

**AGENDA MATERIAL  
FOR  
THE THUNDER BAY  
POLICE SERVICES BOARD  
REGULAR SESSION**

Meeting Date: **FEBRUARY 15, 2022**

Location: **BEING HELD VIRTUALLY via ZOOM**

Time: **9:00 A.M.**



THE THUNDER BAY  
POLICE SERVICES BOARD

THE TENTH MEETING OF THE  
FIFTY-THIRD THUNDER BAY POLICE SERVICES BOARD

TUESDAY, FEBRUARY 15, 2022

MEETING BEING HELD VIRTUALLY via ZOOM  
9:00 A.M.

REGULAR SESSION

---

1. DISCLOSURES OF INTEREST

2. CONFIRMATION OF AGENDA

RES 1

With respect to the Tenth Session (Regular) of the Fifty-Third Thunder Bay Police Services Board held on February 15, 2022, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

3. CONFIRMATION OF MINUTES

The Minutes of the Fifth Session (Regular) of the Fifty-Third Thunder Bay Police Services Board held on January 18, 2022 to be confirmed. **(Pages 6 - 12)**

RES 2

THAT the Minutes of the Fifth Session (Regular) of the Fifty-Third Thunder Bay Police Services Board held on January 18, 2022 be confirmed.

4. PRESENTATIONS

a) Certificate of Recognition

Certificate of Recognition to be presented to Detective Constable Lana Brennen for her valuable contributions to the community as a Volunteer. **(Page 13)**

b) Our Call Video Series

Mr. C. Adams, Director – Communications & Technology, to present the 4<sup>th</sup> episode of the Police Service's "Our Call" video series.

5. REPORTS OF THE THUNDER BAY POLICE SERVICE

a) Annual Review of Public Complaints

Report No. 07/22 (Police) relative to an Annual Review of Public Complaints that were investigated in 2021, for the Board's information. **(Pages 14 - 16)**

Staff Sergeant G. Snyder – Professional Standards, Thunder Bay Police Service, to provide an overview relative to the above noted.

b) Annual Use of Force Report

Report No. 08/22 (Police) relative to the Thunder Bay Police Service Annual Use of Force Report for 2021, for the Board's information. **(Pages 17 - 22)**

Sergeant R. Belcamino – Chief Instructor of Special Operations and Training, Thunder Bay Police Service, to provide an overview relative to the above noted.

c) Annual “Street Check” Report

Report No. 09/22 (Police) relative to the Annual Report on the Collection of Identifying Information in Certain Circumstances – Prohibition and Duties (also known as “Street Checks”), for the Board's information. **(Pages 23 - 27)**

Inspector D. West, Thunder Bay Police Service, to provide an overview relative to the above noted.

d) Annual Report on Secondary Activities

Report No. 10/22 (Police) relative to the secondary activities/employment of members of the Thunder Bay Police Service, for the Board's information. **(Pages 28 - 29)**

Chief S. Hauth to provide an overview relative to the above noted.

e) Unclaimed Funds

Report No. 11/22 (Police) relative to unclaimed funds seized in connection with numerous criminal investigations, for the Board's information. **(Pages 30 - 31)**

Chief S. Hauth to provide an overview relative to the above noted.

6. GENERAL MATTERS

Accounts Update – Payment of Invoices

**THUNDER BAY POLICE SERVICES BOARD (TBPSB)**

**REGULAR SESSION**

**February 15, 2022**

**Page 3 of 4**

Memorandum from John S. Hannam, Secretary to Members of the Thunder Bay Police Services, dated February 7, 2022, relative to the Monthly Summary of Invoices processed for payment since the January 18, 2022 Regular Session of the Board, for the Board's information. **(Page 32)**

7. PETITIONS AND COMMUNICATIONS

a) Annual Report – Crime Stoppers

At the January 19, 2021 Regular Session of the Board, the following motion was carried:

With respect to financial support of Thunder Bay District Crime Stoppers, we recommend that assistance in the amount of \$2,500.00 be granted annually from the Thunder Bay Police Services Board's special account, provided sufficient funds are available;

AND THAT the Thunder Bay District Crime Stoppers report to the Thunder Bay Police Services Board on an annual basis relative to the disbursement of the funds provided.

Accordingly, the 2021 Statement of Operations for the Thunder Bay District Crime Stoppers, is being provided for the Board's information. **(Page 33)**

A cheque, in the amount of \$2,500, will be issued to the Thunder Bay District Crime Stoppers from the Board's Special Account in due course.

b) Sponsorship Request - Bearskin First Nation

Correspondence from Sharlene Bourdeau, relative to a request for sponsorship of essential care packages for the Elders of Bearskin First Nation, for the Board's information. **(Page 34)**

Chair Oliver to provide an overview relative to the above noted. The following motion will be presented for the Board's consideration.

RES 3

With regard to the correspondence from Sharlene Bourdeau presented at the February 15, 2022 Regular Session of the Board, we recommend that the Board approve sponsorship of seven (7) care packages, in the amount of \$280, for the Elders of Bearskin First Nation, provided sufficient funds are available;

AND THAT the funds be taken from the Board's Special Account.

c) All Chiefs of Police Memorandum

Memorandum to All Chiefs of Police from Richard Stubbings, Public Safety Division, dated January 18, 2022, relative to Amendments to the *Police Record Checks Reform Act, 2015*, for the Board's information. **(Pages 35 - 36)**

Ms. H. Walbourne, Legal Counsel – Thunder Bay Police Service, to provide an overview relative to the above noted.

d) Thank You Letter

Correspondence from Penny Radford, Executive Director - Thunder Bay and Area Victim Services, dated January 20, 2022, relative to thanking the Board for their donation, for the Board's information. **(Page 37)**

e) Tracking Board Reports

There are no updates for the following outstanding Board reports/standing agenda items.

i. OCPC Chart – Summary of Recommendations

Summary of status/progress of OCPC Recommendations was last presented for the Board's information on March 16, 2021.

ii. OIPRD Annual Report Recommendations

Summary of the status/progress of the OIPRD Recommendations was last presented for the Board's information on January 18, 2022.

iii. Governance Committee Report

8. NEW BUSINESS

9. CONFIRMING BY-LAW

RES 4

THAT the following By-law be introduced, read, dealt with individually, engrossed, signed by the Chair and Secretary to the Thunder Bay Police Services Board, sealed and numbered:

1. A By-law to confirm the proceedings of a Regular Session of The Thunder Bay Police Services Board, this 15<sup>th</sup> day of February, 2022.

Explanation: To confirm the proceedings and each motion, resolution and other action passed or taken by the Thunder Bay Police Services Board at this meeting is required, adopted, ratified and confirmed as if all such proceedings had been expressly embodied in this By-law.

