reporting purposes) includes a police dog or police horse that comes into direct physical contact with a person;
- A Team Use of Force report was restricted to members of the Emergency Task Unit in 2021;
- The above requirements do not pertain to officers while involved in mandatory training.

TYPE OF FORCE USED

Options included are: Firearm (discharged), empty hand (hard), empty hand (soft), firearm (pointed at person), handgun (drawn), aerosol weapon, impact weapon (hard), impact weapon (soft), CEW, tactical communications, other.

REASONS FOR USE

Options that may be included in this category are: Protect self, protect public, effect arrest, prevent commission of offence, prevent escape, accidental, and destroy an animal, other.

TREND ANALYSIS

The use of force incidents detailed in this report pertain to Thunder Bay Police Service Members only, and include only those incidents that require the submission of a Use of Force Report. This group includes both officers and certain civilian members who have received use of force training.

USE OF FORCE INCIDENTS AND REPORTS

All reporting and submission obligations regarding use of force reporting are met in accordance with the Equipment and Use of Force Regulation 926 made under the Police Services Act as well as Ontario Regulation 267/18 of the *Anti-Racism Act*.

In 2022, 186 Use of Force Reports were submitted compared to 107 in 2021. The most frequent use of force option selected on the Use of Force Report in 2022 was the “Handgun Drawn” option. This was also the most selected option in 2021. The second most selected option in 2022 was “Firearm Pointed.” It should be of note that force option effectiveness demonstrated the following results: Handgun Drawn - compliance by subjects occurred in only 63% of interactions / Firearm Pointed - compliance by subjects occurred in only 86% of interactions.

Officers are not required to complete a Use of Force Report when physical control soft options (including handcuffing) are the only use of force option used and there are no injuries requiring medical attention (the injuries must be beyond trivial and of a more serious nature to warrant completion of a Form 1). Use of force options employed by officers in 2022 will be listed in subsequent figures within this report.

FIREARM DISCHARGED

In 2022, officers discharged firearms 15 times in relation to 186 total use of force incidents; this is an increase compared to 2021 (4 in 2021). These incidents involving a firearm discharge, were all in relation to the dispatch of a wounded animal or incidents involving aggressive animals endangering the public.

CONDUCTED ENERGY WEAPONS

The Conducted Energy Weapon (CEW) deployment for the Thunder Bay Police Service incorporates frontline Uniform Patrol Supervisors, Court Services members, members of the Emergency Task Unit, and members of the Perimeter Control and Containment Team.

CEW training is delivered by a certified Master Instructor on a specific device which is approved by the Thunder Bay Police Service and the Ministry of Community Safety and Correctional Services. All training is conducted in accordance with the guidelines established by the Ministry of Community Safety and Correctional Services. Recertification training must take place once every 12 months. The CEW may be deployed in three ways: force presence, drive stun, or in probe deployment mode.

CEW's were used in 16 use of force incidents in 2022. This is an increase compared to 2021 (6.6%). Note: CEW success occurred in only 56% (9x) of these associated 2022 incidents.

REASON FORCE WAS USED

The Use of Force Report issued by the Ministry of Community Safety and Correctional Services, permits the selection of multiple reasons why an officer decided to employ force. The Use of Force Model indicates that police officer safety is essential in ensuring public safety (police objective). The reasons that force may be selected are as follows: protect self, protect public, effect arrest, prevent commission of an offence, prevent escape, accidental, other and destroy an animal. In many instances there may be multiple selected reasons for the same incident. These selections have the officer making an assessment based on their perceived threat of an individual and the relationship of the interpreted priorities of life or safety. The most selected option for 2022 was "protect self" (85%) with "protect public" (82%) being the second most selected option.

CATEGORY OF INCIDENTS IN REGARD TO USE OF FORCE REPORTING-ASSIGNMENT

Weapon related calls accounted for the largest portion of use of force incidents in 2022 with 85 (46% of 186 total)(39% in 2021). "Other" calls accounted for the second largest category at 65 (35% of 186 total)(31% in 2021). The category of "other" would include pursuits, welfare checks, suicidal subjects, kidnappings, cell extractions, extra duty, wanted persons, police assistance, etc.

WEAPONS CARRIED BY SUBJECT

The reference options in this category include: knife/edged weapon, revolver, semi-auto, rifle, shotgun, baseball bat/club, unknown, none, other. In 7% of interactions, subjects possessed some form of firearm and in 10% subjects were armed with an edged weapon. In 52% of cases, during the initial officer contact, it was unknown whether the subject possessed a weapon.

SUMMARY OF INJURIES

Officers are required to record any injuries sustained by a member of the public in a use of force incident and whether medical attention was required as a result. The record of injuries includes injuries that may be experienced by the officer submitting the report, another officer present, the individual who is the subject of the interaction, or other members of the public. Reports for 2022 indicate 28 incidents where injuries occurred (37 in 2021). Subject injuries included 17 minor and 1 serious injury (self inflicted). "Police" injuries included 5 minor injuries, "third party" 4 serious (accused on victim) 1 fatal (accused on victim).

