

**AGENDA MATERIAL
FOR
THE THUNDER BAY
POLICE SERVICES
BOARD**

Meeting Date: **June 23, 2020**

Location: **Electronic meeting**

Time: **9:00 a.m.**





THE
THUNDER BAY
POLICE SERVICES
BOARD

THE TENTH MEETING OF THE
FIFTY-FIRST THUNDER BAY
POLICE SERVICES BOARD

Electronic Meeting
9:00 a.m.

TUESDAY, JUNE 23, 2020

REGULAR SESSION

DISCLOSURES OF INTEREST

CONFIRMATION OF AGENDA

RES 1

With respect to the Tenth Regular Session Meeting of the Fifty-First Thunder Bay Police Services Board held on June 23, 2020, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

BY-LAWS

Memorandum from Ms. K. Power, Secretary to the Board, dated May 28, 2020, relative to Thunder Bay Police Services Board – By-law PC6-2020 – Electronic Participation
(Page 1)

RES 2

With respect to the amendment to the procedural rules of the Thunder Bay Police Services Board, we recommend that the first paragraph under the Recitals of By-law PC6-2005 be changed to read:

1. “Subsection 37 of the Police Services Act R.S.O., 1990, as amended, provides that the powers of a Police Services Board are exercised by its Board”

CONFIRMATION OF MINUTES

The Minutes of the Ninth Session Meeting of the Fifty-First Thunder Bay Police Services Board held on April 21, 2020, to be accepted. **(Pages 2 – 9)**

RES 3

THAT the Minutes of the Ninth Regular Session Meeting of the Fifty-First Thunder Bay Police Services Board held on April 21, 2020, to be accepted.

REPORTS OF THE THUNDER BAY POLICE SERVICES

Complaints Summary – First Quarter 2020

Report No. 16/20 (Police) relative to the above noted, for the Board's information.
(Pages 10 - 12)

2020 Operational Budget: First Quarter Variance Report

Report No. 15/20 (Police) relative to updating the Thunder Bay Police Services Board on the status of the Operational Budget of the Thunder Bay Police Service as of March 31, 2020, for the Board's information. **(Pages 13 – 14)**

Appointment of Full-time Members Report

Report No. 17/20 (Police) relative to providing the names of quarterly new hires from April 1, 2020 to June 30, 2020, for the Board's, information. **(Pages 15 – 16)**

GENERAL

Thunder Bay Police Youth Corps - Annual Report

Insp. R. Gibson to provide an overview relative to the above noted. **(Pages 17 – 18)**

RES 4

With respect to the request from the Thunder Bay Police Youth Corps, presented to the Board at the June 23, 2020 Regular Session meeting of the Thunder Bay Police Services Board, we recommend that financial assistance in the amount of _____ be granted to the Thunder Bay Police Youth Corps;

AND THAT the Thunder Bay Police Youth Corps continue to report to the Thunder Bay Police Services Board on an annual basis relative to the disbursement of funds provided;

AND THAT the funds be taken from the Board's Special Account.

Guns & Gangs - Letter to Minister Update

Correspondence to Minister of the Solicitor General, dated April 29, 2020, relative to guns and gangs funding, for the Board's information. **(Pages 19 - 20)**

OCPC Report Recommendations – Update

At the January 15, 2019 Regular Session Meeting of the Thunder Bay Police Services Board, Part V: Summary of Recommendations chart was presented.

The above noted chart will be presented to the Board on an on-going basis and as updates are available.

OCPC Report Recommendations – chart, for information, was distributed separately on desks at the October 15, 2019 Regular Session Board meeting.

At the February 18, 2020 Regular Session meeting of the Board, Chair G. Morriseau noted that the report is currently being prepared and will be circulated to the Board prior to presentation at the March Regular session Board meeting.

This item will be deferred until the next meeting, as no updates are available.

Governance Committee

At the February 18, 2020 Regular Session meeting of the Board, Ms. C. Reitberger noted that need for the creation of a Governance Committee relative to discussion and work with respect to the Board's policies including policy review and creation.

Discussion to be held relative to the above noted.

RES 5

With respect to the creation of a Governance Committee to focus on Board policy review and work associated with any changes required within existing policy, we recommend that the following be assigned to this work and that monthly updates be provided for the Board's information:

1. _____
2. _____
3. _____

Article – Sault Ste. Marie

Article from the Sault Star entitled “‘We will find you’ Chief tells Toronto traffickers.
(Pages 21 – 26)

Mayor B. Mauro to provide overview relative to the above noted.

RES 6

With respect to the Article from the Sault Star entitled “‘We will find you”, as presented at the June 23, 2020 Regular Session meeting of the Thunder Bay Police Services Board, we recommend that the Chief report back to the Board relative to providing comment on the measures noted in the article and to advise if the Thunder Bay Police Service is utilizing tools available as noted in the article.

Building Needs Assessment Update

Chief S. Hauth to provide a verbal update relative to the above noted.

Joint Mobile Crisis Response Team Evaluation and Cost Analysis

Document entitled “Joint Mobile Crisis Response Team (JMCRT) Evaluation and Cost Analysis” relative to research done by Lakehead University on the Joint Mobile Crisis Team implementation results, for information. (Pages 27 - 30)

Request for Report – Prohibition of Handguns

Memorandum from Mayor B. Mauro, dated June 9, 2020 containing a motion relative to the above noted. (Page 31)

RES 7

With respect to handgun control, we recommend that the Chief of Police provide information to the Board relating to the Thunder Bay Police Service’s position related to the regulation of handguns;

AND THAT the Chief of Police report to the Board on or before July 31, 2020.

Public Calls for Systemic Reform

Chair G. Morriveau to provide information relative to the above noted.