BY-LAW NUMBER: PC8– 2022

10. ADJOURNMENT

**MEETING: THE FIFTH SESSION OF THE FIFTY-THIRD THUNDER BAY  
POLICE SERVICES BOARD**

---

**DATE:** JANUARY 18, 2022

**TIME:** 9:01 A.M.

**PLACE:** ELECTRONIC MEETING VIA MS TEAMS

**CHAIR:** COUNCILLOR K. OLIVER

**PRESENT:**

Mayor B. Mauro  
Ms. G. Morriseau  
Councillor K. Oliver  
Mr. M. Power

**REGRETS:**

Mr. R. Pelletier

**GUESTS:**

**Inspector General of Policing:**

Inspector General Ken Weatherill  
Executive Data Officer Michelle Lloyd  
Executive Assistant Lisa Kourtalis  
Communications Officer Karina Pronska.

**OFFICIALS:**

Ms. S. Hauth, Chief of Police  
Mr. R. Hughes, Deputy Police Chief  
Ms. H. Walbourne, Legal Counsel – Thunder Bay  
Police Service  
Mr. C. Adams, Director – Communications &  
Technology  
Superintendent D. Taddeo, Thunder Bay Police  
Service  
Staff Sergeant G. Snyder – Professional Standards,  
Thunder Bay Police Service  
Mr. T. Gervais, Police Services Advisor – Ministry  
of the Solicitor General  
Ms. M. Zanette, KPW Communications  
Mr. J. Hannam, Secretary – Thunder Bay Police  
Services Board  
Ms. L. Douglas, Assistant to the Secretary - Thunder  
Bay Police Services Board

---

1. DISCLOSURES OF INTEREST

There were no disclosures of interest declared at this time.

2. CONFIRMATION OF AGENDA

Under New Business, Mayor B. Mauro added the Policing Agreement with the Municipality of Oliver-Paipoonge.

**MOVED BY:** Mr. M. Power

**SECONDED BY:** Mayor B. Mauro

With respect to the Fifth Session (Regular) of the Fifty-Third Thunder Bay Police Services Board held on January 18, 2022, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

**CARRIED**

3. CONFIRMATION OF MINUTES

The Minutes of the Second Session (Regular) of the Fifty-Third Thunder Bay Police Services Board held on December 21, 2021 to be confirmed.

MOVED BY: Mr. M. Power  
SECONDED BY: Mayor B. Mauro

THAT the Minutes of the Second Session (Regular) of the Fifty-Third Thunder Bay Police Services Board held on December 21, 2021 be confirmed.

CARRIED

4. PRESENTATION

a) Greetings from the Inspectorate of Policing

The *Community Safety and Policing Act*, 2019, awaiting proclamation, introduces a new structure in the Inspector General of Policing.

The Board welcomed Inspector General Ken Weatherill, Executive Data Officer Michelle Lloyd, Executive Assistant Lisa Kourtalis and Communications Officer Karina Pronska to the meeting.

Each member of the Inspector provided some personal background information about themselves.

The role and function of the Inspectorate was provided by Inspector General Ken Weatherill. It was noted that the Inspectorate operates at arms-length from the provincial government to provide independent policing oversight and, once proclaimed, it will ensure effective policing services under the *Community Safety and Policing Act*, 2019.

The Inspectorate has met with the Chiefs of Police across Ontario, and will be striving to strengthen relationships with the police services and boards; it believes in openness and transparency and will be proactively posting its work and sharing data. Its mandate is to protection life and property.

It was noted that there will be changes to the OCPC and the OIPRD once the Act is proclaimed.

Members of the Inspectorate responded to questions about funding, data collection, and potential synergies with the Ministry of Health.

At 9:37 a.m., the presentation ended and the Chair thanked the representatives of the Inspectorate for attending.

b) Our Call Video Series

Mr. C. Adams, Director – Communications & Technology, presented the 3<sup>rd</sup> episode of the Police Service’s “Our Call” video series.

The episode was a light-hearted event about Constable Tim Lampi – Uniform Patrol, and rural policing in the Municipality of Oliver-Paipoonge.

A brief discussion followed about the Board being more proactive with promotion of these videos.

5. REPORTS OF COMMITTEES

Report No. 01/22 (Police) relative to the semi-annual report from the Joint Health and Safety Committee (July – December, 2021), was provided for the Board’s information.

Mr. C. Adams, Director – Communications & Technology, Thunder Bay Police Service, provided an overview and highlights of the activities of the TBPS Joint Health and Safety Committee for the period July 1, 2021 to December 31, 2021.

The Board inquired if a trend analysis could be included in future reports; Chief Hauth confirmed that the Service can provide the Board with a trend analysis going forward.

6. REPORTS OF THE THUNDER BAY POLICE SERVICE

a) Quarterly Complaints

Report No. 02/22 (Police) relative to the summary of complaints for Q4 of 2021 (October, November, and December, 2021), was provided for the Board’s information.

Staff Sergeant G. Snyder – Professional Standards, Thunder Bay Police Service, provided an overview of public complaints made in Q4.

b) Digital Evidence Management System/ Body Worn Camera (DEMS/BWC) Project

Report No. 04/22 (Police) relative to a final update on the activities and timelines of the Digital Evidence Management System/ Body Worn Camera (DEMS/BWC) Project Team, was provide for the Board’s information.

Superintendent D. Taddeo, Thunder Bay Police Service, presented the report and responded to questions. He noted that all officers have adopted the vision of this project without opposition. The cameras show the gravity of their work, are providing evidence in areas of public complaints in order to provide a better understanding of what actually occurred, and are generally making their work more transparent.



The evidence is also used in training to assist officers with better techniques in their jobs. The “Our Call” videos are the result of the Police Service being proactive.

Superintendent Taddeo noted that there is a significant workload in managing the videos and data.

The Chair thanked Superintendent Taddeo for his leadership in this project, and noted the Board’s appreciation for all the work done to bring this project to fruition.

c) OIPRD Systemic Review Recommendations - Annual Update

Report No. 03/21 (Police) relative to the 3<sup>rd</sup> Annual Update on the status/progress of the OIPRD Systemic Review Recommendations, as well as a sample Initial Itinerary for the Indigenous Cultural Competency Training Session held in December, 2021, were for the Board’s information.

Summary/Chart of the status/progress of the OIPRD Recommendations to date was distributed separately to Board members prior to the meeting and uploaded to the Board’s website for public information after presentation.

Chief S. Hauth and Ms. H. Walbourne, Legal Counsel – Thunder Bay Police Service, provided an overview of the Annual Report and responded to questions. The majority of recommendations have been addressed and completed.

Chief Hauth gave credit to the members of the Service for their work on completing and/or implementing the recommendations.

Member Power noted for the community that this is a standing agenda item that is regularly reviewed for progress and taken very seriously by the Board.

A brief discussion was held relative to the urgent need for a pathology unit in Thunder Bay. This would greatly benefit northwestern Ontario. Advocacy continues.

7. GENERAL MATTERS

a) Bail Reform Advocacy

Memorandum to Members of the Thunder Bay Police Services Board from B. Mauro, Mayor, dated January 11, 2021, relative to Bail Reform Advocacy, was provided for the Board’s information.

Mayor B. Mauro provided an overview and noted that there is a call for bail reform across the province.