TYPE OF FORCE USED

Type of Force	Option Selection	Effectiveness (%)
Firearm - Discharged	13	100%
Empty Hand Techniques - Hard	11	73%
Empty Hand Techniques - Soft	13	62%
Firearm – Pointed at Person	78	86%
Handgun - Drawn	115	63%
Aerosol Weapon	6	83%
Impact Weapon - Hard	0	0%
Impact Weapon - Soft	1	100%
CEW	16	56%
Other	51	78%

FORCE OPTION EFFECTIVENESS (NUMERICAL STATISTIC)

Type of Force	Yes /No
Firearm Discharged	13 0
Empty Hand Technique – Hard	8 3
Empty Hand Technique – Soft	8 5
Firearm – Pointed	67 11
Handgun Drawn	72 53
Aerosol Weapon	5 1
Impact Weapon – Hard	0 0
Impact Weapon – Soft	1 0
CEW	9 7
Other	40 11

RECOMMENDATIONS

There are no outstanding or unusual issues arising out of the 2022 Use of Force statistics. As an organization, it would be prudent to continue emphasizing de-escalation training for the benefit of the general public, the subject at the centre of the use of force interaction, as well as the police officer tasked with making expeditious decisions often under extremely formidable circumstances. Currently, this training concept is continually reinforced in all aspects of the Use of Force curriculum delivered to Thunder Bay Police Service members. The concepts are delivered by way of theory, practical training applications as well as through training scenarios during the various qualification evolutions. The training approach is based on an integrated response involving not only verbal skills, but also physical strategies and management of various impact factors. A main focus of this subject matter emphasises imminent threat management as it relates to the priorities of safety and de-escalation. The ultimate goal of the training application is to efficiently validate or improve the officer's automaticity capacity to assist in appropriate decision making in a critical incident. The desired outcome of any interaction is always a safe resolution to any use of force critical encounter involving the police and the public.

Respectfully submitted,



Daniel M. (Dan) Taddeo
Chief of Police

Prepared by: Sergeant R. Belcamino, Training Branch NCO
Chief Instructor – Use of Force/Firearms/Officer Safety/Defensive Tactics
Operational Planning/Hostile Events



Thunder Bay Police Service

Date of Report: February 10, 2023
Date of Meeting: February 21, 2023
Report No: 06/23

Chair and Members

Thunder Bay Police Services Board
317 Victoria Avenue East, Suite 8
Thunder Bay, ON P7C 1A4

SUBJECT

Section 49, *Police Services Act*, Secondary Activities

REPORT SUMMARY

To report to the Thunder Bay Police Services Board on the secondary activities/employment of members of the Thunder Bay Police Service.

BACKGROUND

The Chief of Police is required under Section 31(1)(g) of the *Police Services Act* to report to the Police Services Board annually on the secondary activities/employment of the members of the Police Service.

According to Section 49 of the *Police Services Act*, a member of a Police Service shall not engage in secondary activity:

- a) that interferes with or influences adversely the performance of his or her duties as a member of the Police Service, or is likely to do so;
- b) that places him or her in a position of conflict of interest, or is likely to do so;
- c) that would otherwise constitute full-time employment for another person; or
- d) in which he or she has an advantage derived from being a member of a police force.

In September of 2001, a Routine Order was issued to all members of the Thunder Bay Police Service, whereby they were directed to report to the Chief of Police any secondary employment they were engaged in. All requests were reviewed, and either approved or denied by the Chief of Police. This information was presented for the Board's information at the April 18, 2002 meeting – Report No. 08/02. Since that time, all members of the TBPS have been required to submit requests for secondary activities/employment to the Chief for review and approval.

The following conditions, beyond the statutory requirements, apply to all approved secondary employment activities:

- a) That the secondary employment is carried out on a member's time off, whether it is off-duty time, weekly leave, or annual leave;
- b) That the secondary employment does not affect the member's responsibility to report for duty with the Thunder Bay Police Service; and
- c) That the secondary employment does not, at any time, put the member in conflict with their duties and responsibilities as a member of the TBPS.

In 2022, six (6) new requests were submitted to the Chief for approval. These six (6) requests were all approved. In addition to those new requests, there are 28 submissions that remain as approved.

As well, in 2022, 110 Officers worked 245 extra duty jobs, for a total of 5091 hours of paid duty.

COMMENTS

This report satisfies the statutory requirements for disclosure of secondary activities to the Police Services Board.

RECOMMENDATIONS

For information purposes.

Respectfully submitted,



Daniel M. (Dan) Taddeo
Chief of Police



Thunder Bay Police Service

OFFICE OF THE CHIEF OF POLICE
1200 Balmoral Street, Thunder Bay, ON P7B 5Z5
Tel: (807) 684-1304 • Fax: (807) 623-9242

Date of Report: February 10, 2023
Date of Meeting: February 21, 2023
Report No: 07/23

Thunder Bay Police Services Board
317 Victoria Avenue East, Suite 8
Thunder Bay, ON P7C 1A4

SUBJECT

Unclaimed Funds

REPORT SUMMARY

Over the years members of the Thunder Bay Police Service have seized currency in connection with numerous criminal investigations. There are no Order for Disposition of Property relative to the Incident listed in this report. The currency is also not the subject of any conviction and the owner(s) have been deemed to have relinquished any interest in their funds. As a result, the currency will be disposed of pursuant to the *Police Services Act, R.S.O. 1990*.

BACKGROUND

The following is a summary of the incidents, amounts and the authority to dispose.

Canadian Currency

Incident #	Amount	Justification for Disposal
TB22048763	\$29,915.00	Seized; Owner unknown; No attempts to claim.
TOTAL:	\$29,915.00 Canadian Currency	

COMMENTS

On July 18, 2022 the currently was seized. Significant attempts were made to identify these individuals. The individual(s) from whom the currency was seized during the above noted criminal investigation have not approached the police service to have their money returned. As such, it is deemed that there is no rightful owner of the seized currency and it is considered "Abandoned".