Support for Additional By-law Enforcement Support

Memorandum from Mayor B. Mauro, dated June 18, 2020, containing a motion relative to the above noted. **(Page 32)**

RES 8

With respect to the work of the City of Thunder Bay and the role of By-law Enforcement, we recommend that the Board share their support for an increased scope of work for the By-Law Enforcement Department in addition to an increase in the number of officers and expanded shifts;

AND THAT a copy of this resolution be shared with City Council, the City Manager, General Manager of Development and Emergency Services and the Manager of Licensing and Enforcement.

NEW BUSINESS

CONFIRMING BY-LAW

RES 9

THAT the following By-law be introduced, read, dealt with individually, engrossed, signed by the Chair and Secretary to the Thunder Bay Police Services Board, sealed and numbered:

1. A By-law to confirm the proceedings of a Regular Session Meeting of The Corporation of the City of Thunder Bay, Thunder Bay Police Services Board, this 23rd day of June, 2020.

Explanation: To confirm the proceedings and each motion, resolution and other action passed or taken by the Thunder Bay Police Services Board at this meeting is required, adopted, ratified and confirmed as if all such proceedings had been expressly embodied in this By-law.

BY-LAW NUMBER: PC8 – 2020

ADJOURNMENT

Thunder Bay Police Services Board

Memorandum

TO: Members of Thunder Bay Police Services Board

FROM: Krista Power, Secretary to the Board

DATE: May 28, 2020

SUBJECT: Thunder Bay Police Services Board – By-law PC6-2020 – Electronic Participation

By-law PC6-2020 was approved by the Police Services Board on April 21, 2020. This by-law is to permit Electronic Participation in Meetings during a period of Emergency. By-law PC6-2020 amends By-law PC5-2020, being a by-law to govern the Rules and Proceedings of the Thunder Bay Police Services Board.

As per a clerical oversight, By-law PC6-2020 contains an error with respect to the reference of the legislation whereby the Boards powers are authorized.

At this time I ask that the Board approve the updated wording in the Recitals of By-law PC6-2020, and this be noted as a house-keeping item.

With respect to the amendment to the procedural rules of the Thunder Bay Police Services Board, we recommend that the first paragraph under the Recitals of By-law PC6-2005 be changed to read:

1. “Subsection 37 of the Police Services Act R.S.O., 1990, as amended, provides that the powers of a Police Services Board are exercised by its Board”

KP/lc

**MEETING: THE NINTH MEETING OF THE FIFTY-FIRST THUNDER BAY
POLICE SERVICES BOARD**

DATE: APRIL 21, 2020

TIME: 10:03 A.M.

PLACE: S.H. BLAKE MEMORIAL AUDITORIUM, 500 DONALD STREET EAST

CHAIR: MS. G. MORRISEAU

PRESENT:

Councillor K. Oliver
Ms. G. Morriseau

OFFICIALS:

Ms. K. Power, Secretary - Thunder Bay Police Services
Board

ELECTRONIC PARTICIPATION:

Mayor B. Mauro
Dr. K. Lansdell
Ms. C. Reitberger
Mr. T. Lockwood, Administrator of
the Board

OFFICIALS - ELECTRONIC PARTICIPATION:

Ms. S. Hauth, Chief of Police
Mr. R. Hughes, Deputy Chief of Police
Ms. H. Walbourne, Legal Counsel – Thunder Bay Police
Service
Mr. T. Gervais, Police Services Advisor - Ministry of the
Solicitor General

DISCLOSURES OF INTEREST

There were no disclosures announced at this time.

CONFIRMATION OF AGENDA

MOVED BY: Councillor K. Oliver

SECONDED BY: Mr. T. Lockwood

With respect to the Ninth Regular Session Meeting of the Fifty-First Thunder Bay Police Services Board held on April 21, 2020, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

Procedural Rules and Amendment

Memorandum from Ms. K. Power, Secretary to the Board, dated April 15, 2020, relative to repealing and replacing the current procedural by-law for the Thunder Bay Police Services Board with respect to procedural rules of the Board, and containing a motion with respect to electronic participation at meetings during the current State of Emergency, for the Board's consideration.

Correspondence from the Ministry of the Solicitor General, Public Safety Division dated March 23, 2020 relative to Guidance to Police Services Board meetings during the COVID-19 pandemic.

Chair G. Morriseau provided information relative to the above noted memorandum and inquired as to whether a delegation of authority by-law was required.

Ms. K. Power, Secretary of the Board provided information relative to the above noted and responded to questions.

MOVED BY: Mr. T. Lockwood
SECONDED BY: Councillor K. Oliver

With respect to the procedural rules of the Thunder Bay Police Services Board as approved at the November 19, 2019 meeting, we recommend that By-law PC5-2020 be adopted;

AND THAT By-law PC5-2020 be amended to allow for electronic participation at meetings of the Thunder Bay Police Services Board during the State of Emergency declared by the Province of Ontario on March 11, 2020 due to the COVID-19 pandemic;

AND THAT By-law PC4-2005 being the previous by-law to provide rules governing the proceedings of The Thunder Bay Police Services Board be repealed.

CARRIED

BY-LAWS

MOVED BY: Councillor K. Oliver
SECONDED BY: Mr. T. Lockwood

THAT the following By-law be introduced, read, dealt with individually, engrossed, signed by the Chair and Secretary to the Thunder Bay Police Services Board, sealed and numbered:

1. A By-law to provide rules governing the proceedings of the Thunder Bay Police Services Board and its Committees.

Explanation: The Thunder Bay Police Services Board enacted by-law PC4-2005, being a by-law to provide for the rules governing the proceedings of the Board on October 20, 2005. It is necessary and expedient to repeal and replace By-law PC4-2005 by resolution adopted by the Thunder Bay Police Services Board, dated November 19, 2019.

BY-LAW NUMBER: PC5 – 2020

CARRIED

MOVED BY: Mr. T. Lockwood
SECONDED BY: Councillor K. Oliver

THAT the following By-law be introduced, read, dealt with individually, engrossed, signed by the Chair and Secretary to the Thunder Bay Police Services Board, sealed and numbered:

1. A By-law to amend By-law PC5-2020, to provide rules and proceedings of The Corporation of the City of Thunder Bay, The Thunder Bay Police Services Board, with respect to Electronic Participation.

