



FOR IMMEDIATE RELEASE

Board Highlights for December 19, 2023

THUNDER BAY, ON (December 19th, 2023) — The Thunder Bay Police Services Board (TBPSB) convened this morning. Following are notable items from today's meeting:

Reports of Committees

a) Governance Committee

The Board received a memo from John S. Hannam, Secretary relative to a Report Recommendations Work Plan, for the Board's information. (Pages 17 - 20)

The Governance Committee, since its constitution, has been focused on identifying and ranking recommendations in order of priority, to meaningfully address and implement in a sustainable matter, in line with a recommendation from the Expert Panel.

This work plan identifies 18 recommendations from OCPC, the Expert Panel and Mamakwa McKay Inquest, and will be posted and updated on the Board's website.

A semi-annual summary report on progress of various recommendations will be prepared for the Board and shared on the Board's website.

Mr. J. Hannam, Secretary to the Thunder Bay Police Services Board, provided an overview relative to the above noted.

i) Policies for Adoption

The Board received a memo from Malcolm Mercer relative to proposed policies for Board - Chief Relationship and Information Sharing, was distributed separately and presented to the Board at the November 21, 2023 Regular Session.

The proposed Indigenous Relationship Policy will be presented at the January, 2023 Regular Session, following public consultation.

The following policies were presented at the November 21, 2023 Regular Session of the Board for discussion purposes only. They were presented to the Board today for adoption.

- Proposed Information Sharing Policy (Pages 21 - 23)
- Proposed Role and Responsibility Policy (Pages 24 - 25)

Mr. J. Hannam, Secretary to the Thunder Bay Police Services Board, provided an overview relative to the above noted.

The following motion was presented for the Board's consideration and adopted:

With respect to the Information Sharing Policy and the Role and Responsibility Policy, as presented at the December 19, 2023 Regular Session of the Board, we recommend that the Thunder Bay Police Services Board approves adoption of the above noted policies, as presented

ii. Use of Force Policy By-Law

At the November 21, 2023 Regular Session of the Board, a Use of Force Policy was presented for the Board's information and was subsequently adopted.

Mr. J. Hannam, Secretary, provided an overview relative to the above noted.

The following motion was presented for the Board's consideration and approved:

With respect to the Use of Force Policy for the Board, as adopted at the November 21, 2023 Regular Session of the Board, we recommend that By-law PC26-2023, a by-law to establish a Use of Force Board Policy, be adopted.

AND THAT the Chair and Secretary to the Board be authorized to execute the by-law.

iii.) Missing Persons Policy By-Law

At the November 21, 2023 Regular Session of the Board, a Missing Persons Policy was presented for the Board's information and was subsequently adopted.

Mr. J. Hannam, Secretary, to provide an overview relative to the above noted.

The following motion will be presented for the Board's consideration:

With respect the Missing Person Policy for the Board, as adopted at the November 21, 2023 Regular Session of the Board, we recommend that By-law PC27-2023, a by-law to establish a Missing Persons Board Policy, be adopted:

AND THAT the Chair and Secretary to the Board be authorized to execute the by-law.

b) Labour Relations Committee

Mr. W. Bahlieda, Chair, provided a brief overview relative to the activities of the Labour Relations Committee.

i) Delegation of Authority - Appointment of New Hires

At the December 15, 2020 Regular Session of the Board, a resolution was passed to delegate authority to Kristen Oliver and Michael Power to appoint members and special constables to the Thunder Bay Police Service. It is now deemed necessary to amend By-law PC26-2020 by replacing named individuals with the Chair of the Thunder Bay Police Services Board and the Chair of the Thunder Bay Police Services Board's Labour Relations Committee.

Mr. J. Hannam, Secretary, to provide an overview relative to the above noted.

The following motion was presented for the Board's consideration and approved:

With respect to the Delegation of Authority By-law for the Thunder Bay Police Services Board, we recommend that By-law PC26-2020 be amended to replace delegation of authority to appoint new hires to the Chair of the Thunder Bay Police Services Board and the Chair of the Thunder Bay Police Services Board's Labour Relations Committee;

AND THAT the Chair and Secretary to the Board be authorized to execute the by-law.