It is requested that a portion of the money be used to provide needed equipment to the Investigative Services Branch, specifically the Major Crimes Unit and the Intelligence Unit. The use of the funds would assist the Intelligence Unit and Major Crimes Branch to effectively carry out more involved and complicated investigations. The purchasing of smart boards would allow the TBPS to utilize new technology to assist with investigations.

RECOMMENDATIONS

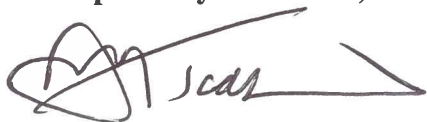
As the money was seized in accordance with Section 132(2) of the *Police Services Act*, Section 133(3) of the Act applies.

This section states:

“If three months have elapsed after the day the money came into the possession of the police force and the owner has not claimed it, the Board may use it for any purpose that it considers in the public interest.”

It is therefore recommended that the Thunder Bay Police Services Board use the above noted funds (\$29,915.00 Canadian Currency) as they deem to be in the public interest, including providing a total of \$15,000 to the Thunder Bay Police Service for the purchase of equipment for the Major Crimes Unit.

Respectfully submitted,



Daniel M. (Dan) Taddeo
Chief of Police



Thunder Bay Police Service

Date of Report: February 10, 2023

Date of Meeting: February 21, 2023

Report No: 09/23

**Thunder Bay Police Services Board
317 Victoria Avenue East, Suite 8
Thunder Bay, ON P7C 1A4**

SUBJECT

Public Complaints 2022 Annual Review

BACKGROUND

The Independent Police Review Act, 2007, established the Office of the Independent Police Review Director (OIPRD) delegating responsibility for the oversight and governance of public complaints concerning Ontario's Police Services to the OIPRD.

The Police Services Act establishes a partnership between the Thunder Bay Police Service, the Police Services Board, members of the public, and the Office of the Independent Police Review Director (OIPRD) to investigate and resolve public complaints.

The Corporate Services Branch of the Thunder Bay Police Service investigates public complaints assigned by the OIPRD, under Part V of the Police Services Act, with respect to:

- Officer conduct complaints, and
- Complaints about the service and/or policies of the Thunder Bay Police Service.

At the conclusion of the investigation, the office of the Chief of Police will adjudicate the complaint. A substantiated officer conduct complaint may be dealt with by informal resolution or Police Services Act charge. A substantiated service or policy complaint requires that the Chief of Police to report to the complainant, Police Services Board, and OIPRD on the resolution of the complaint. An unsubstantiated officer conduct or policy/service complaint requires that no further action be commenced.

All steps in the public complaint process are subject to review by the Office of the Independent Police Review Director.

PUBLIC COMPLAINT REPORT SUMMARY - ANNUAL

Summary of Complaints 2022

Local Inquiries.....	0
Customer Service Resolution Requests Received.....	0
Not Accepted.....	37
Accepted - Transitioned from CSR/ER.....	0
Accepted - OIPRD investigate.....	0
Accepted - TBPS investigate.....	14
Accepted - Other Agency.....	0
Total Complaints.....	51

Complaint Type

Service Complaints.....	5
Conduct Complaints.....	46

Outstanding 2016-2017 Complaint..... 1
(OIPRD has the outstanding 2016-2017 complaint)

2021 Accepted Complaints Disposed of in 2022

Withdrawn.....	0
Unsubstantiated.....	9
CSR.....	0
Informal Resolution.....	0
Substantiated	
Informal Discipline.....	0
PSA Hearing.....	0
Total.....	9

2022 Accepted Complaints Disposed of in 2022

Withdrawn.....	1
Unsubstantiated.....	3
CSR.....	0
Informal Resolution.....	0
Substantiated	
Informal Discipline.....	0
PSA Hearing.....	0
Total.....	4

Remaining Outstanding Accepted Complaints

2016.....	1
2022.....	8
Total.....	9

RECOMMENDATIONS

For Information Only

Respectfully submitted,



Daniel M. (Dan) Taddeo
Chief of Police

Prepared by: Inspector Gordon Snyder – Corporate Services



Date of Report: February 13, 2023
Date of Meeting: February 21, 2023
Report No: 10/23

Thunder Bay Police Services Board
317 Victoria Avenue East, Suite 8
Thunder Bay, ON P7C 1A4

SUBJECT

Annual Report - Ontario Regulation 58/16 - Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties- also known as “Street Checks”

REPORT SUMMARY

An analysis of all the information reviewed to compile this report revealed Thunder Bay Police Service (TBPS) members did not document any Regulated Interactions. The Service is confident members have complied with the legislation as there were not any documented complaints or any requests under the Municipal Freedom of Information and Protection of Privacy resulting in any further inquiries to review current practices.

BACKGROUND

In June of 2016, the Thunder Bay Police Services Board passed a Board policy directing the Chief of Police to establish policies, procedures and training as required under Ontario Regulation 58/16, under the *Police Services Act* entitled “Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties”, known as the “Street Checks Regulation”.

Ontario Regulation 58/16 provides for voluntary police-public interactions, which are designed to ensure that the regulated interactions are without bias or discrimination. It establishes rules for: data collection, retention, access, management, training, policy and procedures with audit and public reporting requirements.