Explanation: A By-law to amend By-law PC5-2020, with respect to the Rules and Proceedings of The Corporation of the City of Thunder Bay, The Thunder Bay Police Services Board, to permit Electronic Participation in Meetings during a period of Emergency.

BY-LAW NUMBER: PC6 – 2020

CARRIED

CONFIRMATION OF MINUTES

The Minutes of the Seventh Session Meeting of the Fifty-First Thunder Bay Police Services Board held on February 18, 2020, to be accepted, as amended.

Ms. K. Power, Secretary to the Board responded to questions relative to voting on items separately from the February 18, 2020 Police Services Board minutes.

MOVED BY: Ms. C. Reitberger
SECONDED BY: Dr. K. Lansdell

THAT Minutes of the Seventh Regular Session Meeting of the Fifty-First Thunder Bay Police Services Board held on February 18, 2020, to be accepted, as amended.

CARRIED

REPORTS OF THE THUNDER BAY POLICE SERVICES

Appointment of Full-time Members Report

Report No. 13/20 (Police) relative to providing the names of quarterly new hires from January 1, 2020 to March 31, 2020, for the Board's information.

Unclaimed Funds

Report No. 10/20 (Police) relative to unclaimed funds with respect to Police Incidents P11067490, P19067708, P10072515, and P10075201.

Correspondence from Chief S. Hauth, to Ms. K. Power – Secretary to the Board, dated March 17, 2020, relative to the above noted, and with a request relative to the above noted unclaimed funds.

Chief S. Hauth responded to questions relative to the budget process.

MOVED BY: Mayor B. Mauro
SECONDED B: Councillor K. Oliver

With respect to Report No. 10/20 (Police) and correspondence from Chief S. Hauth as presented at the April 21, 2020 Regular Session meeting of the Thunder Bay Police Services Board, we recommend that \$8,484.91 of the \$24,055.00 be provided to the Thunder Bay Police Service to be utilized for the purchase of office furniture for the Corporate Services Superintendent and a camera and wireless modem for the Intelligence Section.

CARRIED

2019 Operational Budget: Fourth Quarter Variance Report

Report No. 11/20 (Police) relative to updating the Thunder Bay Police Services Board on the status of the Operational Budget of the Thunder Bay Police Service as of December 31, 2019, for information.

Chief S. Hauth responded to questions relative to the above noted.

Street Checks – Annual Report

Report No. 12/20 (Police) relative to Ontario Regulation 58/16 – Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties – also known as “Street Checks”, for the Board's information.

GENERAL

Grant Update

At the February 18, 2020 Regular Session of the Thunder Bay Police Services Board the following motion was carried:

MOVED BY: Mayor B. Mauro
SECONDED BY: Councillor K. Oliver

With respect to the letter to the Minister of the Solicitor General from the Thunder Bay Police Services Board relative to the lacking of funding with respect to addressing the issues associated with guns and gangs for Thunder Bay, we recommend that the letter be hand delivered by the Chair should a meeting be granted with the Minister if the Solicitor General;

AND THAT in the event that the Chair is unsuccessful in obtaining a meeting with the Minister that the letter be on the March Regular Session Board agenda for a status update.

CARRIED

Chair G. Morriseau provided an overview relative to the reason for the deferral.

It was at the request of Mayor B. Mauro that the above noted agenda item be dealt with presently.

Ms. K. Power, Secretary to the Board responded to questions and confirmed that the above noted letter would be drafted and shared with the Board prior to being sent to the Minister of the Solicitor General.

MOVED BY: Mayor B. Mauro
SECONDED BY: Councillor K. Oliver

With respect to the letter to the Minister of the Solicitor General from the Thunder Bay Police Services Board addressing the issues associated with guns and gangs for Thunder Bay, we recommend that a letter be drafted on behalf of the Chair and sent by mail to the Minister of the Solicitor General expressing Thunder Bay Police Services Board's concerns relative to this matter.

CARRIED

OCPC Report Recommendations – Update

At the January 15, 2019 Regular Session Meeting of the Thunder Bay Police Services Board, Part V: Summary of Recommendations chart was presented.

The above noted chart will be presented to the Board on an on-going basis and as updates are available.

OCPC Report Recommendations – updated chart, for information, was distributed separately on desks at the October 15, 2019 Regular Session Board meeting.

At the February 18, 2020 Regular Session meeting of the Board, Chair G. Morriseau noted that the report is currently being prepared and will be circulated to the Board prior to presentation at the March Regular session Board meeting.

It was noted that this item has been deferred to an upcoming Board agenda.

Governance Committee

At the February 18, 2020 Regular Session meeting of the Board, Ms. C. Reitberger noted that need for the creation of a Governance Committee relative to discussion and work with respect to the Board's policies including policy review and creation.

It was noted that this item has been deferred to an upcoming Board agenda.

Article – Sault Ste. Marie

Article from the Sault Star entitled “We will find you’ chief tells Toronto traffickers.

Mayor B. Mauro provided overview relative to the above noted.

Chair G. Morriseau responded to questions relative to the above noted.

It was noted that this item has been deferred to an upcoming Board agenda.

Draft Board Policy – Disclosure of COVID-19 Status Information

Draft Board Policy entitled “Disclosure of COVID-19 Status Information”, for the Board's review and consideration, as per Ministry guidelines.

Ms. H. Walbourne, Legal Counsel - Thunder Bay Police Service provided an overview relative to the above noted.

MOVED BY: Councillor K. Oliver
SECONDED BY: Mr. T. Lockwood

With respect to the draft Board policy relative to the Disclosure of COVID-19 Status Information, as presented at the April 21, 2020 Regular Session Meeting of the Thunder Bay Police Services Board, we recommend that the content of the policy be approved, as per Ministry guidelines.