**THUNDER BAY POLICE SERVICES BOARD (TBPSB)**

**REGULAR SESSION**

**January 18, 2022**

**Page 5 of 7**

---

MOVED BY: Mayor B. Mauro

SECONDED BY: Mr. M. Power

With respect to the recent amendments to the Criminal Code of Canada under Bill C-75, we recommend that the Thunder Bay Police Services Board seek the support of the Ontario Association of Police Services Boards in advocating for further amendments to the Criminal Code, as regards bail release reform amendments, to better support our communities and police services;

AND THAT this also be referred to the City of Thunder Bay's Government Relations Committee for its support in advocacy;

AND THAT copies of this resolution be sent to local MPs and MPPs.

CARRIED

b) Police Services Board Special Account

Administrative Report No. 01/22, relative to a review of the Police Services Board's Special Account, was provided for the Board's information.

Proposal to the Thunder Bay Police Services Board from Thunder Bay and Area Victim Services (TBAVS), was for the Board's information. The TBAVS Financial Statements, for the year ending March 31, 2021, are available upon request.

Mr. J. Hannam, Secretary to the Board, provided an overview of the report and the proposal from TBAVS.

MOVED BY: Mr. M. Power

SECONDED BY: Mayor B. Mauro

That with respect to the Thunder Bay Police Services Board's Special Account, we recommend that the Board approve one time funding in the amount of \$4,800 be provided to Thunder Bay & Area Victim Services;

AND THAT the annual funding provided to the Thunder Bay Police Youth Corp be increased to \$3,500;

AND THAT Administration undertake a review of further funding opportunities for presentation to the Board.

CARRIED

c) Accounts Update – Payment of Invoices

Memorandum from John S. Hannam, Secretary to Members of the Thunder Bay Police Services Board, dated January 11, 2021, relative to the Monthly Summary of Invoices processed for payment since the December 21, 2021 Regular Session of the Board, was provided for the Board's information.

8. PETITIONS AND COMMUNICATIONS

a) Tracking Board Reports

There are no updates for the following outstanding Board reports/standing agenda items.

i. OCPC Chart – Summary of Recommendations

Summary of status/progress of OCPC Recommendations was presented for the Board's information on March 16, 2021.

ii. Governance Committee Report

9. NEW BUSINESS

Policing Agreement with Oliver-Paipoonge

Mayor B. Mauro requested a brief update on the above noted. As City Council enters into budget deliberations, he noted a revenue opportunity in the City's budget book, and requested more information in this regard.

Mr. J. Hannam provided an overview of the contract, which expires in 2023, and responded to questions. He noted that the City of Thunder Bay maintains a neutral cost position on providing this service – the City cannot make a profit (Municipal Act restrictions); Oliver-Paipoonge is only charged what it costs to provide policing service in their municipality.

Mr. Hannam will forward a summary relative to the above noted for Mayor Mauro to have on hand during the budget deliberations.

10. CONFIRMING BY-LAW

MOVED BY: Mr. M. Power

SECONDED BY: Mayor B. Mauro

THAT the following By-law be introduced, read, dealt with individually, engrossed, signed by the Chair and Secretary to the Thunder Bay Police Services Board, sealed and numbered:

**THUNDER BAY POLICE SERVICES BOARD (TBPSB)**

**REGULAR SESSION**

**January 18, 2022**

**Page 7 of 7**

---

1. A By-law to confirm the proceedings of a Regular Session of The Thunder Bay Police Services Board, this 18<sup>th</sup> day of January, 2022.

Explanation: To confirm the proceedings and each motion, resolution and other action passed or taken by the Thunder Bay Police Services Board at this meeting is required, adopted, ratified and confirmed as if all such proceedings had been expressly embodied in this By-law.

BY-LAW NUMBER: PC2– 2022

CARRIED

11. ADJOURNMENT

The meeting adjourned at 10:30 a.m.

Detective Constable Lana Brennen to be recognized for her valuable contributions as a Volunteer.

Detective Constable Lana Brennen has been a member of the Thunder Bay Police Service since 2009 and has taken on various roles as a volunteer within the Service and the community.

She has significant involvement with the Law Enforcement Torch Run as a Committee member since 2012. She actively participates in the polar plunge, helped to organize the Hot Gauntlet, and volunteered at Boston Pizza for Law Enforcement serving you. She participated as a Law Enforcement Torch Run final leg runner into the opening ceremonies for the 2011 Special Olympics Ontario Provincial Winter Games and the 2020 Special Olympics Canada National Winter Games.

DC Brennen has sat on the Board of Directors for Thunder Bay & Area Victim Services for 6 years and has participated in the annual Victim & Survivor of Crime Awareness walk.

She has been the social co-coordinator for participant activities for the Can Am Police & Fire Games and has participated in the Big Brother Big Sister Program as a Big Sister for 5 years. She has also taken part in the SuperHero initiative of the TBPS dressing up and visiting various community venues to help make people smile.

In 2020 DC Brennen assisted with the Christmas Critters Campaign in support of the Human Society in memory of Alleesia Sibley and in 2021 she took on spearheading the event.

DC Brennen is a member of the Thunder Bay Police Service Peer Support Team and has also joined the newly created internal Equity, Diversity and Inclusion Committee.

Her sincere commitment to volunteering within the Service and in our community is commended.



# Thunder Bay Police Service

---

**SYLVIE HAUTH, CHIEF OF POLICE**  
1200 Balmoral Street, Thunder Bay, ON P7B 5Z5  
Tel: (807) 684-1304 • Fax: (807) 623-9242

**Date of Report:** February 4, 2022  
**Date of Meeting:** February 15, 2022  
**Report No:** 07/22

**Chair and Members**  
**Thunder Bay Police Services Board**  
317 Victoria Avenue East, Suite 8  
Thunder Bay, ON P7C 1A4

## SUBJECT

Public Complaints 2021 Annual Review

## BACKGROUND

The Independent Police Review Act, 2007, established the Office of the Independent Police Review Director (OIPRD) delegating responsibility for the oversight and governance of public complaints concerning Ontario's Police Services to the OIPRD.

The *Police Services Act* establishes a partnership between the Thunder Bay Police Service, the Police Services Board, members of the public, and the Office of the Independent Police Review Director to investigate and resolve public complaints.

The Corporate Services Branch of the Thunder Bay Police Service investigates public complaints assigned by the OIPRD, under Part V of the Police Services Act, with respect to:

- Officer conduct complaints, and
- Complaints about the service and/or policies of the Thunder Bay Police Service.

At the conclusion of the investigation, the office of the Chief of Police will adjudicate the complaint. A substantiated officer conduct complaint may be dealt with by informal resolution or *Police Services Act* charge. A substantiated service or policy complaint requires that the Chief of Police is to report to the complainant, Police Services Board, and the OIPRD on the resolution of the complaint. An unsubstantiated officer conduct or policy/service complaint requires that no further action be commenced.

All steps in the public complaint process are subject to review by the Office of the Independent Police Review Director.