The Regulation took effect in two phases – July 1, 2016 and January 1, 2017. The regulation applies when police are attempting to collect identifying information from an individual during ‘face-to-face’ encounters while:

- Investigating general criminal activity in a community;
- Inquiring into suspicious activities to detect offences;
- Gathering information for intelligence purposes.

The regulations do not apply when an officer is conducting an investigation into an offence that is reasonably suspected has been or will be committed, or in other circumstances that are specifically outlined in the regulation. For example, the Regulation does not apply if:

- The person is legally required to provide information, for example, during a traffic stop.
- The person is under arrest or being detained, or when the officer is executing a warrant.
- Complying with a specific aspect of the regulation would compromise an ongoing investigation or compromise safety.
- The officer has a reasonable suspicion that the interaction is necessary to their investigation of an offence that has been committed or that the officer reasonably suspects will be committed.

The Regulation prohibits attempts to collect identifying information about an individual from the individual in ‘face-to-face’ encounters which are arbitrary or where any part of the reason for the attempt is that the officer perceives the individual to be within a “particular racialized group” unless certain other and legitimate conditions exist.

Chief of Police Procedures

The regulation required police services to develop procedures that are consistent with the requirements of the final regulations and the June 2016 TBPS Board’s approved policy. TBPS has created procedures which are consistent with other police services in Ontario. TBPS procedures ensure compliance with the regulation including: data collection, training, audit, access, and reporting.

Training

The Service provided training to all sworn members as developed by the Ontario Police College and a roundtable of provincial subject matter experts. This training included a two-hour online module and a six hour in-class training session that focuses on the new regulation requirements as well as:

- The right of a person not to provide information to the police;
- The right of a person to discontinue an interaction with an officer;
- Bias awareness, discrimination, and racism and how to avoid them when providing police services;
- How a person may access information about themselves held by this service under the Municipal Freedom of Information and Protection of Privacy Act; and,
- The initiation of interactions with members of the public.

All training occurred during normal working hours lead by two members of the Service who were assigned for the training period.

In 2019 and 2022 additional online training sessions have been completed by members to comply with the three (3) year re-training requirement. The training is ongoing to ensure all members are in compliance with the Act. New members are trained when they attend the Basic Constable Training program at the Ontario Police College. The next cycle of training is being planned and will be implemented in 2025.

Annual Reporting Requirements

As per TBPS policy, the annual report for Regulated Interactions shall be provided by the Chief of Police to the Board in the first quarter of the year - commencing in 2018 and annually thereafter.

This section of the report fulfills the annual reporting requirement as per the Board, TBPS policies and the provincial legislation. Annual Report for Regulated Interactions (January 1, 2022 to December 31, 2022):

The content of the annual report as it relates to Regulated Interactions includes the following:

- A. the number of attempted collections and the number of attempted collections in which identifying information was collected: **Zero**
- B. the number of individuals from whom identifying information was collected: **Zero**
- C. the number of times each of the following provisions were relied upon to not advise the individual of his/her right that he/she is “not required to provide identifying information to the officer” and/or the reason “why the police officer is attempting to collect identifying information about the individual” as otherwise required under Regulation:
 - i. might compromise the safety of an individual: **Zero**
 - ii. would likely compromise an ongoing police investigation: **Zero**
 - iii. might allow a confidential informant to be identified: **Zero** or
 - iv. might disclose the identity of a person contrary to law, including the Youth Criminal Justice Act (YCJA): **Zero**
- D. the number of times an individual was not given a receipt because the individual did not indicate that they wanted it: **Zero**
- E. the number of times each of the following clauses was relied upon to not offer or give a receipt:
 - i. might compromise the safety of an individual: **Zero** or
 - ii. might delay the officer from responding to another matter that should be responded to immediately: **Zero**
- F. the number of attempted collections from individuals who are perceived, by a police officer, to be within the following groups based on the sex of the individual:
 - male individuals: **Zero** or
 - female individuals: **Zero**
- G. for each age group established by the Chief of Police, the number of attempted collections from individuals who are perceived, by a police officer, to be within that age group;
 - 0 – 17
 - 18 – 29
 - 30 – 49
 - 50 and up – **Zero** for all

- H. for each racialized group established by the Chief of Police for the purpose of this paragraph, the number of attempted collections from individuals who are perceived, by a police officer, to be within that racialized group;
- Indigenous
 - Asian
 - Black
 - Middle Eastern
 - White/Caucasian: **Zero** for all.
- I. a statement, based on an analysis of the information, as to whether the collections were attempted disproportionately from individuals within a group based on:
- a. the sex of the individual;
 - b. a particular age;
 - c. a racialized group; or
 - d. a combination of groups and, if so, any additional information that the Chief of Police considers relevant to explain the disproportionate number of attempted collections.

Given that the number of attempts to collect identifying information was **Zero** individuals; there is not any information to formulate any real patterns, assumptions, or conclusions.

- J. the neighborhoods or areas where collections were attempted and the number of attempted collections in each neighborhood or area – **Zero**
- K. the number of determinations made by the Chief (or designate) as to whether the information entered into the database:
- complied with limitations on collection set out in; the Regulation, and
 - the results of the review(s), done at least once a year, of an appropriately sized random sample of entries of identifying information included in the database to estimate within a margin of error of plus or minus 5 percent, at a 95 percent confidence level, whether it appears that limitations on collection of information, duties to inform of rights and reasons before collecting, with exceptions or document for individual – document, with exceptions were not complied with.