CARRIED

CAPG – Board of Directors

Correspondence from Ms. J. Malloy – Canadian Association of Police Governance (CAPG), relative to inviting nominations to the CAPG’s Board of Directors for the term 2020-2022, and attaching the CAPG Call for Nominations form, for the Board’s consideration.

It was noted that discussion relative to attendance at the 31st Annual General Meeting will be discussed at a future Regular Session Meeting of the Thunder Bay Police Services Board.

Ms. K. Power, Secretary to the Board responded to questions.

It was further requested that Ms. K. Power follow up on the ability for the Thunder Bay Police Service Board to nominate as there are no Ontario vacancies.

CONFIRMING BY-LAW

MOVED BY: Ms. C. Reitberger
SECONDED BY: Councillor K. Oliver

THAT the following By-law be introduced, read, dealt with individually, engrossed, signed by the Chair and Secretary to the Thunder Bay Police Services Board, sealed and numbered:

1. A By-law to confirm the proceedings of a Regular Session Meeting of The Corporation of the City of Thunder Bay, Thunder Bay Police Services Board, this 21st day of April, 2020.

Explanation: To confirm the proceedings and each motion, resolution and other action passed or taken by the Thunder Bay Police Services Board at this meeting is required, adopted, ratified and confirmed as if all such proceedings had been expressly embodied in this By-law.

BY-LAW NUMBER: PC7 – 2020

CARRIED

ADJOURNMENT

The meeting adjourned at 10:45 a.m.



Thunder Bay Police Service

SYLVIE HAUTH, CHIEF OF POLICE

1200 Balmoral Street, Thunder Bay, ON P7B 5Z5

Tel: (807) 684-1304 • Fax: (807) 623-9242

Date of Report: April 14, 2020

Date of Meeting: June 23, 2020

Report No: 16/20

Chair and Members

Thunder Bay Police Services Board

500 E. Donald Street

Thunder Bay, ON

P7E 5V3

SUBJECT

The Independent Police Review Act, 2007, established the Office of the Independent Police Review Director (OIPRD) and delegates' responsibility for the oversight and governance of public complaints concerning Ontario's Police Services to the OIPRD.

The Police Services Act establishes a partnership between the Thunder Bay Police Service, the Police Services Board, members of the public, and the OIPRD to investigate and resolve public complaints.

The Professional Standards Branch of the Thunder Bay Police Service investigates public complaints assigned by the OIPRD, under Part V of the Police Services Act, with respect to:

- Officer conduct complaints
- Complaints about the service and policies of the Thunder Bay Police Service

At the conclusion of the investigation, the office of the Chief of Police will adjudicate the complaint. A substantiated officer conduct complaint may be dealt with by informal resolution or a Police Services Act Hearing. A substantiated service or policy complaint requires the Chief of Police report to the complainant, the Police Services Board and the OIPRD, on the resolution of the complaint. An unsubstantiated Officer conduct or policy/service complaint requires that no further action be commenced.

All steps in the public complaint process are subject to review by the OIPRD.

REPORT SUMMARY

Summary of First Quarter Complaints 2020

Local Inquiries	0
Customer Service Resolution Requests Received	1
Not Accepted	5
Accepted—OIPRD investigate	1
Accepted—TBPS investigate	4
Accepted—OPP investigate	0
Total	11

Complaint Type

Service Complaints	0
Conduct Complaints	11

2016-2017 Complaints Disposed of in the First Quarter 2020

Withdrawal	0
Unsubstantiated	0
Substantiated	
Informal Discipline	0
PSA Hearing	0
Total	0

Outstanding 2016-2017 Complaints2
(OIPRD has the outstanding 2016-2017 complaints)

2019 Complaints Disposed of in the First Quarter 2020

Withdrawal	0
Unsubstantiated	2
CSR	0
Rescreened officer retirement	0
Informal Resolution	0
Substantiated	
Informal Discipline	0
PSA Hearing	0
Total	2

Outstanding 2019 Complaints1

2020 Complaints Disposed of in the First Quarter 2020

Withdrawal	0
Unsubstantiated	0
CSR	1
Rescreened officer retirement	0
Informal Resolution	0
Substantiated	
Informal Discipline	0
PSA Hearing	0
Total	0

Outstanding 2020 Complaints5

COMMENTS

N/A

RECOMMENDATIONS

For Information Only

Respectfully submitted,



S. Hauth
Chief of Police

Prepared by,



J. Tilbury
Sergeant - Professional Standards



Thunder Bay Police Service

SYLVIE HAUTH, CHIEF OF POLICE

1200 Balmoral Street, Thunder Bay, ON P7B 5Z5

Tel: (807) 684-1304 • Fax: (807) 623-9242

Date of Report: April 9, 2020
Date of Meeting: June 23, 2020
Report No: 15/20

Chair and Members
Thunder Bay Police Services Board
500 E. Donald Street
Thunder Bay, ON P7E 5V3

SUBJECT

2020 Operational Budget: First Quarter Variance Report

REPORT SUMMARY

To update the Thunder Bay Police Services Board on the status of the Operational Budget of the Thunder Bay Police Service as of March 31, 2020.

BACKGROUND

The Thunder Bay Police Service is required to report to the Thunder Bay Police Services Board on the status of the Operational Budget for the Thunder Bay Police for the First Quarter of 2020.

In 2020, Thunder Bay Municipal Council approved the Operating Budget for the Thunder Bay Police Service. The Operating Budget was approved at \$45,248,100 or \$11,312,025 per quarter.

COMMENTS

At the end of the First Quarter, labour accounts are under budget by \$226,775. This is in part due to the delay in hiring NG911 Communications Call Takers, as well as the six (6) Guns and Gangs officers. This amount will also be offset by the retirement of the Finance Director in April 2020.

The WSIB account remains on track and there is no variance to report in the First Quarter.