Reports of the Thunder Bay Police Service

a) Annual Report - Thunder Bay Police Service

The 2022 Annual Report for the Thunder Bay Police Service was distributed separately on desks at the December 19, 2023, Regular Session of the Board.

Chief D. Fleury provided an overview relative to the above noted.

General Matters

a) Beau Aaron Baker Inquest

Verdict Explanation and Recommendations relative to the Inquest into the death of Beau Aaron Baker, for the Board's information. (Distributed Separately)

Inspector G. Snyder, Thunder Bay Police Service, provided an overview relative to the above noted.

b) Board Staffing Needs

The Board received a memo from John S. Hannam, Secretary relative to additional resources for the Board, re-presented for the Board's information. (Pages 26 - 30)

Mr. J. Hannam provided an overview relative to the above noted.

The proposal for a new staffing model for the Board was presented to ensure there is

adequate capacity and staffing needs to ensure the implementation of all recommendations, and to ensure good governance moving forward.

The motion to approve the proposal was defeated as members expressed concerns around it not being adequate.

Therefore, there will be a new proposal for consideration at a future meeting.

c) Board Member Orientation

Councillor K. Etreni provided an overview of proposed Board orientation for discussion purposes only, with finalization of Board orientation at the January Board meeting.

d) Budget Summary - Thunder Bay Police Services Board

The Board received a memo from John S. Hannam relative to an update on the status of the Board's operational budget, for the Board's information. (Pages 31 - 32)

Mr. J. Hannam, Secretary, provided an overview relative to the above noted.

e) Approval of 2024 Budget - Thunder Bay Police Services Board

The Board received a memo from John S. Hannam, Secretary relative to the proposed 2024 budget for the Thunder Bay Police Services Board, for the Board's information. (Pages 33 - 34)

Mr. J. Hannam, Secretary, provided an overview relative to the above noted.

The following motion was carried for the Board's consideration and approved:

With respect to the 2024 Operating Budget for the Thunder Bay Police Services Board, as presented at the December 19, 2023 meeting, we recommend that the Board approve the budget.

f) Website Updates

Mr. J. Hannam, Secretary, provided an overview relative to costs associated with the development of Members Only access to documents posted to the website for internal review.

g) Indigenous Chiefs Forum

On Tuesday, December 12, 2023, the Thunder Bay Police Service and the Anishinabek Nation held an Indigenous Chiefs Forum. Members of the Thunder Bay Police Services Board attended.

A discussion was held relative to the Forum and on future sessions.

Petitions and Communications

a) Nominations for the 2023/2024 Attorney General's Victim Services Award of Distinction

All Chiefs Memo Index No. 23-0077, relative to nominations for the 2023/2024 Attorney General's Victim Services Awards of Distinction, for the Board's information. (Pages 35 - 36)

Mr. J. Hannam, Secretary, provided a brief overview relative to the above noted, and for the Board to discuss possible nominations.

b) Tracking Board Reports

There were *no updates* for the following outstanding Board reports/standing agenda items.

i. Emmanuel Oruitemeka Inquest

Board Responses to Jury Recommendations for the Ministry of the Solicitor General, due January 19, 2024.

ii. Governance Committee - Policy Development

Policy responding to recommendations #2 through 4 of the Epstein Report - Missing and Missed.

iii. Governance Committee - Policy Development

At the May 24, 2022 Regular Session of the Board, the use of Artificial Intelligence by the Thunder Bay Police Service was presented to the Board. At the February 21, 2023 Regular Session of the Board, the BriefCam Project Report was presented.

The Police Services Board was asked to develop a policy to ensure proper oversight regarding artificial intelligence and the use of video analytics.

iv. OIPRD Report Recommendations

Summary of status/progress OIPRD Recommendations: a verbal update was presented to the Board on October 17, 2023.

v. OCPC Chart - Summary of Recommendations

Summary of status/progress of OCPC Recommendations was last presented for the Board's information on June 28, 2023.

The full agenda can be accessed [here](#).

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