

**MEETING: THE 3RD MEETING OF THE THUNDER BAY POLICE SERVICES BOARD
GOVERNANCE COMMITTEE**

DATE: JANUARY 6, 2023

TIME: 12:03 P.M.

PLACE: VIRTUAL MEETING VIA ZOOM

ADMINISTRATOR: MR. M. MERCER

PRESENT:

Ms. D. Baxter
Mayor K. Boshcoff
Councillor S. Ch'ng
Ms. C. McGuire-Cyrette

OFFICIALS:

Mr. M. Mercer, Administrator
Acting Chief of Police D. Taddeo
Mr. J. S. Hannam, Secretary - Thunder Bay Police Services Board
Ms. L. Douglas, Assistant to the Secretary

REGRETS:

Mr. D.P. Achneepineskum

Mr. P. Stanley – Senior Partner, Odgers Berndtson
Ms. T. Todorovic – Partner, Odgers Berndtson
Ms. B. Humeniuk - Consultant, Odgers Berndtson

ABSENT:

Ms. G. Morriseau

1. DISCLOSURES OF INTEREST

There were no disclosures of interest declared at this time.

2. CONFIRMATION OF AGENDA

MOVED BY: Mr. M. Mercer

With respect to the Third Meeting of the Governance Committee on January 6, 2023, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED by the Administrator

3. CONFIRMATION OF MINUTES

The Minutes of the Second Meeting of the Governance Committee held on December 6, 2022 to be confirmed.

MOVED BY: Mr. M. Mercer

THAT the Minutes of the Second Meeting of the Governance Committee, held on December 6, 2022, be confirmed.

CARRIED by the Administrator

4. CHIEF OF POLICE RECRUITMENT

Confidential 132-page Long List of Candidates Package was distributed electronically to members of the Governance Committee on January 5, 2023, for the Committee's review prior to the meeting.

Ms. T. Todorovic – Partner, Odgers Berndtson, provided an update on the developments since the last meeting in December. The update included the applicants who did apply and those who chose to decline the invitation to apply.

Acting Chief of Police D. Taddeo was welcomed to the meeting.

Ms. Todorovic confirmed that Odgers Berndtson had interviewed all external candidates and had spoken to all internal candidates.

Ms. B. Humeniuk - Consultant, Odgers Berndtson, shared the Zoom screen to display the List of Candidates being considered at this meeting.

Acting Chief of Police D. Taddeo was invited to share his thoughts on each of the External and Internal candidates on the list, as well as the qualifications needed for a new Chief that should be seriously considered.

Acting Chief Taddeo was thanked for his comments. He left the Zoom meeting at 12:33 p.m.

The Internal Candidates were reviewed first, in alphabetical order, and Committee members were welcomed to provide their opinions and comments on each candidate. Administrator Mercer also asked Mr. J. Hannam, Secretary to the Thunder Bay Police Services Board, to provide comments on the Internal Candidates.

The Committee proceeded to review the External Candidate List, in alphabetical order.

Odgers Berndtson provided overviews of each candidate and responded to questions. Willingness to relocate to Thunder Bay was a significant consideration.

The Committee members provided their comments on each External Candidate.

Councillor S. Ch'ng left the meeting at 1:30 p.m.

Review of each of the External Candidates continued.

The Committee agreed upon four (4) candidates who would be interviewed. It was the consensus of the Committee that the short list of candidates be interviewed in person.

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Interview questions and approach to each interview were briefly discussed. Odgers Berndtson will develop the framework of the interviews and send out to Committee members. Feedback on the framework from Committee members was strongly encouraged.

5. NEW BUSINESS

There was no New Business presented.

6. NEXT MEETING

Next meeting and date to interview candidates in person – to be determined.

7. ADJOURNMENT

The meeting adjourned at 2:01 p.m.