The Travel and Training accounts are expected to have a positive variance of \$56,800 due to the cancellation of courses, training and related travel as a result of COVID19. To date, all training and travel were cancelled for the months of March and April with possible extension into the summer months which will further impact the year end variance.

The Uniform account currently has a projected negative variance of \$130,200. This assumes the same spending as 2019 but also takes into account the one time spending of \$23,000 for the name tag project as

per the OIPRD recommendations, as well as additional costs being incurred due to the pandemic. So far, \$43,000 has been spent in pandemic costs in addition to \$23,000 in surgical masks purchased through the city.

Material accounts are projected to have an overall unfavorable variance of \$204,600. Based on historical data the following accounts typically are over budget:

- equipment maintenance and contracted upgrades to the 24/7 facility
- maintenance - computer software and vehicle repairs
- general expenses

Maintenance - Computer Software includes an ever growing number of maintenance and support agreements and website development assistance. Support for the computer aided dispatch software is approaching \$200,000 per year. The account also includes software development, testing and training costs for numerous applications.

General expenses include a multitude of services including miscellaneous repairs and rentals, janitorial service for sub-stations (2), security gowns and systems, promotional items and towing services.

Other COVID19 related costs are also factored into the material accounts, such as the creation of the call back unit, to reduce the amount of calls for service being dispatched, to limit front line exposure to our uniform members.

Legal fees are forecasted to have a positive variance of over \$100,000 due to the addition of the in house legal counsel position. This account will further be reduced in the 2021 budget.

There is no variance to report in grant revenues.

User fees and Service Charges are showing a negative variance of \$138,000 due to the shortfalls in Paid Duty as a result of cancellations of all public events due to COVID19. Further extension of social distancing and restriction of social gatherings into the summer months will further impact this account. Of note, and in keeping in line with the City's relief initiatives, the March false alarm billing cycle was not sent out to users, reducing this projected revenue.

RECOMMENDATIONS

For information purposes.

Respectfully submitted,



Chief Sylvie Hauth
MAC, CMM III Police Executive



Thunder Bay Police Service

SYLVIE HAUTH, CHIEF OF POLICE
1200 Balmoral Street, Thunder Bay, ON P7B 5Z5
Tel: (807) 684-1304 • Fax: (807) 623-9242

Date of Report: June 17, 2020
Date of Meeting: June 23, 2020
Report No: 17/20

Chair and Members
Thunder Bay Police Services Board
500 E. Donald Street
Thunder Bay, ON
P7E 5V3

SUBJECT

Appointment of Full-time Members Report – April 1, 2020 to June 30, 2020.

REPORT SUMMARY

To provide the names of newly hired full-time members by position with date of hire to June 30, 2020.

BACKGROUND

Position:	Name:	Date Hired:
Cadet	Meyer Meiring	April 14, 2020
Cadet	Clayton Kitchkeesick	April 14, 2020
Cadet	Jamie Young	April 14, 2020
Director, Finance and Facilities	Dawn Paris	May 13, 2020
Cadet	Chris Bunn	June 1, 2020
Cadet	Daniella Pietrobelli	June 1, 2020
Cadet	Richard Penko	June 1, 2020
Communications Operator	Sean David	June 2, 2020
Communications Operator	Ricki Parmeter	June 14, 2020
Executive Assistant	Nyomie Korcheski	June 24, 2020

COMMENTS

For the period of April 1, 2020 to June 30, 2020, ten full-time Civilian members were hired.

RECOMMENDATIONS

For information only.

Prepared by:



Amanda Wilson, CHRP
Human Resources Specialist

Respectfully submitted,



Chief Sylvie Hauth
MAC, CMM III Police Executive

March 13, 2020

Thunder Bay Police Youth Corps

The Thunder Bay Police Youth Corps continues to have another successful year engaging with youth in a positive way, while providing much needed volunteer support to various organizations within our city.

The Youth Corps currently have a diverse group of 15 cadets consisting of six girls and nine boys, who range in age from 13 to 17 years. Our group meets from September to May every Wednesday from 7-9 p.m. at the Moose Hall. On those nights we engage in a variety of activities, such as; having guest speakers attend and provide a talk to the youth about a variety of fields of work, primarily within the justice system. Those fields of work include police, lawyers, and other enforcement agencies, to name a few. Along with this the cadets learn drill, academics in relation to the law, firearms safety using pellet guns and engage in sports nights both on and offsite.

This year, as always, the Thunder Bay Police Youth Corps have put in numerous hours on weekends volunteering at a variety of events which include the Terry Fox Run, Adopt a Road, the Rotary Christmas Parade, Police Memorial, Empty Bowls Caring Hearts, Poppy sales for Remembrance Day, Kiwanis Christmas tree unloading and tree sales, with more events as the year goes on.

I must also add that the Youth Corps has a great group of volunteers who make this program work and a dedicated volunteer board to guide the program.

The Thunder Bay Police Service should be proud of the fact that not only is this program successful, but it has been successful in operation for 27 years.

When one thinks of the hundreds of kids who have gone through the Youth Corps program having had positive experiences with policing, it is a real cause for celebration. Long before most other services were even looking at youth inclusion seriously, the Thunder Bay Police Service was leading the way and proudly continues to do so.

This is a no cost program, for the youth who are involved, which allows us to reach a number of kids who may otherwise not have the opportunity. As we are not a charity, the Youth Corps relies on donations and sponsors from organizations such as the Thunder Bay Police Service Board, and others to make the program possible. On behalf of the Thunder Bay Police Youth Corp, we are very grateful for their support.

As per the Board's decision in 2019, it was agreed that they would continue to sponsor the Thunder Bay Police Youth Corps on an annual basis in the month of March, in the amount of \$2,000, without a formal request having to be made each year. We thank you for your generosity and continued support of this worthwhile program. As always, we welcome these funds and they will be put to good use.

If you have further questions, I am available. In addition, I encourage everyone to visit our website <http://www.tbpoliceyouthcorps.com/> for further information.

