

MEETING: THE SIXTEENTH SESSION OF THE FIFTY-FIFTH THUNDER BAY POLICE SERVICES BOARD

DATE: JUNE 18, 2024

TIME: 10:40 A.M.

PLACE: VALHALLA HOTEL & CONFERENCE CENTRE
1 VALHALLA INN ROAD, THUNDER BAY

CHAIR: MS. K. MACHADO

PRESENT:

Mayor K. Boshcoff
Councillor K. Etreni
Ms. K. Machado

PRESENT via ZOOM:

Mr. W. Bahlhieda
Ms. D. Baxter

OFFICIALS:

Mr. D. Fleury, Chief of Police
Mr. R. Hughes, Deputy Chief of Police
Detective Inspector J. Pearson, Thunder Bay
Police Service
Inspector G. Snyder, Thunder Bay Police
Service
Mr. J. Hannam, Secretary – Thunder Bay
Police Services Board
Ms. L. Douglas, Assistant to the Secretary -
Thunder Bay Police Services Board

1. DISCLOSURES OF INTEREST

There were no disclosures of interest declared at this time.

2. CONFIRMATION OF AGENDA

There was a change in the order of agenda items. Police Board evaluation will follow Confirmation of Minutes.

MOVED BY: Councillor K. Etreni

SECONDED BY: Mayor K. Boshcoff

With respect to the Sixteenth Session (Regular) of the Fifty-Fifth Thunder Bay Police Service Board held on June 18, 2024, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

3. CONFIRMATION OF MINUTES

The Minutes of the Thirteenth Session (Regular) and of the Fourteenth Session (Special Regular) of the Fifty-Fifth Thunder Bay Police Service Board held on May 21, 2024 and May 29, 2024 respectively, to be confirmed.

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MOVED BY: Mayor K. Boshcoff

SECONDED BY: Ms. D. Baxter

THAT the Minutes of the Thirteenth Session (Regular) and of the Fourteenth Session (Special Regular) of the Fifty-Fifth Thunder Bay Police Service Board held on May 21, 2024 and May 29, 2024 respectively, be confirmed.

CARRIED

4. GENERAL MATTERS

a) Police Board Evaluation

Memorandum to the Thunder Bay Police Service Board from John S. Hannam, Secretary, dated June 10, 2024, relative to a Board Evaluation Proposal, as well as correspondence to John Hannam, Secretary, from Gord Wickham - tgW Consulting, dated June 3, 2024, relative to a draft work plan and budget for a police board assessment and evaluation, was provided for the Board's information.

Mr. J. Hannam, Secretary, reported that that the Board needs to establish a process for Board evaluation. Board evaluation is a best practice for boards across Ontario. A 3rd party evaluation of the Board would give the community greater confidence about the results.

MOVED BY: Councillor K. Etrene

SECONDED BY: Ms. D. Baxter

With respect to establishing an annual Board assessment and evaluation process, we recommend that the Thunder Bay Police Service Board approve the engagement of tgW Consulting as a single source vendor to coordinate and support the process in 2024, as outlined to the Board at its June 18, 2024 meeting;

AND THAT the Board Chair and Secretary be authorized to execute any necessary documentation in support of this purchase;

AND THAT the Board Secretary work with tgW Consulting to assist in putting the evaluation process in place.

Discussion of the matter was held and it was noted that the Governance Committee has not met to discuss the process.

MOVED BY: Councillor K. Etrene

SECONDED BY: Mayor K. Boshcoff

With respect to establishing an annual Board assessment and evaluation process, we

recommend that the matter be referred to the Governance Committee for further discussion.

CARRIED

5. REPORTS OF COMMITTEES

a) Governance Committee

Memorandum to the Thunder Bay Police Service Board from Member Denise Baxter, Chair – Governance Committee, dated June 10, 2024, was provided for the Board’s information.

Committee Chair, Ms. Denise Baxter, provided an overview relative to the activities of the Governance Committee and noted that they would be meeting on June 26, 2024.

Ms. Baxter thanked all the Committee members for their work on moving the initiatives forward.

i. Approval of Policy – Appointees to Committees

Draft Policy for Appointees to Committees for the Thunder Bay Police Service Board, was provided for the Board’s information.

Councillor K. Etreni provided an overview relative to the above noted. It was noted that the policy has been reviewed by the Governance Committee.

