

**MEETING: THE SEVENTEENTH SESSION OF THE FIFTY-FIFTH THUNDER BAY
POLICE SERVICES BOARD (SPECIAL CLOSED SESSION)**

DATE: JUNE 27, 2024

TIME: 10:04 A.M.

PLACE: VIA ZOOM

CHAIR: MS. K. MACHADO

PRESENT:

Ms. D. Baxter
Mayor K. Boshcoff
Councillor K. Etreni
Ms. K. Machado

OFFICIALS:

Ms. L. Douglas, Assistant to the Secretary -
Thunder Bay Police Service Board

REGRETS:

Mr. W. Bahlheda

1. DISCLOSURES OF INTEREST

There were no disclosures of interest declared at this time.

2. CONFIRMATION OF AGENDA

The general nature of the matters to be considered at this closed meeting of the Board are subject to the following sections of *the Community Safety and Policing Act, 2019*:

44 (2)(a) The security of the property of the Board;

44 (2) (b) Personal matters about an identifiable individual, including members of the Police Service or any other employees of the Board;

MOVED BY: Ms. D. Baxter

SECONDED BY: Councillor K. Etreni

With respect to the Seventeenth Session (Special Closed) of the Fifty-Fifth Thunder Bay Police Service Board held on June 27, 2024, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

3. CONFIRMATION OF MINUTES

Minutes of the Governance Committee meeting held on June 25, 2024, to be confirmed by members of the Governance Committee.

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MOVED BY: Ms. D. Baxter
SECONDED BY: Councillor K. Etreni

THAT the Minutes of the meeting of the Governance Committee held on June 25, 2024, be confirmed.

CARRIED

4. ORGANIZATION AND PERSONNEL

Appointment of a Deputy Chief of Police - Administration

Following initial interviews of candidates conducted on May 17, 2024, three candidates were selected for a second interview on Tuesday, June 25, 2024.

Following the interviews of the three candidates, the Committee deliberated on the results and considered making a recommendation of one individual for the position of Deputy Chief of Police – Administration.

Chair of the Governance Committee, Ms. D. Baxter, provided an overview of the recruitment process and the pros and cons of the final three (3) candidates for the position of a new Deputy Chief of Police – Administration. She noted that the recommendation was a unanimous decision.

Discussion was held around compensation, the pay structure for the new position, the lack of salary grids, and the process for negotiating the contract. It was noted that the salary for the new position was included in the Service's 2024 budget.

It was the consensus of the Board members present that the starting salary be in the range of Deputy Chief of Police R. Hughes' starting salary (valued in today's dollars).

MOVED BY: Councillor K. Etreni
SECONDED BY: Mayor K. Boshcoff

With respect to the search and competition for the appointment of a Deputy Chief of Police – Administration for the Thunder Bay Police Service, we recommend that the Thunder Bay Police Service Board appoint Mr. Jeremy Pearson, currently serving the Thunder Bay Police Service with the rank of Inspector, as the Deputy Chief of Police – Administration;

AND THAT such appointment take effect on a date to be determined by the Board, following an offer of appointment, and the negotiation and execution of a contract of service between Mr. Pearson and the Chair, on behalf of the Board.

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AND THAT the Chair and Secretary be authorized to execute such a contract on behalf of the Board.

CARRIED

5. NEW BUSINESS

Contracts for the Chief of Police and the Deputy Chiefs of Police

MOVED BY: Councillor K. Etreni

SECONDED BY: Ms. D. Baxter

THAT the Governance Committee establish guidelines for negotiating contracts between the Board and the Chief of Police and the Deputy Chiefs of Police.

CARRIED

6. CONFIRMING BY-LAW

MOVED BY: Councillor K. Etreni

SECONDED BY: Ms. D. Baxter

THAT the following By-law be introduced, read, dealt with individually, engrossed, signed by the Chair and Secretary of the Thunder Bay Police Service Board, sealed and numbered:

1. A By-law to confirm the proceedings of a Special Closed Session of The Thunder Bay Police Service Board, this 27th day of June, 2024.

Explanation: Confirmation of the proceedings and each motion, resolution and other action passed or taken by the Thunder Bay Police Service Board at this meeting is required, adopted, ratified and confirmed as if all such proceedings had been expressly embodied in this By-law.

BY-LAW NUMBER: PC16-2024

CARRIED

7. ADJOURNMENT

The meeting adjourned at 10:36 a.m.