

**THUNDER BAY POLICE SERVICE BOARD
MEETING NO. 02 -2026 (REGULAR)
TUESDAY, JANUARY 20, 2026**

DATE: JANAURY 20, 2025

TIME: 10:48 AM

PLACE: TBPSB BOARDROOM
1111 VICTORIA AVENUE – UNIT #102, THUNDER BAY

CHAIR: MS. K. MACHADO

PRESENT:

Mr. M. Figliomeni
Ms. K. Machado
Mayor K. Boshcoff
Councillor K. Etreni
Mr. L. Van Damme
Ms. D. Baxter

OFFICIALS:

Chief D. Fleury, Thunder Bay Police
Deputy Chief J. Pearson
Deputy Chief R. Hughes
Civilian Member, Ms. T. Smith, Director of
Corporate Communications

GUESTS ATTENDING BY ZOOM:

Mr. D. Jarvis, Filion Wakely Thorup
Angeletti LLP
Inspector T. Gervais, Inspectorate of Policing
Mr. M. Van Ginkel, Filion Wakely Thorup
Angeletti LLP

RECORDER:

Ms. M. Romeo, Administrative Assistant
Thunder Bay Police Service Board

1. DISCLOSURES OF INTEREST

None.

2. GENERAL MATTERS

a. Elections of the Thunder Bay Police Service Board

Executive Director M. Figliomeni called for nominations for the position of Chair and Vice-Chair of the Board, effective January 20, 2026, for the remainder of 2026, or until a replacement has been appointed. Member Etreni reminded members of a recent policy that the position of Chair could not be held by a member of city council.

Moved By: Councillor K. Etreni

Seconded By: Member D. Baxter

THAT Ms. Karen Machado be appointed Chair of the Thunder Bay Police Service Board, and that Ms. Denise Baxter be appointed Vice-Chair of the Thunder Bay Police Service Board, effective January 20th, 2025, for the remainder of 2026, or until a replacement is appointed.

Carried.

Ms. K. Machado assumed the role of Chair.

The Board acknowledged the passing of former Staff Sergeant Donna Del Vecchio, and her Service with the Thunder Bay Police.

3. CONFIRMATION OF AGENDA AND CONSENT AGENDA

Moved By: Councillor K. Etreni

Seconded By: Member D. Baxter

RES 1	With respect to Meeting No. 02-2026 (Regular) of the Thunder Bay Police Service Board held on January 20 th , 2026, we recommend that the agenda and the consent agenda, as printed, including any additional information and new business, be confirmed.
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Carried.

4. CONSENT AGENDA

- 4.1 Minutes of Meeting No. 33-2025 (Regular) of the Thunder Bay Police Service Board held on December 16th, 2025.....**Pages 4-7**
- 4.2 Minutes of Meeting No. 35-2025 (Special Open) of the Thunder Bay Police Service Board held on December 18th, 2025.....**Pages 8-9**
- 4.3 Meeting Evaluation Summary
Summary of evaluations for the December 16th, 2025, meetings of the Board (Closed and Regular) for the Board’s information.....**Pages 10-16**

5. PRESENTATIONS

- a. Governance Committee – 2025 Report

Member Baxter provided an update and report on the work of the Governance committee. She outlined the committee composition, with 3 board members, a member of the public along with Inspector Gervais and Policy Advisor as support. The committee has updated the terms of reference, and a governance committee workplan to move forward. The committee continues to meet monthly.

6. REPORTS OF THE THUNDER BAY POLICE SERVICE

a) Secondary Activities Report

The Service reviewed Report No. 01/26 and highlighted that no requests were denied during the reporting period.

c) Gala Update

Civilian Member (CM) Ms. T. Smith, Director of Corporate Communications, Thunder Bay Police Service provided verbal updates, highlighting the in-kind donations from the community to support the gala continue to be received. High levels of support from various organizations such as Motorola.

Items for the auctions continue to be received, and because of the donation from the family of Norval Morrisseau, an online auction will be able to bid on his works. Information will be publicized as it becomes available.

7. GENERAL MATTERS

a) Thunder Bay Police Service Board – Operating Budget

Executive Director Figliomeni provided an overview of the report and indicated that he aims to have a full annual report for the 2025 Operating Budget of the Board in the next few months. Legal indemnification is something that the Board does not have control over, but it does fall under the umbrella of the Board's budget. For clarity, legal indemnification refers to the discretionary authority of a police services board to pay or reimburse reasonable legal costs and expenses incurred by a police employee in connection with legal proceedings arising from the execution of their duties, where the employee acted in good faith and is not found guilty of an offence or civilly liable

8. NEW BUSINESS

9. CLOSED MEETING AGENDA ITEMS

In accordance with and subject to Section 44 of the *Community Safety and Policing Act, 2019*, the following matters will be discussed in a closed meeting of the Board prior to the public meeting scheduled for January 20th, 2026:

1. Personal Matters about and Identifiable Individual
2. The security of property of the Board
3. Update on Labour Relations
4. Advice that would be inadmissible in court

5. A position, plan, procedure, criteria or instruction applied to negotiations.

10. CONFIRMING BY-LAW

Moved By: Councillor K. Etreni
Seconded By: Member D. Baxter

THAT the following By-law be introduced, read, dealt with individually, engrossed, signed by the Chair and the Executive Director of the Thunder Bay Police Service Board, sealed and numbered:

RES 2

1. A By-law to confirm the proceedings of a Regular Meeting of The Thunder Bay Police Service Board, this 20th day of January 2026.

Explanation: Confirmation of the proceedings and each motion, resolution and other action passed or taken by the Thunder Bay Police Service Board at this meeting is required, adopted, ratified and confirmed as if all such proceedings had been expressly embodied in this By-law.

BY-LAW NUMBER: PC02-2026

Carried.

11. ADJOURNMENT

The meeting was adjourned at 11:08.