**PUBLIC COMPLAINT REPORT SUMMARY - ANNUAL**

**Summary of Complaints 2021**

Local Inquiries.....	0
Customer Service Resolution Requests Received.....	0
Not Accepted.....	36
Accepted - Transitioned from CSR/ER.....	0
Accepted - OIPRD investigate.....	1
Accepted - TBPS investigate.....	21
Accepted - Other Agency.....	0
<b>Total Complaints.....</b>	<b>58</b>

**Complaint Type**

Service Complaints.....	1
Conduct Complaints.....	57

**Outstanding 2016-2017 Complaint..... 1**  
(OIPRD has the outstanding 2016-2017 complaint)

**2020 Accepted Complaints Disposed of in 2021**

Withdrawn.....	0
Unsubstantiated.....	1
CSR.....	0
Informal Resolution.....	0
Substantiated	
Informal Discipline.....	0
PSA Hearing.....	0
<b>Total.....</b>	<b>1</b>

**2021 Accepted Complaints Disposed of in 2021**

Withdrawn.....	5
Unsubstantiated.....	10
CSR.....	0
Informal Resolution.....	0
Substantiated	
Informal Discipline.....	0
PSA Hearing.....	0
<b>Total.....</b>	<b>15</b>

**Remaining Outstanding Accepted Complaints**

2016 .....	1
2021 .....	7
<b>Total.....</b>	<b>8</b>

**RECOMMENDATIONS**

For Information only

**Respectfully submitted,**



S. Hawth  
Chief of Police

Prepared by: Staff Sergeant G. Snyder – Professional Standards





# Thunder Bay Police Service

---

**SYLVIE HAUTH, CHIEF OF POLICE**

1200 Balmoral Street, Thunder Bay, ON P7B 5Z5

Tel: (807) 684-1304 • Fax: (807) 623-9242

**Date of Report:** February 1, 2022

**Date of Meeting:** February 15, 2022

**Report No:** 08/22

## **Chair and Members**

**Thunder Bay Police Services Board**

**317 Victoria Avenue East, Suite 8**

**Thunder Bay, ON P7C 1A4**

## **SUBJECT**

Thunder Bay Police Service Annual Use of Force Report 2021

## **REPORT SUMMARY**

### **USE OF FORCE**

Police officers may be required to use force to protect the public and themselves and, as such, are granted authority by the Criminal Code to use as much force as is necessary to carry out their duties. The Ministry of Community Safety and Correctional Services also issues regulations which specifically address the use of force in the performance of policing duties by ensuring a focus on sufficient and appropriate training for police officers. Reporting requirements are meant to identify and evaluate training requirements in a general sense or as they relate to a specific individual officer.

## **BACKGROUND**

### **USE OF FORCE MODEL**

The Ontario Use of Force Model depicts the process by which an officer assesses, plans, and responds to situations that threaten officer and public safety. The model was developed to assist in the training of officers and acts as reference when making decisions about the use of force. It outlines the incident assessment process and notes the situation, subject behavior, tactical considerations, and officer's perception. It is these dynamic factors that may contribute to the determination to use force. It is this assessment process that explains why two officers may respond differently in similar situations.

### **SITUATIONAL FACTORS**

Environment, number of subjects involved, perceived abilities of the subject, knowledge of the subject, time and distance, and potential attack signs.

## BEHAVIORAL FACTORS

Co-operative, passively resistant, actively resistant, assaultive, and/or displaying actions that may cause serious bodily harm or death.

## TACTICAL FACTORS

Availability of equipment, additional officers, cover, communications, specialty units, officer appearance, geographic considerations, containment, agency policies and guidelines.

The response to various situations are influenced by the previous factors as well as unique individual officer impact factors such as strength, personal experience, overall fitness, skill, fears, gender, fatigue, injuries, critical incident stress, sight and/or vision and training. There is a close relationship regarding an officers innate duty to safeguard the public as well as each individual officer's ability to protect themselves as well as their fellow officers. It is a confluence of these ever changing dynamic factors that help shape an officer's decision making process.

## COMMENTS

### TRAINING REQUIREMENTS

The Equipment and Use of Force Regulation (Ontario Regulation 926) prohibits a member of a police service from using force on another person unless the member has successfully completed the prescribed training course on Use of Force. Use of Force re-qualification is mandatory for every member who uses, or may be required to use force or carries a weapon. Each member is required to pass a requalification course every 12 months.

FOR 2021

\*Sworn Officers - 263

\*Special Constables - 17

\*Cadets - 17

\*Numbers reflected are based on training of Cadets, Special Constables, Sworn Officers. The numbers also include officers retired within the year, members on LTD/STD/WSIB.

\*Special Constables and Cadets receive Use of Force Training but do not receive handgun training.

### USE OF FORCE REPORTING

Regulation 926 of the *Police Services Act* and Thunder Bay Police Service Policy (Part 9 Chapter 2) compel members to submit a Use of Force Report whenever a member:

- Uses physical force on another person that results in injury that requires medical attention;
- Draws a handgun in the presence of a member of the public, excluding a member of the police force while on duty;
- Discharges a firearm;
- Points a firearm regardless if the firearm is a handgun or a long gun;

- Uses a weapon other than a firearm on another person;
- Conducted Energy Weapon (CEW) – as a demonstrated force presence, in drive stun mode or full deployment mode;
- Definition of a weapon (for reporting purposes) includes a police dog or police horse that comes into direct physical contact with a person;
- A Team Use of Force report is restricted to members of the Emergency Task Unit;
- The above does not pertain to officers while involved in mandatory training.

## TYPE OF FORCE USED

Options included are: Firearm (discharged), empty hand (hard), empty hand (soft), firearm (pointed at person), handgun (drawn), aerosol weapon, impact weapon (hard), impact weapon (soft), CEW, tactical communications, other.

## REASONS FOR USE

Options that may be included in this category are: Protect self, protect public, effect arrest, prevent commission of offence, prevent escape, accidental, and destroy an animal, other.

## TREND ANALYSIS

The use of force incidents detailed in this report pertain to Thunder Bay Police Service Members only, and include only those incidents that require the submission of a Use of Force Report. This group includes both officers and certain civilian members who have received use of force training.

## USE OF FORCE INCIDENTS AND REPORTS

All reporting and submission obligations regarding use of force reporting are met in accordance with the Equipment and Use of Force Regulation 926 made under the Police Services Act as well as Ontario Regulation 267/18 of the Anti-Racism Act.

In 2021, 107 Use of Force Reports were submitted compared to 151 in 2020. The most frequent use of force option selected on the Use of Force Report in 2021 was the “Handgun Drawn” option. This was the second most selected option in 2020. The second most selected option in 2021 was “Firearm Pointed.” (As of January 2020, the Ministry of Community Safety and Correctional Services modified the Form 1 Use of Force Report used by Ontario police services. The listed force option of "Tactical Communications" was eliminated from the form sub headings.)

It should be of note that force option effectiveness demonstrated the following results: Handgun Drawn - compliance by subjects occurred in only 70% of interactions / Firearm Pointed - compliance by subjects occurred in only 87% of interactions.

