



**THE TWENTY-SIXTH SESSION OF THE  
FIFTY-FIFTH THUNDER BAY POLICE SERVICE BOARD**

**TUESDAY, NOVEMBER 26, 2024**

**Municipality of Oliver Paipoonge – Council Chambers  
3250 Hwy 130, Rosslyn ON**

**10:30 A.M.**

**REGULAR SESSION**

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1. DISCLOSURES OF INTEREST

2. CONFIRMATION OF AGENDA

(2 minutes)

RES 1

With respect to the Twenty-Sixth Session (Regular) of the Fifty-Fifth Thunder Bay Police Service Board held on November 26, 2024, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

3. CONFIRMATION OF MINUTES

(2 minutes)

The Minutes of the Twenty-Third Session (Regular) of the Fifty-Fifth Thunder Bay Police Service Board held on October 24, 2024, to be confirmed.

RES 2

THAT the Minutes of the Twenty-Third Session (Regular) of the Fifty-Fifth Thunder Bay Police Service Board held on October 24, 2024, be confirmed.

4. UNFINISHED BUSINESS

(2 minutes)

Annual Inquest Report – Seven First Nations Youths

At the October 24, 2024 Regular Session of the Board, the Annual Inquest Report was presented. Deputy Chief R. Hughes was asked to follow up on the provision of student lists to the Thunder Bay Police Service.

Deputy Chief R. Hughes to provide an update relative to the above noted.

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5. REPORTS OF COMMITTEES

- a) Governance Committee (5 minutes)

Committee Chair. D. Baxter to provide an overview relative to the activities of the Governance Committee.

- i. Policy for Adoption (5 minutes)

Proposed Policy on competencies and attributes recommended for members of the Thunder Bay Police Service Board, for the Board's information.

The following motion will be presented for the Board's consideration:

RES 3

With respect to the proposed policy on competencies and attributes recommended for members of the Thunder Bay Police Service Board, as presented at the November 26, 2024 Regular Session of the Board, we recommend that the Thunder Bay Police Service Board approves adoption of the above noted policy.

- b) Labour Relations Committee (5 minutes)

Committee Chair, Mr. W. Bahlieda, to provide an overview relative to the activities of the Labour Relations Committee.

- c) CSPA Transition Plan Subcommittee (5 minutes)

Ms. K. Machado to provide a brief update relative to the activities of the Subcommittee.

6. REPORTS OF THE THUNDER BAY POLICE SERVICE (20 minutes)

- a) Annual Report – Thunder Bay Police Service

Annual Report for the Thunder Bay Police Service to be presented.

- b) Report on Meetings with Indigenous Leaders

Report from Chair and Chief on meetings with Indigenous leaders to be presented.

- c) Secondary Activities Report (5 minutes)

Report No. 33/24 (Police) relative to the secondary activities/employment of members of the Thunder Bay Police Service, including Paid Duty Assignments, for the Board's information.

Chief of Police D. Fleury to provide an overview relative to the above noted.

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7. GENERAL MATTERS

- a) OACP – OAPSB Zone 1 Conference in Thunder Bay (5 minutes)

Joint OACP – OAPSB Zone 1 Conference Agenda for Wednesday, December 11, 2024, for the Board’s information.

Chair K. Machado to provide a brief overview relative to the above noted. Parking instructions for the conference will be distributed separately prior to the Conference.

- b) Special Account Summary (5 minutes)

Summary of activity in Special Account to be presented.

- c) 2024 Meeting Dates (5 minutes)

Copies of the 2025 calendar are being provided for the Board’s information in order to determine their meeting dates in 2025.

The following meeting dates, on the 3rd Tuesday of each month, are proposed for 2025:

- Tuesday, January 21, 2025;
- Tuesday, February 18, 2025;
- Tuesday, March 18, 2025;
- Tuesday, April 15, 2025;
- Tuesday, May 20, 2025;
- Tuesday, June 17, 2025;
- Tuesday, July 15, 2025 (tentative);
- Tuesday, August 19, 2025 (tentative);
- Tuesday, September 16, 2025;
- Tuesday, October 21, 2025;
- Tuesday, November 18, 2025; and
- Tuesday, December 16, 2025.

The following resolution will be presented for the Board’s consideration:

RES 4	With respect to the 2025 meeting dates presented at the November 26, 2024 Regular Session of the Thunder Bay Police Service Board, we recommend proceeding with the proposed dates.
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- d) Strategic Planning (5 minutes)

Mr. J. Hannam, Secretary, to provide a verbal update relative to the above noted.

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e) Monthly Budget Update

(5 minutes)

Memorandum to the Thunder Bay Police Service Board from John S. Hannam, Secretary, dated November 19, 2024, relative to an update on the 2024 Police Service Board Budget, for the Board's information.

Mr. J. Hannam, Secretary to the Board, to provide an update relative to the above noted.

8. NEW BUSINESS

9. CONFIRMING BY-LAW

RES 5

THAT the following By-law be introduced, read, dealt with individually, engrossed, signed by the Chair and Secretary to the Thunder Bay Police Service Board, sealed and numbered:

1. A By-law to confirm the proceedings of a Regular Session of The Thunder Bay Police Service Board, this 26<sup>th</sup> day of November, 2024.

Explanation: Confirmation of the proceedings and each motion, resolution and other action passed or taken by the Thunder Bay Police Service Board at this meeting is required, adopted, ratified and confirmed as if all such proceedings had been expressly embodied in this By-law.

BY-LAW NUMBER: PC25-2025

10. ADJOURNMENT

Reminder to Members of the Board that a meeting with the Inspectorate of Policing is scheduled for 4:30 p.m. later this afternoon.