Mr. J. Hannam suggested that “failure to comply” was a strong statement and that the Board may want to consider revising it. After a brief discussion, Mr. Hannam was asked to revise that statement.

MOVED BY: Councillor K. Etreni

SECONDED BY: Mayor K. Boshcoff

With respect to the draft policy titled “Appointees to Committees for the Thunder Bay Police Service Board”, as presented at the June 18, 2024 Regular Session of the Board, we recommend that the Thunder Bay Police Service Board adopt the policy, as amended, as a policy of the Board.

CARRIED

b) Labour Relations Committee

Committee Chair, Mr. W. Bahlieda, reported that the Committee is working through the proposals for the collective agreements, as well as costing. The Committee will be meeting with the Police Association near the end of July. Negotiations are moving forward.

6. REPORTS OF THE THUNDER BAY POLICE SERVICE

a) Semi-Annual Report – TBPS Joint Health & Safety Committee

Report No. 17/24 (Police) relative to the Thunder Bay Police Service Joint Health & Safety Committee Semi-Annual Report, was provided for the Board's information.

Inspector G. Snyder, Thunder Bay Police Service Joint Health & Safety Committee, provided an overview relative to the above noted and responded to questions.

He noted that trends were consistent throughout the year and now continue into 2024. Injuries and resulting lost time were reviewed. Composition of Committee was provided for the Board's information.

Concerns were raised that the Committee only meets twice a year. It was suggested that they meet more frequently. Inspector Snyder advised that they meeting quarterly and report to the Board twice a year.

Concerns were also raised about police training and officers being injured during training.

Inspector Snyder was asked if the Committee collects data on near misses - because it could highlight potential risk and injury and possibly reduce actual injuries. Inspector Snyder advised that they are looking at them, considering them and will be doing further analysis on them.

Concerns were raised that only two (2) inspections are being conducted yearly, when the Act indicates that inspections should be conducted every month – or at least parts of a full inspection. Inspector Snyder advised that the Committee is working with the Police Association to increase the number of inspections.

b) Use of Artificial Intelligence Report

Memorandum to the Thunder Bay Police Service Board from Detective Inspector J. Pearson, dated June 10, 2024, relative to an update on BriefCam, was provide for the Board's information.

Detective Inspector J. Pearson, Thunder Bay Police Service, provided an overview and noted that there will be an inspection by a 3rd party auditor.

The Board Chair noted that at a recent meeting the Board approved a policy that outlined which months certain reports were due, and that this report was due to the Board in June, and asked why it was not presented in some form.

Detective Inspector Pearson advised that a full report on how the software is being used will be provided next month.

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c) Update on the Police Service in the Community

Chief of Police D. Fleury provided an overview of the Police Service's involvement with recent Pride events and noted that the Pride flag was raised at the beginning of June.

Officers will be attending the sunrise events and participating in waterfront activities on National Indigenous Peoples Day on June 21, 2024.

7. GENERAL MATTERS, *continued*

b) Monthly Budget Update

Memorandum to the Thunder Bay Police Service Board from John S. Hannam, Secretary, dated June 12, 2024, relative to an update on the 2024 Police Service Board Budget, was provided for the Board's information.

Mr. J. Hannam, Secretary to the Board, provided an update and noted that one area of concern is the legal fees; they are running at a higher pace than anticipated.

c) CSPA Transition

(5 minutes)

The *Community Safety and Policing Act, 2019* came into effect on April 1, 2024.

Mr. J. Hannam, Secretary to the Board, noted that the transition is status quo.

8. NEW BUSINESS - None

9. CONFIRMING BY-LAW

MOVED BY: Councillor K. Etreni

SECONDED BY: Mr. W. Bahlieda

THAT the following By-law be introduced, read, dealt with individually, engrossed, signed by the Chair and Secretary to the Thunder Bay Police Service Board, sealed and numbered:

1. A By-law to confirm the proceedings of a Regular Session of The Thunder Bay Police Service Board, this 18th day of June, 2024.

Explanation: Confirmation of the proceedings and each motion, resolution and other action passed or taken by the Thunder Bay Police Service Board at this meeting is required, adopted, ratified and confirmed as if all such proceedings had been expressly embodied in this By-law.

BY-LAW NUMBER: PC15-2024

CARRIED

10. ADJOURNMENT

The meeting adjourned at 11:23 a.m.