Officers are not required to complete a Use of Force Report when physical control soft options (including handcuffing) are the only use of force option used and there are no injuries requiring medical attention (the injuries must be beyond trivial and of a more serious nature to warrant completion of a Form 1). Use of force options employed by officers in 2021 will be listed in subsequent figures within this report.

## FIREARM DISCHARGED

In 2021, officers discharged firearms 4 times in relation to 107 total use of force incidents; this is a decrease compared to 2020 (43% decrease). These incidents involving a firearm discharge, were all in relation to the dispatch of a wounded animal or incidents involving aggressive animals endangering the public.

## CONDUCTED ENERGY WEAPONS

The Conducted Energy Weapon (CEW) deployment for the Thunder Bay Police Service incorporates frontline Uniform Patrol Supervisors, Court Services Supervisors, members of the Emergency Task Unit, and members of the Perimeter Control and Containment Team.

CEW training is delivered by a certified Master Instructor on specific devices which are approved by the Thunder Bay Police Service and the Ministry of Community Safety and Correctional Services. All training is conducted in accordance with the guidelines established by the Ministry of Community Safety and Correctional Services. Recertification training must take place once every 12 months.

CEW's were used in 15 use of force incidents in 2021. This is an increase compared to 2020 (55%). Note: CEW success occurred in only 67% of these associated 2021 incidents.

## REASON FORCE WAS USED

The Use of Force Report issued by the Ministry of Community Safety and Correctional Services, permits the selection of multiple reasons why an officer decided to employ force. The Use of Force Model indicates that police officer safety is essential in ensuring public safety (police objective). The reasons that force may be selected are as follows: protect self, protect public, effect arrest, prevent commission of an offence, prevent escape, accidental, other and destroy an animal. The most selected option for 2021 was "protect self" (87%) with "protect public" (70%) being the second most selected option.

## CATEGORY OF INCIDENTS IN REGARD TO USE OF FORCE REPORTING-ASSIGNMENT

Weapon related calls accounted for the largest portion of use of force incidents in 2021 with 42 (39% of 107 total)(41% in 2020). "Other" calls accounted for the second largest category at 33 (31% of 107 total)(25% in 2020). The category of "other" would include pursuits, welfare checks, suicidal subjects, kidnappings, cell extractions, extra duty, wanted persons, police assistance, etc.

## WEAPONS CARRIED BY SUBJECT

The reference options in this category include: knife/edged weapon, revolver, semi-auto, rifle, shotgun, baseball bat/club, unknown, none, other. In 7% of interactions, subjects possessed some form of firearm and in 20% subjects were armed with an edged weapon. In 37% of cases, during the initial officer contact, it was unknown whether the subject possessed a weapon.

## SUMMARY OF INJURIES

Officers are required to record any injuries sustained by a member of the public in a use of force incident and whether medical attention was required as a result. The record of injuries includes injuries that may be experienced by the officer submitting the report, another officer present, the individual who is the subject of the interaction, or other members of the public. Reports for 2021 indicate 37 incidents where injuries occurred (45 in 2020). Subject injuries included 29 minor and 1 serious injury (self inflicted). "Police" injuries included 5 minor injuries, "third party" 1 minor, "other" 1 minor.

\*Note - injuries sustained by a subject also include self inflicted injuries

\*Note - other may include other persons involved in incident i.e. security guard.

## TYPE OF FORCE USED

Type of Force	Option Selection	Effectiveness (%)
Firearm - Discharged	4	100%
Empty Hand Techniques - Hard	8	88%
Empty Hand Techniques - Soft	13	85%
Firearm – Pointed at Person	54	87%
Handgun - Drawn	57	70%
Aerosol Weapon	7	86%
Impact Weapon - Hard	1	0%
Impact Weapon - Soft	2	50%
CEW	15	67%
Other	26	23%

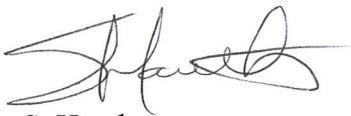
## FORCE OPTION EFFECTIVENESS (NUMERICAL STATISTIC)

Type of Force	Yes /No
Firearm Discharged	4 0
Empty Hand Technique – Hard	7 1
Empty Hand Technique – Soft	11 2
Firearm – Pointed	47 7
Handgun Drawn	40 17
Aerosol Weapon	6 1
Impact Weapon – Hard	0 1
Impact Weapon – Soft	1 1
CEW	10 5
Other	20 6

## RECOMMENDATIONS

There are no outstanding issues arising out of the 2021 Use of Force statistics. As an organization, it would be prudent to continue emphasizing de-escalation training for the benefit of the general public, the subject at the centre of the use of force interaction, as well as the police officer tasked with making expeditious decisions often under formidable circumstances. Currently, this training concept is continually reinforced in all aspects of the Use of Force curriculum delivered to Thunder Bay Police Service members. The concepts are delivered by way of theory, practical training applications as well as through training scenarios during the various qualification evolutions. The training approach is based on an integrated response involving not only verbal skills, but also physical strategies and management of various impact factors. A main focus of this subject matter emphasises imminent threat management as it relates to priorities of safety and de-escalation. The desired outcome of any interaction is always a safe resolution to any use of force critical encounter involving the police and the public.

**Respectfully submitted,**



S. Hauth  
Chief of Police

Prepared by: Sergeant Rino Belcamino #489  
Special Operations and Training - Chief Instructor  
Use of Force/Firearms/Officer Safety/Defensive Tactics  
Operational Planning/Hostile Events  
Thunder Bay Police Service



# Thunder Bay Police Service

**SYLVIE HAUTH, CHIEF OF POLICE**  
1200 Balmoral Street, Thunder Bay, ON P7B 5Z5  
Tel: (807) 684-1304 • Fax: (807) 623-9242

**Date of Report:** February 1, 2022  
**Date of Meeting:** February 15, 2022  
**Report No:** 09/22

## Chair and Members

**Thunder Bay Police Services Board**  
317 Victoria Avenue East, Suite 8  
Thunder Bay, ON P7C 1A4

## SUBJECT

**Annual Report - Ontario Regulation 58/16 - Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties-** also known as “Street Checks”

## REPORT SUMMARY

An analysis of all the information reviewed to compile this report revealed Thunder Bay Police Service (TBPS) members did not document any Regulated Interactions. The Service is confident members have complied with the legislation as there were not any documented complaints or any requests under the Municipal Freedom of Information and Protection of Privacy resulting in any further inquiries to review current practices.

## BACKGROUND

In June of 2016, the Thunder Bay Police Services Board passed a Board policy directing the Chief of Police to establish policies, procedures and training as required under Ontario Regulation 58/16, under the *Police Services Act* entitled “Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties”, known as the “Street Checks Regulation”.

Ontario Regulation 58/16 provides for voluntary police-public interactions, which are designed to ensure that the regulated interactions are without bias or discrimination. It establishes rules for: data collection, retention, access, management, training, policy and procedures with audit and public reporting requirements.

The Regulation took effect in two phases – July 1, 2016 and January 1, 2017. The regulation applies when police are attempting to collect identifying information from an individual during ‘face-to-face’ encounters while:

- Investigating general criminal activity in a community;
- Inquiring into suspicious activities to detect offences;
- Gathering information for intelligence purposes.

