

**MEETING: THE TWENTY-THIRD SESSION OF THE FIFTY-FIFTH THUNDER BAY
POLICE SERVICE BOARD**

DATE: OCTOBER 24, 2024

TIME: 10:40 A.M.

PLACE: TBPSB BOARDROOM
1111 VICTORIA AVENUE – UNIT #102, THUNDER BAY

CHAIR: MS. K. MACHADO

PRESENT:

Mr. W. Bahlheda
Mayor K. Boshcoff
Councillor K. Etrene
Ms. K. Machado

REGRETS:

Ms. D. Baxter

ATTENDING BY ZOOM:

Mr. T. Gervais, Police Services Advisor –
Ministry of the Solicitor General

OFFICIALS:

Mr. R. Hughes, Deputy Chief of Police
Ms. D. Paris, Director – Financial Services &
Facilities, Thunder Bay Police Service
Detective Inspector J. Pearson, Thunder Bay
Police Service
Acting Staff Sergeant S. Beaulieu, Thunder Bay
Police Service
Mr. J. Hannam, Secretary – Thunder Bay Police
Service Board
Ms. L. Douglas, Assistant to the Secretary -
Thunder Bay Police Service Board

1. DISCLOSURES OF INTEREST

There were no disclosures of interest declared at this time.

2. CONFIRMATION OF AGENDA

Board representation at Remembrance Day ceremonies and a Strategic Planning Update were added under General Matters. Duration of meetings was added under New Business.

MOVED BY: Councillor K. Etrene
SECONDED BY: Mr. W. Bahlheda

With respect to the Twenty-Third Session (Regular) of the Fifty-Fifth Thunder Bay Police Service Board held on October 24, 2024, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

3. CONFIRMATION OF MINUTES

The Minutes of the Twenty-First Session (Regular) of the Fifty-Fifth Thunder Bay Police Service Board held on September 17, 2024, to be confirmed.

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MOVED BY: Councillor K. Etreni

SECONDED BY: Mr. W. Bahlieda

THAT the Minutes of the Twenty-First Session (Regular) of the Fifty-Fifth Thunder Bay Police Service Board held on September 17, 2024, be confirmed.

CARRIED

4. REPORTS OF COMMITTEES

a) Governance Committee

Ms. K. Machado provided a brief overview relative to the activities of the Governance Committee and noted that the Committee's next meeting is scheduled for November 6, 2024. Topics for discussion will include the Board's procedural bylaw and the numerous recommendations directed to the Board.

b) Labour Relations Committee

Committee Chair, Mr. W. Bahlieda, provided a brief overview relative to the activities of the Labour Relations Committee. He reported that both parties are actively engaged in the renewal of collective agreements for the Police Association. There was a meeting on October 22, 2024 and another meeting is scheduled for next month.

5. REPORTS OF THE THUNDER BAY POLICE SERVICE

a) Summary of Complaints for Q3 2024

Report No. 24/24 (Police) relative to a summary of complaints for the third quarter of 2024, was provided for the Board's information.

Acting Staff Sergeant S. Beaulieu, Thunder Bay Police Service, provided an overview of the 3rd quarter for 2024 and responded to questions.

b) 2024 Operational Budget

Report No. 25/24 (Police) relative to the Q3 Variance Report for the Thunder Bay Police Service, was provided for the Board's information.

Ms. D. Paris, Director – Financial Services & Facilities, Thunder Bay Police Service, provided an overview relative to the above noted. There was no significant variance to report at this time.

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c) Secondary Activities Report

Memorandum to Chief of Police Darcy Fleury from Karen Machado – Chair, Thunder Bay Police Service Board, dated September 26, 2024, relative to the Secondary Activities Report, was provided for the Board’s information.

Report No. 26/24 (Police) relative to a report on the secondary activities/employment of members of the Thunder Bay Police Service, was provided for the Board’s information.

Memorandum from Chief Fleury – Update on Report No. 26/24 was distributed separately to the Board on October 23, 2024.

Deputy Chief of Police R. Hughes provided an overview and responded to questions.

d) Missing Persons Investigations Reporting

Report No. 27/24 (Police) relative to semi-annual reporting for Missing Persons Investigations, was provided for the Board’s information.