Respectfully,

Inspector Ryan Gibson #488



The
Thunder Bay
Police Services
Board

500 Donald St. East
P.O. Box 800
Thunder Bay ON P7C 5K4
Tel: (807) 625-2238
Fax: (807) 623-5468

April 29, 2020

Minister Sylvia Jones
Ministry of the Solicitor General
18th Floor
25 Grosvenor Street
Toronto, ON M7A 1Y6

RE: Guns & Gangs - Funding desperately needed in Thunder Bay

Dear Minister Jones:

I would like to take this opportunity to thank you for taking the time to have a call with me regarding the current situation facing Thunder Bay Police Services and the broader community. I was pleased to discuss a renewed and collaborative approach moving forward between the Thunder Bay Police Services Board and the Provincial Government, in particular yourself and your respective Ministry.

The Thunder Bay Police Services Board, continues to have concerns relative to the lack of funding for guns and gangs initiatives allocated to Northwestern Ontario and specifically to Thunder Bay. The City of Thunder Bay and surrounding area continues to deal with a surge in gang activity and an increase in response to weapons calls as well as an increase in homicides that relate to gang activity.

The existence of street level gangs is a problem for police services across the country and Thunder Bay is no exception. Although our city has been in receipt of funding to respond to initiatives relative to human trafficking, our Chief of Police, Sylvie Hauth continues to apply for funding programs that are targeted at guns and gangs initiatives and it is the Board's view that these dollars have been allocated primarily to southern Ontario cities.

The City of Thunder Bay has attempted to respond with a significant increase in the municipal budget in 2020 outside of support from the Province to create a Guns & Gangs Unit. This was in an effort to provide safety and a greater opportunity to battle these ongoing issues in our city. Officers in the Guns & Gangs Unit are trying to keep a step ahead of the problem but police pressure on gangs continues to build in southern Ontario and the problem just keeps moving north to settle with high risk offenders arriving in Thunder Bay on a regular basis.

The purpose of this letter is for the Thunder Bay Police Services Board to communicate the substantial need for funding and supports for our city and other communities that act as a hub for gang activity. We need the Ministry to act; provide guidance, funding and supports to keep our city safe. The Thunder Bay Police Services Board would greatly appreciate a response with respect to the concerns identified by our Chief of Police and echoed by the members of this Board.

Regards,

Georjann Morriseau
Chair
Thunder Bay Police Services Board

c.c. Sylvie Hauth, Chief of Police – Thunder Bay Police Service
Mayor Bill Mauro, City of Thunder Bay
The Honourable Michael Gravelle, Member of Provincial Parliament
The Honourable Judith Monteith-Farrell, Member of Provincial Parliament
Minister

'We will find you' chief tells Toronto traffickers



Joe Warmington

[More from Joe Warmington](https://www.saultstar.com/author/joe-warmington) (https://www.saultstar.com/author/joe-warmington)

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Chief Hugh Stevenson speaks during a meeting of Sault Ste. Marie Police Services Board last Thursday.
BRIAN KELLY *JPG, SM*

Toronto drug dealers travelling north in search of profit found out that crime does not necessary pay in Sault Ste. Marie.

It cost these nine men — eight from Toronto and one from Kitchener — their cash proceeds, illegal product, weapons and freedom.

And, of course, their fancy Mercedes sports car obtained through ill gotten gains.

Turns out it can get pretty cold in the north — for alleged gangsters.

"My message to this group is straight forward," Chief Hugh Stevenson of the Sault Ste. Marie Police Wednesday.

"If you come to our city to sell drugs, be aware we will know when you are here. We will identify you. We will arrest you. We will seize your vehicles and property associated to the drug industry under the criminal code. And we will bring you before the courts."

Welcome to the wild, wild north, where these alleged criminals learned they don't do politically-correct, virtue-signalling, social worker blame-it-on-root-causes justice.

Finding this out the hard way over the past week were Omar Ghuman, 18, Termaine Clarke, 27, Jihaad Al-Kisadi, 29, Jawad Sami, 21, Autumn Johnny, 36, Kwesi Armoo, 25, Jason Ramessar, 25, Javonte Reid, 21, and Handel Hippolyte, 20.

The list of charges — not yet tested in court — are too long to list.

But inside this police investigation, as The Sault Star also reported Tuesday, were three 9mm guns seized along with nearly 200 grams of Fentanyl, 20.7 grams of Crystal Meth,

146 grams of Cocaine and a cache of pills including Oxycontin and Adderall.

The value of the drugs were nearly \$115,000. Police also located \$81,765 in cash and two cars worth more than \$100,000.

Needless to say driving, around in white Mercedes in Sault Ste. Marie draws attention — especially when the licence plate had a Toronto address.

That was the police's first clue. But there were more.

"People here care about their community," said Stevenson.

"They keep track of who's here and they will tell is if something does not seem right."

As Councillor Matthew Shoemaker told The Toronto Sun, over the past month, things did not seem right.

"Sault Police noticed an increase of Southern Ontario drug dealers attending our community and attempting to sell and distribute a variety of drugs including cocaine, meth and opioids fentanyl and carfentanil," confirmed Stevenson.

With his top-flight detective units, which have lots of experience dealing with trafficking thanks to the border with the United States and being on the Trans Canada Highway, went to work.

"We were worried about our residents here," said Stevenson.

"These aren't pharmacists cutting these drugs — they are criminals who don't care about what's in it. We want people to understand you get one bad batch and you are dead."

Rather than wait for that — or for someone to be shot — Sault Police busted up this recipe for disaster quickly.

"There are only three entrances here so we will find you," said Stevenson.

The pushers didn't know what hit them.

"Sault Ste. Marie is a safe community," said Stevenson.

"The people here, together with the police and our partners, will continue to remove this scourge and poison from our streets in order to best protect our friends, family and neighbours."

As for the next criminal enterprise who want to franchise north, be warned it's not a soft-on-crime place.