The regulations do not apply when an officer is conducting an investigation into an offence that is reasonably suspected has been or will be committed, or in other circumstances that are specifically outlined in the regulation. For example, the Regulation does not apply if:

- The person is legally required to provide information, for example, during a traffic stop.
- The person is under arrest or being detained, or when the officer is executing a warrant.
- Complying with a specific aspect of the regulation would compromise an ongoing investigation or compromise safety.
- The officer has a reasonable suspicion that the interaction is necessary to their investigation of an offence that has been committed or that the officer reasonably suspects will be committed.

The Regulation prohibits attempts to collect identifying information about an individual from the individual in ‘face-to-face’ encounters which are arbitrary or where any part of the reason for the attempt is that the officer perceives the individual to be within a “particular racialized group” unless certain other and legitimate conditions exist.

### **Chief of Police Procedures**

The regulation required police services to develop procedures that are consistent with the requirements of the final regulations and the June 2016 TBPS Board’s approved policy. TBPS has created procedures which are consistent with other police services in Ontario. TBPS procedures ensure compliance with the regulation including: data collection, training, audit, access, and reporting.

### **Training**

The Service provided training to all sworn members as developed by the Ontario Police College and a roundtable of provincial subject matter experts. This training included a two-hour online module and a six hour in-class training session that focuses on the new regulation requirements as well as:

- The right of a person not to provide information to the police;
- The right of a person to discontinue an interaction with an officer;
- Bias awareness, discrimination, and racism and how to avoid them when providing police services;
- How a person may access information about themselves held by this service under the Municipal Freedom of Information and Protection of Privacy Act; and,
- The initiation of interactions with members of the public.

All training occurred during normal working hours lead by two members of the Service who were assigned for the training period.

In the fall of 2019 additional online training sessions have been completed by members to comply with the three (3) year re-training requirement. The training is ongoing to ensure all members are in compliance with the Act. New members are trained when they attend the Basic Constable Training program at the Ontario Police College. The next cycle of training is being planned and will be implemented in 2022.

### **Annual Reporting Requirements**



As per TBPS policy, the annual report for Regulated Interactions shall be provided by the Chief of Police to the Board in the first quarter of the year - commencing in 2018 and annually thereafter.

This section of the report fulfills the annual reporting requirement as per the Board, TBPS policies and the provincial legislation. Annual Report for Regulated Interactions (January 1, 2021 to December 31, 2021):

The content of the annual report as it relates to Regulated Interactions includes the following:

- A. the number of attempted collections and the number of attempted collections in which identifying information was collected: **Zero**
- B. the number of individuals from whom identifying information was collected: **Zero**
- C. the number of times each of the following provisions were relied upon to not advise the individual of his/her right that he/she is “not required to provide identifying information to the officer” and/or the reason “why the police officer is attempting to collect identifying information about the individual” as otherwise required under Regulation:
  - i. might compromise the safety of an individual: **Zero**
  - ii. would likely compromise an ongoing police investigation: **Zero**
  - iii. might allow a confidential informant to be identified: **Zero** or
  - iv. might disclose the identity of a person contrary to law, including the Youth Criminal Justice Act (YCJA): **Zero**
- D. the number of times an individual was not given a receipt because the individual did not indicate that they wanted it: **Zero**
- E. the number of times each of the following clauses was relied upon to not offer or give a receipt:
  - i. might compromise the safety of an individual: **Zero** or
  - ii. might delay the officer from responding to another matter that should be responded to immediately: **Zero**
- F. the number of attempted collections from individuals who are perceived, by a police officer, to be within the following groups based on the sex of the individual:
  - male individuals: **Zero** or
  - female individuals: **Zero**
- G. for each age group established by the Chief of Police, the number of attempted collections from individuals who are perceived, by a police officer, to be within that age group;
  - 0 – 17
  - 18 – 29
  - 30 – 49
  - 50 and up – **Zero** for all

- H. for each racialized group established by the Chief of Police for the purpose of this paragraph, the number of attempted collections from individuals who are perceived, by a police officer, to be within that racialized group;
- Indigenous
  - Asian
  - Black
  - Middle Eastern
  - White/Caucasian: **Zero** for all.
- I. a statement, based on an analysis of the information, as to whether the collections were attempted disproportionately from individuals within a group based on:
- a. the sex of the individual;
  - b. a particular age;
  - c. a racialized group; or
  - d. a combination of groups and, if so, any additional information that the Chief of Police considers relevant to explain the disproportionate number of attempted collections.

Given that the number of attempts to collect identifying information was **Zero** individuals; there is not any information to formulate any real patterns, assumptions, or conclusions.

- J. the neighborhoods or areas where collections were attempted and the number of attempted collections in each neighborhood or area – **Zero**
- K. the number of determinations made by the Chief (or designate) as to whether the information entered into the database:
- complied with limitations on collection set out in; the Regulation, and
  - the results of the review(s), done at least once a year, of an appropriately sized random sample of entries of identifying information included in the database to estimate within a margin of error of plus or minus 5 percent, at a 95 percent confidence level, whether it appears that limitations on collection of information, duties to inform of rights and reasons before collecting, with exceptions or document for individual – document, with exceptions were not complied with.

Given that the number of attempts to collect identifying information was **Zero** individuals; there is not any information to formulate any determinations.

- L. the number of times, if any, employees of the police service were permitted to access identifying information to which access must be restricted by virtue of one or more of the following:
- i. for the purpose of an ongoing police investigation – **Zero**
  - ii. in connection with legal proceedings or anticipated legal proceedings – **Zero**

- iii. for the purpose of dealing with a complaint under Part V of the Act or for the purpose of an investigation or inquiry under the Act – **Zero**
- iv. in order to prepare the annual report or a report required due to disproportionate collection – **Zero**
- v. for the purpose of complying with a legal requirement – **Zero** or
- vi. for the purpose of evaluating a police officer's performance – **Zero**

M. the number of complaints (public and Chief's) resulting from or related to Regulated Interactions along with their status or outcome – **Zero**

N. the number of Municipal Freedom of Information and the Protection of Privacy requests relating to Regulated Interactions – **Zero**

### **DISPROPORTIONATE REPORT**

If a disproportionate collection is identified based on an analysis of the information, as to whether the collections were attempted disproportionately from individuals within a group based on (a) the sex of the individual, (b) a particular age, (c) a racialized group, or (d) a combination of groups, in addition to the statement required in the annual report, the Chief of Police shall:

- A. review the practices of the police service; and
- B. prepare a report to the Board setting out the results of the review and his or her proposals, if any, to address the disproportionate attempted collection of information.

As a result of there being **Zero** attempted Regulated Interactions; there is not any data to draw any conclusions, patterns, or behaviors. Therefore, a disproportionate report has not been prepared.

### **COMMENTS**

Thunder Bay Police Service and its members are in compliance with the regulation.

### **RECOMMENDATIONS**

For information only.

