



## **Thunder Bay Police Service Board Approves Appointment of new Deputy Chief of Administration, Jeremy Pearson**

THUNDER BAY, ON (December 17, 2024) — The Thunder Bay Police Service Board (Board) is pleased to announce the appointment of Detective Inspector Jeremy Pearson as the new Deputy Chief of Police, Administration for the Thunder Bay Police Service (Service), effective December 18, 2024.

The Deputy Chief of Administration has a vital role to play in the transformation of the Service. Specifically, the Deputy Chief of Administration will be responsible and accountable for the overall management and direction of Finance, Human Resources, Training and Development, Technology and Systems Support – all of which will assist and support the Service in its commitment to building trust and confidence with Thunder Bay’s diverse communities.

The Deputy Chief of Administration will work closely with staff, uniform and civilian, as they deal with changing work requirements and task complexity, and create an environment of trust, openness and innovation. The Deputy Chief of Administration will be a role model for behaviour that is consistent with the principles and values of a professional, ethical, and inclusive police service.

Detective Inspector Pearson has been a sworn member of the Service for 20 years. During his distinguished career, Detective Inspector Pearson has served in Uniform Patrol, the Regional Integrated Gang Unit, the Provincial Asset Forfeiture Unit, as the Peer Support and Critical Incident Coordinator, Court Services, Training Unit, Criminal Investigations, and culminating in his most-recent role as the Branch Commander of Investigative Services. Detective Inspector Pearson entered the field of law enforcement after working in education, including four years with the Northern Nishnawbe Education Counsel at Dennis Franklin Cromarty High School.

The appointment of the new Deputy Chief of Administration is a recommendation of the Independent Expert Panel and is in line with staffing model best practices for police services in Canada.

## Quotes

“I am excited for this opportunity and look forward to working collaboratively with Chief Fleury and Deputy Chief Hughes to support the members of the Thunder Bay Police Service in serving and protecting this community. Having seen firsthand the exemplary work done by the dedicated members of this Service, I am committed to this new role with the intention of ensuring that the resources and supports are in place for continued growth and development of healthy, supported, highly trained, and trusted police professionals proudly protecting and serving the residents of and visitors to the City of Thunder Bay and Municipality of Oliver Paipoungé.”

- **Deputy Chief of Administration, Jeremy Pearson**

“On behalf of the entire Board, I would like to extend our heartfelt congratulations to our new Deputy Chief, Jeremy Pearson, on his well-deserved promotion. I am confident that Jeremy’s experience and knowledge of policing and Thunder Bay will ensure he excels in this new role. His appointment is a result of and a testament to his dedication, leadership, and commitment to the Service and the citizens of Thunder Bay. I have no doubt Jeremy will bring these skill sets along with his passion and integrity to this critical position in the Service. I note that Dec. 13 was Jeremy’s twentieth anniversary of becoming a sworn officer with the Thunder Bay Police Service. To this end, I would like to extend a heartfelt congratulations to Jeremy on his 20 years of service. I would also like to take this opportunity to thank the hiring committee for the work they undertook to bring this to fruition.”

- **Thunder Bay Police Service Board Chair, Karen Machado**

“I am pleased to welcome Inspector Jeremy Pearson to the executive team of the Thunder Bay Police Service as the Deputy Chief of Administration. Jeremy has an established, well-rounded career with the Thunder Bay Police Service. The skills, knowledge, and ability that he has developed have served him well in his career and will continue to assist him as he takes on this senior leadership role. Jeremy is from Thunder Bay; he knows the community and understands the police and justice needs of our citizens. I know the search for the Deputy Chief of Administration saw applications from across the country. I have seen the work that Jeremy has done, his commitment to provide superior service to the community, and his ability to communicate with compassion. I would like to thank the Board for selecting Jeremy as the first Deputy Chief of Administration for the Police Service. His selection as the successful candidate, in a pool of excellent candidates, is a testament to his ability to lead. I look forward to working with Jeremy in his new executive leadership role, as we continue to modernize and grow the Thunder Bay Police Service into one of the premier police services in Ontario.”

- **Thunder Bay Chief of Police, Darcy Fleury**

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