"They were naive to think they could come here to deal their drugs," said the chief, adding he wants "to make sure all gangs to the south think twice about coming back. Don't even bother."

Unless, courtesy of Sault Ste. Marie police, they want to end up in jail plus have their guns, money and cars confiscated.

TRENDING IN CANADA

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Joint Mobile Crisis Response Team (JMCRT) Evaluation and Cost Analysis

Joshua Hawkins, MA, Deborah Scharf, PhD CPsych, & Anna Koné Péfoyo, PhD

Key findings

- Demand for the JMCRT was high
 - Teams served three times more clients than originally planned during the project period
 - Nearly 25% of police requests for JMCRT were unmet because teams were busy or calls occurred outside working hours
- JMCRT reduced police burden
 - Police spent 40 fewer minutes in the ED when JMCRT assisted clients in the ED
- JMCRT created costs savings to police from time saved with clients in the ED
- JMCRT should be expanded in order to meet the city's need for mobile crisis services
 - Police may realize additional JMCRT-related cost savings if the program's capacity is increased

(NW-LHIN), planning for the JMCRT began in January 2018 and the pilot program was launched June 2018. The purpose of the JMCRT is to connect people in crisis to community-based resources and supports (providing “Right Care, Right Place, Right Time”) and to divert them away from restrictive and costly Emergency Department (ED) visits and police apprehensions when other, more appropriate services are available.

The JMCRT was developed in response to observed pressures on both hospital and police services from mental health and substance use-related calls. It was also developed in response to emerging research showing that community mental health-law enforcement partnerships can be effective for alleviating these pressures.¹ The need for JMCRT in Thunder Bay was clear:

- Mental health-related calls to police rose from 90 calls per month in 2015 to 200 calls per month in 2017 (120% increase);
- Police were spending an average of 80 minutes transiting people into ED or hospital care;
- Police perceived a lack of alternatives for persons experiencing mental health and substance use crises outside of ED care;

The Joint Mobile Crisis Response Team (JMCRT) is an innovative partnership of the Canadian Mental Health Association of Thunder Bay (CMHA-TB), the Thunder Bay Police Service (TBPS), and the Thunder Bay Regional Health Sciences Centre (TBRHSC), where crisis workers partner with police to respond to mental health and substance use-related crisis calls. With funds from the North West Local Health Integration Network

- The hospital emergency department (ED) logged a total of 6,895 visits for mental health and substance use-related issues from April 2017-March 2018.

For people who might not need to be apprehended under the Mental Health Act (MHA), community service collaboration has the potential to improve the type and quality of services provided to people experiencing mental health and substance use crises.

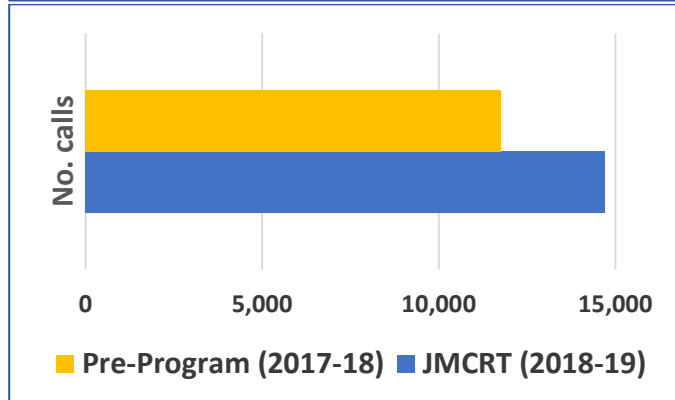
BRANCHES lab at Lakehead University was commissioned by CMHA-TB to evaluate the first ten months of the JMCRT program (June 2018-March 2019) by comparing police and hospital service use during the same time the year before (June 2017-March 2018). Specifically, researchers used administrative data from JMCRT program partners to assess its impacts on:

- Total calls to the CMHA-TB crisis line by police and community members;
- Diversion of police from the ED for non-emergency mental health and addiction needs;
- ED wait times for police when accompanying people apprehended in the community; and
- Costs and cost savings associated with JMCRT services for police and hospital partners.

JMCRT Exceeded Service Targets

During the first ten months of JMCRT, CMHA-TB observed a 25% increase requests for crisis services. This included 942 service requests from police, which exceeded the pilot service target of 300 calls by more than 300%.

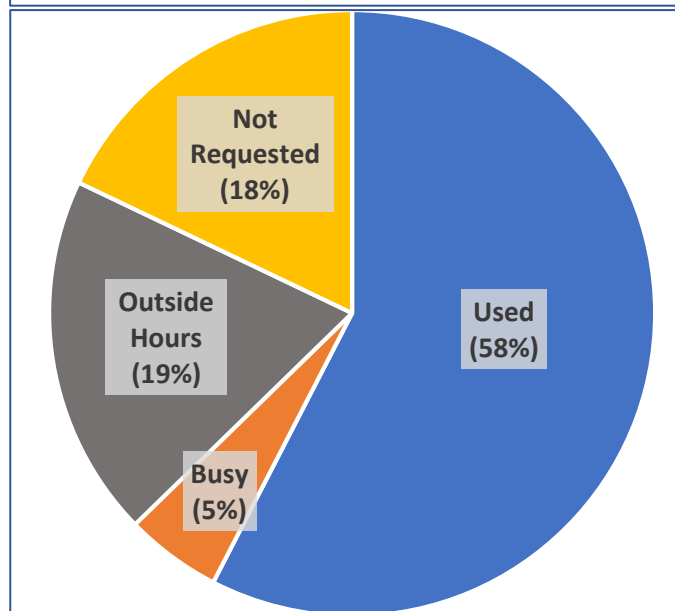
CMHA-TB had 25% more calls for crisis services during the JMCRT project period than the year before



Demand for JMCRT Exceeded Capacity

During the pilot period, JMCRT was unable to respond to police requests 401 times (24%) because the calls occurred outside of JMCRT working hours (317 calls; 19%) or the JMCRT workers were too busy to respond to more calls (84 times; 5%).