Given that the number of attempts to collect identifying information was **Zero** individuals; there is not any information to formulate any determinations.

- L. the number of times, if any, employees of the police service were permitted to access identifying information to which access must be restricted by virtue of one or more of the following:
- i. for the purpose of an ongoing police investigation – **Zero**
 - ii. in connection with legal proceedings or anticipated legal proceedings – **Zero**
 - iii. for the purpose of dealing with a complaint under Part V of the Act or for the purpose of an investigation or inquiry under the Act – **Zero**

- iv. in order to prepare the annual report or a report required due to disproportionate collection – **Zero**
- v. for the purpose of complying with a legal requirement – **Zero** or
- vi. for the purpose of evaluating a police officer’s performance – **Zero**

M. the number of complaints (public and Chief’s) resulting from or related to Regulated Interactions along with their status or outcome – **Zero**

N. the number of Municipal Freedom of Information and the Protection of Privacy requests relating to Regulated Interactions – **Zero**

DISPROPORTIONATE REPORT

If a disproportionate collection is identified based on an analysis of the information, as to whether the collections were attempted disproportionately from individuals within a group based on (a) the sex of the individual, (b) a particular age, (c) a racialized group, or (d) a combination of groups, in addition to the statement required in the annual report, the Chief of Police shall:

- A. review the practices of the police service; and
- B. prepare a report to the Board setting out the results of the review and his or her proposals, if any, to address the disproportionate attempted collection of information.

As a result of there being **Zero** attempted Regulated Interactions; there is not any data to draw any conclusions, patterns, or behaviors. Therefore, a disproportionate report has not been prepared.

COMMENTS

Thunder Bay Police Service and its members are in compliance with the regulation.

RECOMMENDATIONS

For information only.

Respectfully submitted,



Daniel M. (Dan) Taddeo
Chief of Police

Prepared by: Inspector G. Snyder – Corporate Services



Thunder Bay Police Service

OFFICE OF THE CHIEF OF POLICE
1200 Balmoral Street, Thunder Bay, ON P7B 5Z5
Tel: (807) 684-1304 • Fax: (807) 623-9242

Date of Report: February 13, 2023
Date of Meeting: February 21, 2023
Report No: 11/23

Thunder Bay Police Services Board
317 Victoria Avenue East, Suite 8
Thunder Bay, ON P7C 1A4

SUBJECT

Request for change of fee schedule with respect to By-law #PC9-2005

REPORT SUMMARY

The Thunder Bay Police Service is requesting a change in fee for digital multimedia.

We are hopeful the Board is agreeable to pass a Resolution amending the fee schedule so that the TBPS may begin charging in accordance with the fees as outlined below.

BACKGROUND

The fee schedule allows for \$150.00 plus HST to be charged for video of a collision scene and \$250.00 plus HST for photos of collision scene.

The current fee schedule is attached.

COMMENTS

The reason for requesting the change is that the law enforcement landscape is changing in the new digital era. As a result, law enforcement is rapidly trying to keep up with the use and recording of evidence, which is now completed digitally. Upon a review of the by-laws as they relate to fees charged, they appear to be outdated and do not reflect the current trend in number of requests for multimedia, the time it takes to produce the multimedia and the personnel engaged in doing so.

We are now beginning to see an influx in request for Body Worn Camera footage along with other types of digital multimedia. These requests come through the TBPS Records Department and is usually because of insurance requests or Court Orders from civil actions. For these requests Records personnel must comply by collecting all the documentation and then reviewing it to determine if redaction is required. At the current time, there is no fee allowed for redaction of the digital multimedia or other documents that may be disclosed. Redaction takes a great deal of time and experienced personnel to complete it. For the Board's information, the industry standard in policing is one minute of video equates to twenty (20) minutes of redaction time.

Those above noted types of requests and redaction are not captured in the current fee schedule.

RECOMMENDATIONS

We would ask the Board to pass a resolution, amending By-law #PC9-2005, to allow the following changes to the current fee schedule:

1. Change “video of collision scene” fee from \$150.00 plus HST to \$250.00 plus HST
2. Add “All other digital multimedia” as a separate fee at \$250.00 plus HST
3. Add “redaction of all digital multimedia” as a separate fee at \$60.00/hr plus HST.

Respectfully submitted,



Daniel M. (Dan) Taddeo
Chief of Police

FEE SCHEDULE

Description of Service	Fee
Criminal Record Search:	
All Purpose/ Education/ Employment	\$60 + HST (\$67.80)
Volunteers (Unless exempted by Legislation)	\$25+ HST (\$28.25)
Reports:	
Police Incident summaries (non-motor vehicle collisions)	\$42.45 + HST (\$47.97 total)
Motor vehicle collisions	\$42.45 + HST (\$47.97 total)
Motor vehicle collision package (for Ins. Companies, lawyers, involved parties. As per T.B. Police Services policy)	\$70.75 + HST
Technical Collision Reports:	
Complete Package: This includes curriculum vitae, field notes and field note forms, Rodman notes, diagrams, photos, lamp examination, tire examination, co-efficient of friction drag test, vehicle examination reports, event data recorder and video (if applicable).	\$2,000.00 + HST

