



## The Case for a New Thunder Bay Police Campus



# THE FACTS

## What's wrong with the current police building at 1200 Balmoral Street?

- The Balmoral Street building is a clear example of how appearances can be deceiving. It is failing to support modern-day policing functions and services to meet adequacy Standards, codes and best practices.
- The building is currently extended beyond capacity and cannot accommodate the growing police workforce now or in the future.
- More police resources are required to serve and protect Thunder Bay's changing criminal environment and the estimated 25,000 people who are not included in the city's population count.
- In 1987, the building housed approximately 219 employees. Recent studies estimate potential staffing of 400.8 FTE over the next 20-25 years.
- Additional space and equipment are needed to accommodate today's specialized crime units such as gangs, guns, drugs, and human trafficking.
- New technology and infrastructure are required to deliver modern policing services such as cybercrime and Next Generation 911.
- The current building lacks the necessary Indigenous, cultural and community facilities to serve Thunder Bay's changing population.
- Thunder Bay's police facility needs a training centre for workforce skills and knowledge development.
- Aside from space and technology issues, Balmoral Street is well worn, non-compliant and does not meet health & safety standards in key areas.
- Whether it be lack of desk space, poor heating, inadequate ventilation or leaking ceilings, the shortage of adequate working conditions is seriously impacting employee health and wellness, and the ability to perform duties effectively.
- Issues like mold, leaking water and an outdated HVAC system impact day to day productivity and morale among employees.
- Overcrowding makes it difficult to ensure the safety of employees, prisoners, and victims of crime on an average day.
- Confidentiality is a serious concern throughout the building for employees, victims and prisoners.

Safety

Wellness

Vision

Collaboration

Accountability