JMCRT could not respond to 24% of police calls for service

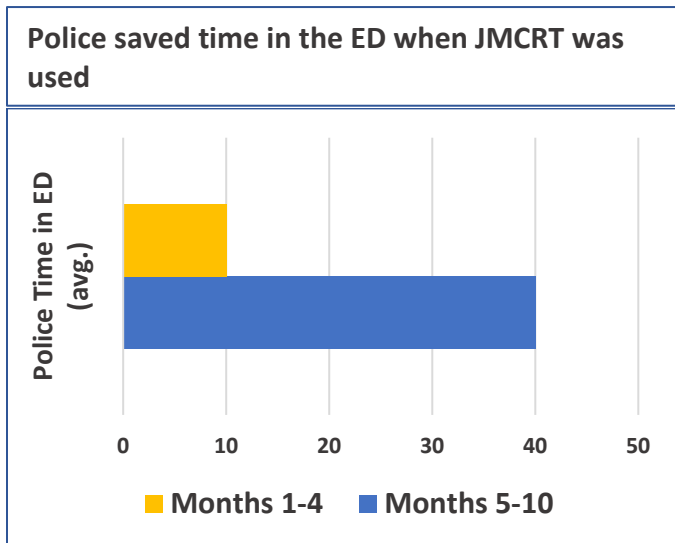


JMCRT were most likely too busy to respond to calls between the hours of 6pm-8pm; this is when requests for service were at their peak. Outside of JMCRT working hours, 23% of police requests for JMCRT occurred between the hours of 2am-4am.

JMCRT Reduced Police Time in ED

Police spent less total time with clients and less time in the ED when JMCRT was used, especially when the program was fully up-and-running (October 2018-March 2019).

- At the beginning of the project (months 1-4), police saved an average of 10 minutes in the ED.
- When the program was fully up-and-running (months 5-10), police saved an average of 40 minutes in the ED.



Police Save Money when JMCRT Is Used

To determine cost savings to police from using JMCRT, we multiplied the total time saved by police in ED by the total cost of police salary, benefits, and overtime. When the program was fully up-and running, TBPS saved \$12,500 -

\$20,500 from reduced time spent in ED over the six-month period.



Where the Program Fell Short

Despite its many successes, JMCRT did not:

- Increase police diversions from ED
- Demonstrate cost savings to ED

What We Couldn't See: Design Limitations

- Outcomes for specific individuals
- Jail diversions
- JMCRT impacts on hospital outcomes
- Causal effects of JMCRT: Other community changes could have contributed to the findings described here.

Considerations for Next Steps

1. Thunder Bay City and District should consider expanding JMCRT as it could help meet area's demonstrated need for mobile crisis services. This could include expanding program staff, geographic region, and hours. Currently, demand for service exceeds program capacity.
2. JMCRT could become more efficient by responding to calls for service when the police know that a person-in-crisis needs to go to the ED. Police save time at ED when JMCRT is present.

3. JMCRT could monitor ED and jail diversions to as potential contributors to additional police and hospital savings.
4. Partners can create separate or shared systematic data collection protocols to efficiently track indicators that are consistent with their needs.

Conclusions

The JMCRT program helps community members in mental health or substance use crisis connect with more appropriate and less restrictive services. It also reduces police burden and police costs. Additional investment in JMCRT could result in further police efficiencies and cost savings given that the demand for JMCRT exceeds its capacity.

¹References

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OFFICE OF THE MAYOR

*Tel: (807) 625-3600
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TO: Georjann Morriseau, Chair – Police Services Board

FROM: Mayor Bill Mauro

DATE: June 9, 2020

SUBJECT: Motion to Request the Thunder Bay Police Service’s Position Related to Handguns
Police Services Board Meeting – June 23, 2020

The federal government has indicated that they may be introducing measures to strengthen gun control, including potentially allowing municipalities the authority to ban handguns. This is currently under review by the Public Safety Minister’s office and will include negotiations with the provinces.

I present the following motion for the Police Services Board’s consideration,

With respect to handgun control, we recommend that the Chief of Police provide information to the Board relating to the Thunder Bay Police Service’s position related to the regulation of handguns;

AND THAT the Chief of Police report to the Board on or before July 31, 2020.

Memorandum

Office of the Mayor
Fax: 623-5468
Telephone: 625-3600

TO: Krista Power, Secretary – Thunder Bay Police Service Board

FROM: Mayor Bill Mauro

DATE: June 18, 2020

SUBJECT: Motion – Support for additional By-law Enforcement Support
Thunder Bay Police Board Meeting – June 23, 2020

The Chief of Police has stated previously that she supports any work by the city of Thunder Bay to increase the scope of work for the By-Law Enforcement Department along with the number of officers and the shifts they work. Currently the City's By-Law Enforcement Division only operates Monday to Friday 8:30 am to 4:30 pm. There are a high number of calls that the Police Service receives after those hours for nuisance complaints (noise complaints such as loud music or barking dogs) where they do not have the staff complement to respond.

At the June 15th meeting of City Council, a resolution was passed to investigate potential changes to the nuisance by-law for the City of Thunder Bay and the Thunder Bay Police has been included as a stakeholder to contribute to that work that is due back in September of 2020. As such, it is important that the Board support the position of the Service and confirm that additional support from the By-law Enforcement Division would be welcome and assist the Thunder Bay Police.

In conclusion, I provide the following motion for the Board's consideration.

With respect to the work of the City of Thunder Bay and the role of By-law Enforcement, we recommend that the Board share their support for an increased scope of work for the By-Law Enforcement Department in addition to an increase in the number of officers and expanded shifts;

AND THAT a copy of this resolution be shared with City Council, the City Manager, General Manager of Development and Emergency Services and the Manager of Licensing and Enforcement.