Technical Collision Investigation Field Notes	\$150.00 + HST
Surveyor Scale Diagram	\$800.00 + HST
Field Sketch	\$50.00 + HST
Large Collision Diagram (Includes measurements)	\$500.00 + HST
Video of collision scene	\$150.00 + HST
Scene measurements/Surveyor notes/Rodman notes	\$150.00 + HST
Event data recorder Information (for vehicles equipped with a data recorder)	\$150.00 + HST (per vehicle)
CD Photos (If taken at collision scene)	\$250.00 + HST
Request to conduct advanced collision analysis or create a reconstruction	\$1,000.00 + HST + Callout Rate
Interview reconstruction (not included in full package) <i>- Lawyers, insurance agents/adjusters can request interviews with investigating officers concerning the collision. This is subject to review by the Superintendent and/or legal counsel.</i>	\$500.00 + HST + Callout Rate
Mechanical Inspections - Vehicles involved in collisions are subject to inspections	\$Graduated Scale + Callout
Passenger vehicle	\$250.00 + HST + Callout Rate

Commercial vehicle (Class D) \$500.00 + HST
+ Callout Rate

Tractor (Class A vehicle) \$1,000.00 +
HST + Callout
Rate

Parades and Traffic Escorts:

Parades and Escorts: T.B. Police Services determine equipment and manpower required \$25.00/hour

for each vehicle
plus officer
costs

Destruction of Fingerprints and Photographs \$9.43 + HST

Photocopying \$0.50/page

Bail Reform: Share Your Thoughts



As most of you are aware, the 13 Premiers of the Provinces and Territories in Canada sent a letter to the Prime Minister requesting bail reform. We have included a news release, a letter sent from the OAPSB, and a letter sent from the Toronto Police Services for your awareness (attached). As your association, we are asking you to please provide comment on the issue of bail reform. We have created a survey where you can indicate whether you support this request and provide any comments that you wish to make on this issue.

Due to the current discussions taking place, this request is **very time sensitive**. We are asking that you submit your comments to us **as soon as possible** to assist with our participation as your representative on this topic.

However, we understand that some people may need more time to provide us with your thoughts. We will leave the survey open until **February 23rd, 2023** for additional comments.

Thank you for your prompt attention to this matter.

A handwritten signature in black ink, appearing to read 'Lisa Darling'.

Lisa Darling
Executive Director

[News Release](#)

[Fill Out The Survey Here!](#)



Jim Hart
Chair

416.808.8080 | Jim.Hart@tpsb.ca

Ryan Teschner

Executive Director and Chief of Staff
416.808.8081 | Ryan.Teschner@tpsb.ca

October 18, 2022

DELIVERED VIA EMAIL

The Honourable David Lametti
Minister of Justice and Attorney General of Canada
Department of Justice Canada
284 Wellington Street
Ottawa, Ontario
K1A 0H8

Dear Minister Lametti:

I am writing as a follow-up to correspondence we sent to you and Minister Mendicino, Minister of Public Safety for Canada, in May of this year, regarding a number of bail reform proposals approved by the Toronto Police Services Board (“the Board”), and requesting your cooperation with respect to a number of related legislative proposals as outlined in the letter. We attach the original correspondence below.

As we noted in that letter, at its meeting of May 2, 2022, the Board approved a report from Toronto Chief of Police James Ramer entitled “Opportunities for Bail and Related Reforms to Enhance Community Safety.” This comprehensive report provided the Board with a background of the current bail process, current and new Toronto Police Service (“the Service”) initiatives to address gun violence, and provided information to raise the Board’s awareness of opportunities to advance bail reform and other legislative change in an effort to enhance community safety in the City of Toronto – and, in fact, across Canada.

As you know, we have received a response from Minister Mendicino, outlining a number of measures the Government of Canada is taking in relation to gun violence, and welcoming “continued collaboration and engagement with the municipalities, Provinces and Territories on how we can collectively work together to reduce gun violence in our communities, including tackling the root causes.” The complete letter is attached for your information. Minister Mendicino’s response also notes that your Ministry is seized with some of the legislative reform issues identified by the Board. As we have not yet received your response, we are following up on an issue that we are sure you agree is of significant importance and considerable urgency.

As you know, Toronto, along with cities and communities across Ontario and the country, continue to deal with a concerning number of incidents of gun and gang violence, often involving individuals who are out on bail when they commit these crimes. In addition, the number of recent incidents involving officers tragically killed in the line of duty is of tremendous concern, both to the policing community, and to communities generally. It is incumbent upon all of us to take all possible steps to reduce the gun violence we are currently seeing. This requires a proactive, immediate, comprehensive and collaborative approach.

We note that our proposals for legislative reform have received significant support from both the Ontario Association of Chiefs of Police (OACP), and the Ontario Association of Police Services Boards (OAPSB). We attach each of these organization’s letters of endorsement for you.

Chief Duraiappah, Chief of Police, Peel Regional Police and the President, OACP, stated that the OACP “supports the legislative proposals for bail reform advocated” by our Board. He further noted that “[a]s Ontario’s police leaders, our members are committed to ensuring a fair and effective justice system. We are committed to working with our government and justice partners to address issues that impact the safety and well-being of all Ontarians, and we appreciate the important role played by government decision-makers at all levels in accomplishing this important goal.”

Additionally, on behalf of the OAPSB, Patrick Weaver, Chair, and Lisa Darling, Executive Director, formally endorsed the legislative proposals for bail reform advanced to you by our Board, calling them “thoughtful and measured.”

