

**THE THUNDER BAY POLICE SERVICES BOARD
GOVERNANCE COMMITTEE**

DATE: APRIL 25, 2023

TIME: 10:17 A.M.

PLACE: LAKEHEAD UNIVERSITY – LIBRARY – LI 5014C
& VIA ZOOM

ADMINISTRATOR: MR. M. MERCER

PRESENT:

Mr. D.P. Achneepineskum
Ms. D. Bain Smith
Ms. D. Baxter
Mayor K. Boshcoff

REGRETS:

Ms. K. Machado

OFFICIALS:

Ms. L. Douglas, Assistant to the Secretary

PRESENT via ZOOM

Mr. M. Mercer, Administrator

Mr. J. S. Hannam, Secretary - Thunder Bay Police Services
Board

PRESENT via ZOOM

Ms. J. Richardson, Senior Director of Strategy and
Communications, *on behalf of* Ms. C. McGuire-Cyrette

1. DISCLOSURES OF INTEREST

There were no disclosures of interest declared at this time.

2. CONFIRMATION OF AGENDA

MOVED BY: Mr. M. Mercer

With respect to the meeting of the Governance Committee being held on April 25, 2023, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED by the Administrator

3. CONFIRMATION OF MINUTES

The Minutes of the meetings of the Governance Committee held on January 6, 2023 and February 21, 2023, to be confirmed.

MOVED BY: Mr. M. Mercer

THAT the Minutes of the meetings of the Governance Committee, held on January 6, 2023 and February 21, 2023, be confirmed.

CARRIED by the Administrator

4. SETTING POLICY AND PRIORITIES

Memorandum to Members of the TBPSB Governance Committee from John S. Hannam, Secretary to the Board, dated April 21, 2023, relative to setting policy and general governance priorities, was provided for the Committee's information.

The following charts were included with the agenda:

- Board Structure & Policy Recommendations
- Service Structure Recommendations
- External Structure Recommendations
- Policies for the Police Service Recommendations

A comprehensive chart of all topics/recommendations prepared by Administrator Mercer was distributed separately on April 25, 2023 via email and on desks at the meeting.

Administrator Mercer provided an overview of the charts Mr. Hannam prepared and of the chart he prepared.

Each member present at the meeting was asked to comment on how the topics should be prioritized in order to move forward with all of the recommendations.

Each Committee member presented their thoughts on how to proceed, including the following suggestions on what needs to be prioritized:

- Items that make the biggest impact.
- Prioritize time-sensitive recommendations.
- Items that are impacted and/or related to the timing of budgets.
- Foundational items that impact other recommendations and policies.
- A communication tool, particularly to inform the public on what the Board and Governance Committee are doing.
- Proceeding with an equity/diversity/inclusion lens.
- Low-hanging fruit items/items that are quick wins.
- Prioritize and publicize the Implementation Plan so that it is transparent for the public.
- Recommendations going to Board for competence, structure, and training.
- Chief Fleury's input will be important.

TBPSB GOVERNANCE COMMITTEE

April 25, 2023

Page 3 of 3

- Requesting First Nations to assign policy people to work with the Governance Committee for a jointly developed structure that can be approved.
- Terms of Reference and a process to deal with all of the recommendations needs to be established first.
- A theoretical framework will need to be established as soon as possible in order to measure the policies against the framework.
- The Board needs to meet with Indigenous leaders on a regular basis and the Board needs to be accountable and consultative.
- Regarding Mr. Mercer's chart with all of the topics/recommendations, it was noted that the Priority and Order for each topic need to be determined.
- The Regional Hospital needs to be consulted with.

Mr. D. P. Achneepineskum noted that the Board will need to communicate differently for Indigenous people, as some Indigenous people are very traditional in terms of how they communicate. One communication plan does not fit all.

Mr. Hannam will be circulating a draft Terms of Reference for this Committee in due course.

Each Committee member was asked to set their priorities (on Mr. Mercer's chart) and send them to Mr. J. Hannam with a cc to Ms. L. Douglas.

Mr. Mercer noted that the members will be put into Working Groups of 2 or 3 people in order to address the work that needs to be done. Any HR-related topics will be directed to the Human Relations subcommittee.

5. NEW BUSINESS

There was no New Business presented.

6. NEXT MEETING

The next meeting of the Governance Committee will be held at 8:00 a.m. on Tuesday, May 16, 2023 via Zoom, and prior to the 9:00 a.m. Board meeting.

Chief of Police D. Fleury will be invited to attend this meeting.

7. ADJOURNMENT

The meeting adjourned at 11:33 a.m.