**Respectfully submitted,**



S. Hauth  
Chief of Police

Prepared by: Inspector D. West



# Thunder Bay Police Service

**SYLVIE HAUTH, CHIEF OF POLICE**

1200 Balmoral Street, Thunder Bay, ON P7B 5Z5

Tel: (807) 684-1304 • Fax: (807) 623-9242

**Date of Report:** February 1, 2022  
**Date of Meeting:** February 15, 2022  
**Report No:** 10/22

## Chair and Members

**Thunder Bay Police Services Board**  
317 Victoria Avenue East, Suite 8  
Thunder Bay, ON P7C 1A4

## SUBJECT

Section 49, *Police Services Act*, Secondary Activities.

## REPORT SUMMARY

To report to the Thunder Bay Police Services Board on the secondary activities/employment of members of the Thunder Bay Police Service.

## BACKGROUND

The Chief of Police is required under Section 31(1)(g) of the *Police Services Act* to report to the Police Services Board annually on the secondary activities/employment of the members of the Police Service.

According to Section 49 of the *Police Services Act*, a member of a Police Service shall not engage in secondary activity:

- a) that interferes with or influences adversely the performance of his or her duties as a member of the Police Service, or is likely to do so;
- b) that places him or her in a position of conflict of interest, or is likely to do so;
- c) that would otherwise constitute full-time employment for another person; or
- d) in which he or she has an advantage derived from being a member of a police force.

In September of 2001, a Routine Order was issued to all members of the Thunder Bay Police Service, whereby they were directed to report to the Chief of Police any secondary employment they were engaged in. All requests were reviewed, and either approved or denied by the Chief of Police. This information was presented for the Board's information at the April 18, 2002 meeting – Report No. 08/02. Since that time, all members of the TBPS have been required to submit requests for secondary activities/employment to the Chief for review and approval.

The following conditions, beyond the statutory requirements, apply to all approved secondary employment activities:

- a) That the secondary employment is carried out on a member's time off, whether it is off-duty time, weekly leave, or annual leave;
- b) That the secondary employment does not affect the member's responsibility to report for duty with the Thunder Bay Police Service; and
- c) That the secondary employment does not, at any time, put the member in conflict with their duties and responsibilities as a member of the TBPS.

In 2021, ten (10) new requests were submitted to the Chief for approval. These ten (10) requests were all approved. In addition to those new requests, there are 24 submissions that remain as approved.

As well, in 2021, 70 Officers worked 53 extra duty jobs, for a total of 1150 hours of paid duty.

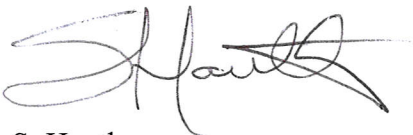
### COMMENTS

This report satisfies the statutory requirements for disclosure of secondary activities to the Police Services Board.

### RECOMMENDATIONS

For information purposes.

**Respectfully submitted,**



S. Hawth  
Chief of Police



# Thunder Bay Police Service

**SYLVIE HAUTH, CHIEF OF POLICE**  
1200 Balmoral Street, Thunder Bay, ON P7B 5Z5  
Tel: (807) 684-1304 • Fax: (807) 623-9242

**Date of Report:** February 3, 2022  
**Date of Meeting:** February 15, 2022  
**Report No:** 11/22

## Chair and Members

**Thunder Bay Police Services Board**  
317 Victoria Avenue East, Suite 8  
Thunder Bay, ON P7C 1A4

## SUBJECT

Unclaimed Funds

## REPORT SUMMARY

Over the years members of the Thunder Bay Police Service have seized currency in connection with numerous criminal investigations. There are no Orders for Disposition of Property relative to the Incidents listed in this report. The currency is also not the subject of any conviction and the owners have been deemed to have relinquished any interest in their funds. As a result, the currency will be disposed of pursuant to the *Police Services Act, R.S.O. 1990*.

## BACKGROUND

The following is a summary of the incidents, amounts and the authority to dispose.

### Canadian Currency

<b>Incident #</b>	<b>Amount</b>	<b>Justification for Disposal</b>
P20072994	\$1,155.00	No attempts made by owner to claim; Owner unknown.
P20053696	\$2,210.00	No attempts made by owner to claim; Owner unknown.
P20032305	\$1,555.00	No attempts made by owner to claim; Letter sent; no response; no phone number to contact.
<b>TOTAL:</b>	<b>\$4,920.00</b>	

## COMMENTS

The individuals from whom the currency was seized during the above noted criminal investigations have not approached the police service to have their money returned. They have failed to respond to phone calls and letters within a legislated time frame. As such, it is deemed that there is no rightful owner of the seized currency and it is considered “Abandoned”.

## RECOMMENDATIONS

As the money was seized in accordance with Section 132(2) of the *Police Services Act*, Section 133(3) of the Act applies.

This section states:

“If three months have elapsed after the day the money came into the possession of the police force and the owner has not claimed it, the Board may use it for any purpose that it considers in the public interest.”

It is therefore recommended that the Thunder Bay Police Services Board use the above noted funds (\$1,155.00, \$2,210.00, and \$1,555.00 Canadian Currency) as they deem to be in the public interest.

**Respectfully submitted,**



S. Hauth  
Chief of Police

Thunder Bay Police Services Board

## ***Memorandum***

---

**TO:** Members of Thunder Bay Police Services Board

**FROM:** John S. Hannam, Secretary to the Board

**DATE:** February 7, 2022

**SUBJECT:** Monthly Summary of Invoices

---

Since the January 18, 2022 Regular Session of the Board, the following invoices have been processed for payment:

- Invoice from the Ontario Association of Police Services Boards – Zone One, for \$125.00, relative to the 2022 Membership Fees for Zone One Members;
- Invoice from the Ontario Association of Police Services Boards, dated January 31, 2022, for \$6,595.26, relative to the 2022 OAPSB Membership fees;
- Invoice #2022-0017 from KPW Communications Incorporated, dated February 3, 2022, for \$8,771.63, relative to services rendered for communication services and social media management in January, 2022;
- Invoice #18 from Mr. J. Hannam, dated February 1, 2022 for \$7,627.50, relative to professional services rendered;
- Invoice #018 from Ms. L. Douglas, dated January 31, 2022, for \$6,764.49, relative to professional services rendered.

