



## **FOR IMMEDIATE RELEASE**

### **Board Highlights for October 21, 2025**

**THUNDER BAY, ON, October 21, 2025** — The Thunder Bay Police Service Board (Board) convened on Tuesday October 21st. Following are notable items from the meeting:

#### **Governance Committee Update**

The Board approved a Governance Committee policy to establish clear standards for investigations conducted by the Service, in accordance with Ontario Regulation 395/23, and to provide a framework for Board oversight and accountability. This policy ensures that the Chief of the Thunder Bay Police Service establishes, maintains, and regularly reviews procedures for investigations, in alignment with applicable legislation, Board policies, and community needs.

The Board is committed to ensuring that the Thunder Bay Police Service conducts thorough, professional, and effective investigations into criminal and other matters.

## **Missing Persons Investigations Report**

Chief Fleury presented the Board with a Missing Persons Investigations Report, reflecting the period of January 1, 2025 to August 31, 2025. The report includes information on total investigations, gender identity of missing persons, age analysis, number of outstanding missing persons, investigations in which foul play was suspected, as well as the number of urgent demands made under the Missing Persons Act.

### **The specific information for the Thunder Bay Police Service during this period includes:**

- 188 males, 217 females, 2 gender diverse
- Age mean: 30.7
- Total number of missing persons investigations conducted by the service: 407 persons
- The number of missing persons who have not been located: 2 persons. (\***Note**: these two cases are noted as 'historic,' as both missing persons were reported missing **before** Jan. 1, 2025)
- The number of missing persons investigations where foul play was suspected: 0
- The total number of urgent demands for records: 13

**TBT NEWS:**

[REPORT: Police chief updates board on missing persons investigations](#)

[VIDEO: Thunder Bay Police had more than 400 missing persons cases from January to August](#)



## **Inspectorate of Policing: Letter**

A letter from the Inspector General of Policing of Ontario Ryan Teschner, to Board Chair Karen Machado, was addressed. The Inspector General advised the Chair that his office has been working to consider previous recommendations in the “context of current issues,” and provided an updated tool for the Board to use as an avenue to provide the Inspector General’s office with the information his team requires.

Teschner’s letter— and supporting documentation which notes the ‘status updates’ of recommendations from various reports, can be found here:

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## **Executive Director Recruitment**

In the spring, the Board embarked on a search for a new, full-time Executive Director.

The Board has completed two sets of interviews.

The Board is hopeful that the new Executive Director will be in place by the November Board meeting.

## **Board Meetings**

[The next Board meeting is November 18th, 2025](#)