



**MEETING NO. 24-2025 OF THE
THUNDER BAY POLICE SERVICE BOARD**

TUESDAY, OCTOBER 21, 2025

**TBPSB BOARDROOM
1111 Victoria Avenue, East, Thunder Bay, ON**

10:30 A.M.

REGULAR BOARD MEETING

1. DISCLOSURES OF INTEREST

2. CONFIRMATION OF AGENDA AND CONSENT AGENDA (5 minutes)

RES 1

With respect to Meeting No. 24-2025 (Regular) of the Thunder Bay Police Service Board held on October 21, 2025, we recommend that the agenda and the consent agenda, as printed, including any additional information and new business, be confirmed.

3. CONSENT AGENDA (5 minutes)

3.1 Minutes of Meeting No. 21-2025 (Regular) of the Thunder Bay Police Service Board held on September 16, 2025

3.2 Reports of Committees

a) Governance Committee – Policy for Adoption

(i) Proposed Policy LEG-010 – Thunder Bay Police Service Board –
Legislation and Regulations: Conduct of Investigations

3.3 Meeting Evaluation Summary

Summary of evaluations for the September 16, 2025, meetings of the Board (Closed and Regular) for the Board’s information.

4. REPORTS OF COMMITTEES

THUNDER BAY POLICE SERVICE BOARD (TBPSB)
REGULAR MEETING
October 21, 2025

5. REPORTS OF THE THUNDER BAY POLICE SERVICE

- a) Secondary Activities Report (5 minutes)

Report No. 57/25 (Police) relative to the monthly secondary activities of members of the Thunder Bay Police Service.

Chief of Police D. Fleury to provide an overview relative to the above noted.

- b) Missing Person Investigation Report (5 minutes)

Report No. 54/25 (Police) relative to the Missing Person Investigation Report

Acting Inspector C. Carlucci to provide an overview relative to the above noted.

6. GENERAL MATTERS

- a) Governance Committee - Amendments to Supply Management By-law (5 minutes)

Memorandum to the Thunder Bay Police Service Board from Chief D. Fleury, dated August 18, 2025, relative to By-law 359-2024 Supply Management (continuation from September 16, 2025, meeting).....

By-law 359-2024 (27pages)..... **(Distributed Separately)**

Councilor K. Etreni to provide recommendations from the previous discussion.

The following motion will be presented for the Board's consideration:

RES 2

With respect to by-law PC25-2020, being a by-law to govern the way the Thunder Bay Police Service and the Thunder Bay Police Services Board, purchase supplies, services and equipment, we recommend that the proposed amendments to the by-law be made to align the Thunder Bay Police Service, Thunder Bay Police Service Board and City of Thunder Bay;

AND THAT PC25-2020 be repealed and replaced with a new consolidated by-law as presented;

AND THAT the new by-law be effective as of November 1, 2025.

BY-LAW

RES 3

THAT the following By-law be introduced, read, dealt with individually, engrossed, signed by the Chair and Member of the Thunder Bay Police Service Board, sealed and numbered:

1. A By-law to govern the way the Thunder Bay Police Service (TBPS) and the Thunder Bay Police Service Board (the Board) purchase supplies, services and equipment, to be known as the “Supply Management By-law”.

Explanation: The Thunder Bay Police Services Board enacted by-law PC25-2020, being a by-law to govern Supply Management of the Thunder Bay Police Service and the Thunder Bay Police Service Board on December 15, 2020. It is necessary and expedient to repeal and replace By-law PC25-2020 with By-law PC25-2025 by resolution adopted by the Thunder Bay Police Service Board, dated October 21, 2025, and effective November 21, 2025.

BY-LAW NUMBER: PC25-2025

b) Remembrance Day Ceremony attendance. (5 minutes)

Chief of Police D. Fleury to lead discussion.

c) Update on Recruitment of an Executive Director (5 minutes)

Chair K. Machado to provide an overview relative to the above noted.

d) Report to the Ontario Inspectorate of Policing (5 minutes)

Correspondence to Chair Karen Machado, Thunder Bay Police Service Board, from the Inspectorate of Policing, dated September 10, 2025, relative to reporting on the *Sinclair Report* and the *Broken Trust Report*....

Chair K. Michado and Chief of Police D. Fleury to provide overview relative to the above noted.

e) Expert Panel Recommendation- Position of the (5 minutes)

Councilor K. Etreni, member of the Thunder Bay Police Service Board, to provide an overview relative to the above noted.

RES 4

Motion: That the Thunder Bay Police Services Board establish a policy stipulating that the position of Chair be held by a citizen member of the Board,

in recognition of the Board's status as an independent entity from the Municipality of Thunder Bay and to ensure the Board's concerns and business receive the Chair's undivided attention.

7. NEW BUSINESS

8. CLOSED MEETING AGENDA ITEMS

In accordance with and subject to Section 44 of the *Community Safety and Policing Act, 2019*, the following matters will be discussed in a closed meeting of the Board prior to the public meeting scheduled for October 21, 2025:

1. Personal Matters about and Identifiable Individual
2. Update on Labour Relations
3. Advice that would be inadmissible in court
4. A position, plan, procedure, criteria or instruction applied to negotiations.

9. CONFIRMING BY-LAW

(2 minutes)

RES 5

THAT the following By-law be introduced, read, dealt with individually, Board, sealed and numbered:

1. A By-law to confirm the proceedings of a Regular Meeting of The Thunder Bay Police Service Board, this 21st day of October 2025.

Explanation: Confirmation of the proceedings and each motion, resolution and other action passed or taken by the Thunder Bay Police Service Board at this meeting is required, adopted, ratified and confirmed as if all such proceedings had been expressly embodied in this By-law.

BY-LAW NUMBER: PC24-2025

10. ADJOURNMENT