Detective Inspector J. Pearson provided a report on the period January 1st to June 30th, 2024. He also responded to questions about Police Service’s use of social media.

Detective Inspector Pearson confirmed that the Missing Person Policy is up to date and that the Police Service is always reviewing their practices and policies.

e) Annual Summary of Training Report

Report No. 28/24 (Police) relative to the annual summary of training for the Thunder Bay Police Service, was provided for the Board’s information.

Acting Staff Sergeant S. Beaulieu provided an overview relative to the above noted and responded to questions about training. The report covers the period September 2023 to September 2024. It was confirmed that all of the training is performed in-house.

The Police Service is in the process of rolling out training for 2025. A brief overview of upcoming training was provided.

Acting Staff Sgt. Beaulieu will follow up on a few questions about compliance with the CSPA mandatory thematic training and the percentage of training completed.

6. GENERAL MATTERS

a) Annual Inquest Report – Seven First Nations Youths

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Annual Inquest Report into the deaths of seven First Nations youth was provided for the Board's information.

Mr. J. Hannam, in recognition of, started by saying the names of the seven First Nation youth and provided an overview relative to the above. He noted that this report had been previously shared with the families prior to becoming public information.

With respect to Page 5 of the Annual Inquest Report, Deputy Chief of Police R. Hughes will follow up on the status of the student lists (whether each individual education authority will provide them to the Thunder Bay Police Service) and will provide an update at the next Board meeting.

b) Third Quarter Variance Report – Thunder Bay Police Service Board

Memorandum to the Thunder Bay Police Service Board from John S. Hannam, Secretary, dated October 22, 2024, relative to the Board's 2024 Operating Budget and the Q3 Variance Report and Summary, was distributed separately with Additional Information on October 23, 2024.

Mr. J. Hannam, Secretary to the Board, provided an overview of his memorandum and noted that the Board's budget continues to remain in a favourable position. A favourable position is anticipated for year-end reporting.

c) Delivery of Services in Oliver Paipoonge

Deputy Chief of Police R. Hughes provided a verbal update with respect to delivery of services in the Municipality of Oliver Paipoonge. A brief overview of the contract was provided. Deputy Chief Hughes advised that regular meetings on service delivery are being set up. Chair K. Machado noted that the Board will also attend if required.

Mr. J. Hannam noted that next month's Board meeting is going to be held in Oliver Paipoonge at their Municipal Office.

d) Remembrance Day

Mr. J. Hannam canvassed members of the Police Service Board for availability to attend various Remembrance Day ceremonies being held in Thunder Bay.

Mr. W. Bahlieda will attend the Slovak Legion ceremony, if one is being held there. Councillor K. Etrene will attend the Waverley Park ceremony. Mr. J. Hannam will contact Member D. Baxter about attending the Fort William First Nation ceremony. Mayor K. Boshcoff and Chair K. Machado will attend the Fort William Gardens ceremony.

e) Strategic Plan Update

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Mr. J. Hannam reported that a strategic planning session has been scheduled for November 15, 2024. He noted that a survey in support of the strategic plan is being launched in the community on October 25, 2024. Firedog Communications is proceeding to set up consultation with various identified community groups in compliance under the CSPA.

It is anticipated that a strategic plan will be presented to the Board in early 2025.

7. NEW BUSINESS

Duration of Meetings

Member W. Bahlieda addressed the length of meetings, and suggested that a timeline be set for meeting; anything not discussed within those timelines would be put over to the next agenda.

Chair K. Machado advised that changes are coming which will hopefully assist with the length of meetings.

8. CONFIRMING BY-LAW

MOVED BY: Councillor K. Etreni

SECONDED BY: Mr. W. Bahlieda

THAT the following By-law be introduced, read, dealt with individually, engrossed, signed by the Chair and Secretary to the Thunder Bay Police Service Board, sealed and numbered:

1. A By-law to confirm the proceedings of a Regular Session of The Thunder Bay Police Service Board, this 24th day of October, 2024.

Explanation: Confirmation of the proceedings and each motion, resolution and other action passed or taken by the Thunder Bay Police Service Board at this meeting is required, adopted, ratified and confirmed as if all such proceedings had been expressly embodied in this By-law.

BY-LAW NUMBER: PC22-2024

CARRIED

9. ADJOURNMENT

The meeting adjourned at 11:21 a.m.