With the endorsement of both the OACP and OAPSB, our Board’s proposals for bail reform have now received the support of Ontario’s police chiefs and the organization representing all police services boards in Ontario.

At this time, we are, once again, requesting that you review the three proposals for legislative reform contained in the report of Chief Ramer, appended to our original letter, and engage with us to explore the Government of Canada's ability to move these proposals forward. We are eager to hear from you as to what the next steps may be. We know that Chief Ramer, along with his Office, is also ready to assist in any way required to advance these proposals.

We look forward to collaborating with you with respect to these important initiatives, geared toward enhancing safety in our communities.

Sincerely,



Jim Hart
Chair



Ryan Teschner
Executive Director and Chief of Staff

cc: Chief Nishan Duraiappah, President, Ontario Association Chiefs of Police
Jeff McGuire, Executive Director, Ontario Association Chiefs of Police
Patrick Weaver, Chair, Ontario Association of Police Service Boards
Lisa Darling, Executive Director, Ontario Association of Police Service Boards
Jon Reid, President, Toronto Police Association
Andrew Cernowski, President, Toronto Police Senior Officers' Organization

Ontario Association of Police Services Boards
180 Simcoe St, London, ON N6B 1H9
oapsb@oapsb.ca
1-800-831-7727

June 7, 2022,

The Honourable David Lametti
Minister of Justice and Attorney General of Canada
6023 Monk Blvd. Montréal, Quebec
H4E 3H5

The Honourable Marco Mendicino
Minister of Public Safety
Confederation Building, Suite 203
House of Commons Ottawa, Ontario
K1A 0A6

Dear Minister Lametti and Minister Mendicino:

RE: SUPPORT FOR REQUESTS BY TORONTO POLICE SERVICES BOARD RELATED TO FEDERAL BAIL REFORM

“The need for evidence-based bail reform”

Please accept this letter as formal endorsement by the Ontario Association of Police Services Boards, for the legislative proposals for bail reform advanced to you by the Toronto Police Services Board on May 25, 2022.

The requested legislative changes communicated to you by Toronto Police Services Board Chair Jim Hart and Executive Director Ryan Teschner are both thoughtful and measured. The comprehensive report provided to them by Chief of Police, James Ramer, outlined the significant collaborative initiatives within the city designed to prevent gun violence through proactive interventions and improved investigative outcomes. It also acknowledged the small portion of the population where proactive and early intervention strategies have proven to be unsuccessful in deterring their engagement in violent gun crimes. It is in response to this high-risk segment of the population that the Toronto Police Services Board seeks changes to federal legislation that would;

- Require that Bail Hearings for the most serious firearm offences be heard by a judge of the Ontario Court or Superior Court, clearly conveying Parliament’s view of the seriousness of these offences (and their impact on the public) as well as reflecting the views and concerns of the public about these incidents
- Add an additional route to First Degree Murder under Section 231 of the *Criminal Code*, by including death resulting from the discharge of a firearm in a congregate setting; this would act as a strong deterrent, clearly express society’s disapprobation of such conduct and help

- maintain public confidence in the justice system; and
- Increase parole ineligibility to 2/3 of an individual's custodial sentence, for any offence where the court finds that the offender discharged a firearm in a congregate setting (including those who are found to be parties to such offences).

We recognize that the complexities of the issues impacting community safety and wellbeing require a collaborative multi-sector commitment to be successful. This is no exception. Emergency services, community services, health services, local councils, provincial governments and the federal government need to recognize the crucial role each plays in the collective effort to make each of our communities safe.

Toronto Police Services Board is asking for this reform, because the tools currently available to the police and their partner agencies have been in-effective at preventing tragic events within the city. We applaud the Toronto Police Services Board and the Toronto Police Service for their leadership on this issue. This issue is not isolated to the City of Toronto, it impacts all communities.

As the leading voice for police governance in Ontario, we encourage you to prioritize the Toronto Police Services Boards proposed legislated changes related to Federal Bail Reform.

Yours truly,



Patrick Weaver
Chair, OAPSB



Lisa Darling
Executive Director, OAPSB

cc:

Deputy Minister Di Tommaso

Jamie McGarvey, President Association Municipalities Ontario (AMO)

Chief Nishan Duraiappah, President Ontario Association Chiefs of Police (OACP)

Jim Hart, Chair, Toronto Police Services Board

Ryan Teschner, Executive Director and Chief of Staff, Toronto Police Services Board

Bill Clancy, Executive Director, Durham Regional Police Services Board

Jennifer Malloy, Executive Director, Canadian Association of Police Governance (CAPG)

Board of Directors & Members Ontario Association of Police Service Boards (OAPSB)

Thunder Bay Police Services Board

Memorandum

TO: Members of Thunder Bay Police Services Board

FROM: John S. Hannam, Secretary to the Board

DATE: February 13, 2023

SUBJECT: Monthly Summary of Invoices

Since the January 17, 2023 Regular Session of the Board, the following invoices have been processed for payment:

- Invoice #2023-0014 from KPW Communications, dated February 1, 2023, for \$16,879.38, relative to Communication Services, Social Media & Website Management, and Expert Panel Support.
- Invoice from OAPSB – Zone One, received January 31, 2023, for \$125.00, relative to Zone One membership fees for 2023.
- Invoice #PP_2318 from Pixels and Pencils Creative Direction, dated October 31, 2023, for \$1,356.00, for website diagnostics and repairs.
- Invoice #TBPB23-001.374 from Principles *Integrity*, dated February 4, 2023, for \$1,130.00, relative to their annual retainer.
- Invoice #30 from Mr. J. Hannam, dated January 31, 2023, for \$9,746.25, relative to professional services rendered.
- Invoice #30 from Ms. L. Douglas, dated January 31, 2023, for \$4,401.81, relative to professional services rendered.