/jsh



**THUNDER BAY DISTRICT CRIME STOPPERS INC.  
STATEMENT OF OPERATIONS  
FOR THE YEAR ENDED JULY 31, 2021  
(UNAUDITED - SEE NOTICE TO READER)  
(with comparative figures for the year ended July 31, 2020)**

	<u>2021</u>	<u>2020</u>
<b>Revenue</b>		
Fund raising	\$ 13,316	\$ 8,545
Less: fundraising costs	<u>5,111</u>	<u>2,116</u>
Net fundraising amount	8,205	6,429
Donations	4,864	1,000
Interest and other income	<u>13</u>	<u>59</u>
<b>Total revenues</b>	<b><u>13,082</u></b>	<b><u>7,488</u></b>
<b>Expenses</b>		
Bank charges and interest	681	760
Conferences, affiliations and travel	0	94
Insurance	2,955	2,756
Legal and accounting	658	2,000
Office	2,813	1,026
Program costs	9,085	8,504
Public Awareness	489	542
Rent	5,695	7,800
Rewards	575	400
Scholarships	<u>0</u>	<u>500</u>
<b>Total expenses</b>	<b><u>22,951</u></b>	<b><u>24,382</u></b>
<b>(Shortfall) of revenue over expenditures for the year</b>	<b>\$ <u>(9,869)</u></b>	<b>\$ <u>(16,894)</u></b>

**(The accompanying notes form an integral part of these financial statements.)**

## **Bearskin First Nation - Elders Essential Care Packages**

**As Bearskin First Nation struggles with the Covid outbreak many community members feel very anxious and are reluctant to leave their homes to gather the essential foods and other household items they need. The community relies on only one general store making it very challenging.**

**After hearing of these struggles and the Covid cases continuing to rise in the community, my drum group "Animikii Wiikwedong Dewe'igan" (AWD) meaning Thunder Bay Drummers have focused our attention on the Elders of that community and their immediate needs. We want to ensure that the Elders of Bearskin First Nation feel our support therefore AWD has launched a care program and are in the process of putting together 50 Essential Care Packages for them.**

**We have teamed up with Nishnawbe Aski Police Service (NAPS) who have offered to take to the skies and deliver these packages to Bearskin First Nation free of charge which is incredibly generosity considering the cost of chartering a plane is \$3000 to \$6000 depending on the weight being shipped. NAPS officers will ensure that the packages will bypass the distribution center and be delivered to the Elders directly.**

**I am appealing to your unit with hopes they will be willing to sponsor a care package for \$40. The following items will be included in 1 box measuring 12" x 12" x 16": Oatmeal, Bran, Flour, Baking Powder, Sugar, Tea, Beans, Macaroni, Spaghetti Sauce, Rice, Canola Oil, Raisins, Cookie Mix, Soup, Carnation Milk, Toothpaste, Toothbrush, Shampoo, Rubber Gloves, Scouring Pads & Candles. The cost in Thunder Bay to purchase these items was 39.19, in Bearskin they would cost approx. \$350 - \$400. I will shop for the items and AWD will pack the boxes which will be stored in a heated garage near the airport until ready for transport.**

**If your unit would like to support this humanitarian effort and sponsor 1 or more box(s) for \$40 each, please contact myself or Constable Darren Kondreska to make arrangements to transfer the funds. I truly believe it would be a wonderful gesture on this road to reconciliation with Indigenous Community Members. Our target date is 14 February 2022 - Valentine's days. Chi Miigwetch (big thank you)**

**Respectfully,**

**Sister Sharlene Bourdeau**

Ministry of the Solicitor General

Ministère du Solliciteur général



Public Safety Division

Division de la sécurité publique

25 Grosvenor St.  
12<sup>th</sup> Floor  
Toronto ON M7A 2H3

25 rue Grosvenor  
12<sup>e</sup> étage  
Toronto ON M7A 2H3

Telephone: (416) 314-3377  
Facsimile: (416) 314-4037

Téléphone: (416) 314-3377  
Télécopieur: (416) 314-4037

**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique, Chairs, Police Services Boards

**FROM:** Richard Stubbings  
Assistant Deputy Minister  
Public Safety Division

**SUBJECT:** Amendments to the *Police Record Checks Reform Act, 2015*

<b>DATE OF ISSUE:</b>	<b>January 18, 2022</b>
<b>CLASSIFICATION:</b>	<b>General Information</b>
<b>RETENTION:</b>	<b>Indefinite</b>
<b>INDEX NO.:</b>	<b>22-0005</b>
<b>PRIORITY:</b>	<b>Normal</b>

I am writing to provide an update on [Bill 13 - Supporting People and Businesses Act, 2021](#), which included proposed amendments under the [Police Record Checks Reform Act, 2015](#) (PRCRA) intended to reduce barriers for volunteers.

On December 2, 2021, Bill 13 received Royal Assent. The proposed changes to the PRCRA, under Schedule 20, are targeted to be brought into force in Spring 2022, on a day to be named by proclamation of the Lieutenant Governor. Once approved, we will ensure that you are notified of this in-force date.

The amendments to the PRCRA include an established definition of “volunteer” to clarify the eligibility for supports under the PRCRA. Under the amendment, a “volunteer” means a person who performs a service but who receives no compensation for doing so other than an allowance for expenses or an honorarium and excludes a person receiving some other form of credit such as academic credit or fulfilling a sentence requirement.

Additionally, these amendments would require police services to conduct and provide the results of Criminal Record Checks and Criminal Record and Judicial Matters Checks for volunteers at no charge and provide up to five free copies of the results, if requested at the time of the initial request. Finally, these amendments expand the Lieutenant Governor in Council’s regulation-making authority to prescribe requirements for how police services will conduct police record checks for volunteers and how long a police record check for a volunteer for a prescribed purpose could be relied upon.

The ministry will continue to engage with policing partners regarding the implementation of these amendments, as well as the future development of any applicable regulations.

We appreciate your feedback and support in preparing to operationalize these amendments. If you have any questions or concerns, please contact Melissa Kittmer, Director, Community Safety and Animal Welfare Policy by phone 416-528-5950 or email [Melissa.Kittmer@ontario.ca](mailto:Melissa.Kittmer@ontario.ca)

Thank you for your continued cooperation and attention to this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Stubbings". The signature is written in a cursive, slightly slanted style.

Richard Stubbings  
Assistant Deputy Minister  
Public Safety Division

c: Mario Di Tommaso, O.O.M.  
Deputy Solicitor General, Community Safety



THUNDER BAY AND AREA VICTIM SERVICES

January 20, 2022

The Thunder Bay Police Services Board  
317 Victoria Ave E. Unit 10  
Thunder Bay, ON P7C 1A4

To the Board of Directors:

Thank you for your generous donation in the amount of \$4,800.00.

Thunder Bay and Area Victim Services is a registered non-profit organization. Therefore, your donation is tax deductible. 100% of the donations go to supporting victims of crime and tragic circumstance in Thunder Bay and surrounding area. In this instance, you are supporting our ability to provide a safe meeting space for victims and allowing for employees to have the space they need to respond to victims of crime. We are incredibly thankful for this.

Please use the following charity number to claim your tax deduction: 893657007 RR 001.

We thank you for your role in our community and the many contributions you make.

With Respect,

Penny Radford  
Executive Director

CC:

Jane Anne McGill-Board Chair

**Address:** 317 Victoria Ave East-Unit 9, Thunder Bay, ON P7C 1A4 **Office Hours:** 8:30am-4:30pm  
**Crisis Line** (807)684-1051 24/7 365 days **Toll Free** 1-(866)-799-4753 **Fax Line** (807) 622-8121  
[www.tbayvictimservices.ca](http://www.tbayvictimservices.ca) [referral@tbayvictimservices.ca](mailto:referral@tbayvictimservices.ca)