/jsh

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: Inspector General of Policing

DATE OF ISSUE:	February 7, 2023
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	23-0008
PRIORITY:	Normal

At the request of the Deputy Solicitor General, Community Safety at the Ministry of Solicitor General, I am sharing a communication regarding the Inspector General of Policing. Ryan Teschner has been named Ontario’s Inspector General of Policing (Assistant Deputy Minister, Inspectorate of Policing), effective **March 27, 2023**.

Ryan has been the Executive Director and Chief of Staff of the Toronto Police Services Board since 2018, leading some of the most important changes in the organization’s history, including in the areas of governance modernization and policing reform.

He is a nationally recognized and experienced executive leader in community safety, police governance and public administration. Ryan has many years of progressive and successful experience in large, challenging, complex and multi-stakeholder environments.

On behalf of the Deputy Solicitor General, Community Safety, the ministry thanks Ken Weatherill for his leadership and support as the interim Inspector General of Policing and Deputy Inspector General over the past two years. Ken has led the establishment and operationalization of the Inspectorate of Policing during this time. He will continue this important work as Deputy Inspector General of Policing and help to ensure a smooth transition.

Please join me in welcoming Ryan to the ministry and thanking Ken for his contributions. We look forward to our continued partnership.

.../2

For further information, please review the [Newsroom Release](#).

Sincerely,

A handwritten signature in black ink, appearing to read "R. Stubbings". The signature is written in a cursive style with a large, prominent initial "R".

Richard Stubbings
Assistant Deputy Minister
Public Safety Division

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety



OAPSB Members - Seeking Your Support!

The Ontario Association of Police Service Boards' 2023 Spring Conference and AGM is being held in person in Niagara Falls Canada on May 30 – June 1, 2023.

Each year we rely on participation and sponsorship. We ask that your board or zone to consider sponsoring the conference.

Added benefits: Funding received for OAPSB events is used to:

- Minimize costs to members to attend the seminar
- Offset the expenses related to delivering the virtual event and training
- Purchase of virtual technology
- Support the marketing and outreach required to inform and communicate with members
- Provide your organization recognition on our website, eblasts and at the virtual event.
- Deliver upgrades to our education & training to membership

Please contact Holly Doty at oapsb@oapsb.ca or 1-800-831-7727 to take advantage of one or more of these unique sponsorship opportunities listed below.

Respectfully,

Patrick Weaver
OAPSB Chair

ONTARIO ASSOCIATION OF POLICE SERVICE BOARDS
TEL. 1-519-659-0434



2023 Spring Conference & Annual General Meeting Member Sponsorship Opportunities

Platinum - \$5,000 +

- Premium Exposure on as Platinum Sponsor
- Recognition on the OAPSB website
- Logo recognition on digital presentations at conference
- Logo recognition on one feature event (i.e. Welcome / reception)

Gold - \$3,000 +

- Recognition as Gold Sponsor
- Recognition on the OAPSB website
- Logo recognition on digital presentations at conference
- Logo recognition on one feature event (i.e., virtual breaks)

Silver - \$1,000 +

- Recognition as Silver Sponsor
- Recognition on the OAPSB website

Bronze – Up to \$999

- Recognition as Bronze Sponsor
- Recognition on the OAPSB website



OAPSB 2023 Spring Conference & AGM

Register [today!](#)

OAPSB Spring Conference & AGM

May 30 - June 1, 2023

Early Bird pricing expires April 1, 2023!

OAPSB Conference Chair Lisa Darling invites all members and partners to the 2023 Spring Conference & AGM. The Ontario Association of Police Service Boards' 2023 Spring Conference and AGM is being held in person! Join us on:

May 30-June 1, 2023.

The in-person conference will take place at the Marriott on the Falls
[6755 Fallsview Boulevard Niagara Falls, ON L2G 3W7](#)

PROGRAM OVERVIEW

[Tuesday, May 30, 2023:](#)

2:00pm AGM

4:00pm Board Meeting

5:30pm Welcome Reception

Wednesday, May 31, 2023:

7:00am-9:00am Breakfast at the Marriott Cafe

8:00am-4:00pm Main Conference / Conference Breakouts

12:00pm Buffet Lunch

6:30pm-9:00pm Reception, Dinner & Entertainment

Thursday, June 1, 2023:

7:00am-9:00am Breakfast at the Marriott Cafe

8:00am-4:00pm Main Conference / Conference Breakouts

12:00pm Buffet Lunch

4:00pm Conference Concludes

Member and Corporate Sponsor Opportunities are **linked below**. For more information or to partner please email Holly Doty at oapsb@oapsb.ca or by calling 1-800-831-7727.

OAPSB Room Block

Niagara Falls Marriott on the Falls

[6755 Fallsview Blvd, Niagara Falls, ON L2G 3W7](#)

Start Date: [Tuesday, May 30, 2023](#)

End Date: [Friday, June 2, 2023](#)

Last Day to Book: [Sunday, April 30, 2023](#)

\$159 CAD – \$189 CAD per night
