

**THUNDER BAY POLICE SERVICE BOARD
MEETING NO. 04 -2026 (REGULAR)
TUESDAY, FEBRUARY 17, 2026**

DATE: FEBRUARY 17, 2026

TIME: 10:47 A.M.

PLACE: TBPSB BOARDROOM
1111 VICTORIA AVENUE – UNIT #102, THUNDER BAY

CHAIR: MS. K. MACHADO

PRESENT:

Mr. M. Figliomeni
Ms. K. Machado
Mayor K. Boshcoff
Mr. L. Van Damme

OFFICIALS:

Chief D. Fleury, Thunder Bay Police
Deputy Chief J. Pearson
Deputy Chief R. Hughes
Inspector J. Dampier
Inspector J. Rybak

REGRETS:

Councillor K. Etrene
Ms. D. Baxter

RECORDER:

Ms. M. Romeo, Administrative Assistant
Thunder Bay Police Service Board

GUESTS ATTENDING BY ZOOM:

Inspector T. Gervais, Inspectorate of Policing

1. DISCLOSURES OF INTEREST

None.

2. CONFIRMATION OF AGENDA AND CONSENT AGENDA

Moved by: Mayor K. Boshcoff

Seconded by: Member L. Van Damme

RES 1

With respect to Meeting No. 03-2026 (Regular) of the Thunder Bay Police Service Board held on February 17th, 2026, we recommend that the agenda and the consent agenda, as printed, including any additional information and new business, be confirmed.

Carried.

3. CONSENT AGENDA

3.1 Minutes of Meeting No. 02-2026 (Regular) of the Thunder Bay Police Service Board held on January 20th, 2026.

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- 3.2 Reports of Committees
a) Governance Committee – Policy for Adoption
(i) Finance: Special Account Funds

- 3.3 Meeting Evaluation Summary
Summary of evaluations for the January 20th, 2026, meetings of the Board (Closed and Regular) for the Board's information.

Chair Machado advised all that the Inspector of Policing has announced that they will be conducting reviews of Boards and Services across the province and the Board will cooperate fully.

Chair K. Machado announced that the Executive Director, Mr. M. Figliomeni, has provided his letter of resignation to the Board, and his last day with the board will be March 20, 2026.

4. REPORTS OF COMMITTEES

Chair Machado advised that these two committees need representatives since Member Bahleida left and asked for volunteers.

Moved by: Mayor K. Boshcoff
Seconded by: Member L. VanDamme

Mayor K. Boshcoff volunteered for the Hiring committee and Member L. VanDamme volunteered for the Labour Relations Committee.

RES 2

THAT the board appoints Mayor K. Boshcoff to the Hiring Committee of the Thunder Bay Police Service Board; effective February 17th, 2026, for the remainder of 2026, or until a replacement is appointed.

AND that the board appoints Member L. Van Damme to the Labour Relations Committee of the Thunder Bay Police Service Board, effective February 17th, 2026, for the remainder of 2026, or until a replacement is appointed.

Carried.

5. REPORTS OF THE THUNDER BAY POLICE SERVICE

- a) Secondary Activities Report

Chief D. Fleury presented Report No. 04/26 (Police) relative to the Secondary Activities of the members of the Thunder Bay Police Service, including Paid Duty Assignments. The Board asked

for clarification on the requests for support from the TBRHSC, and the Chief noted that the Service met all requests for Secondary Activities for the period.

b) Use of Force

Inspector J. Rybak presented Report No. 07/26 (Police) on the annual Use of Force Report, for the Board's information. Inspector Rybak highlighted that there was a reduction in incidents of use of Force and 3 discharges of firearms which were related to dispatch of wildlife.

The Board extended their approval of the trends and commented on the great work of the Service and the Leadership. The Chair also extended her appreciation of the Service's efforts in de-escalation techniques.

c) Complaints Against Police

Inspector J. Dampier presented Report No. 03/26 (Police), the annual summary of Complaints Against Police for 2025. Inspector Dampier explained that the complaints are submitted to LECA who determines if the complaint moves forward and which party will investigate.

d) Street Check Report

Inspector J. Dampier Service presented Report No. 11/26 (Police) which was the annual Street Check Report for the Thunder Bay Police Service, for the Board's information. Chair Machado thanked him for the report and commented that legislation does allow for checks in certain circumstances and this report does not speak to those, Inspector Dampier confirmed that is correct.

e) Found Property

Service provided Report No. 06/26 outlining the details of the found property and requesting the Board's approval to release the property to the claimant.

Moved by: Mayor K. Boshcoff

Seconded by: Member L. VanDamme

RES 3

With respect to the Request Claim Found Property, received November 10, 2025, by the Thunder Bay Police Service Board;

AND with respect to the request to return \$700 found at St. Andrew's Presbyterian Church and in accordance with the Thunder Bay Police Service procedure that stipulates the finder, after 90 days, can apply to the Police Service Board to have the money surrendered to the finder, after February 8, 2026.

THAT the Thunder Bay Police Service Board approves the finder's request and that the found property in the amount of \$700 be released to the finder after February 8, 2026.

Carried.

The Board inquired about recognition for good Samaritans who turn in found property, however it was noted that many people would like to remain anonymous in these instances.

6. GENERAL MATTERS

a) Thunder Bay Police Service Board – Operating Budget

Mr. M. Figliomeni, Executive Director, presented the Board's Operating Budget. He identified a surplus in the 2025 budget, which is a testament to the Boards commitment to fiscal responsibility. The Chair expressed her thanks to the Board for their diligence in fiscal responsibility.

7. NEW BUSINESS

8. CLOSED MEETING AGENDA ITEMS

In accordance with and subject to Section 44 of the *Community Safety and Policing Act, 2019*, the following matters will be discussed in a closed meeting of the Board prior to the public meeting scheduled for February 17th, 2026:

1. Personal Matters about and Identifiable Individual
2. The security of property of the Board
3. Update on Labour Relations
4. Advice that would be inadmissible in court
5. A position, plan, procedure, criteria or instruction applied to negotiations.

9. CONFIRMING BY-LAW

Moved by: Mayor K. Boshcoff

Seconded by: Member L. VanDamme

THAT the following By-law be introduced, read, dealt with individually, engrossed, signed by the Chair and the Executive Director of the Thunder Bay

RES 4

Police Service Board, sealed and numbered:

A By-law to confirm the proceedings of a Regular Meeting of The Thunder Bay Police Service Board, this 17th day of February 2026.

Explanation: Confirmation of the proceedings and each motion, resolution and other action passed or taken by the Thunder Bay Police Service Board at this meeting is required, adopted, ratified and confirmed as if all such proceedings had been expressly embodied in this By-law.

BY-LAW NUMBER: PC04-2026

Carried.

10. ADJOURNMENT

The meeting was adjourned at 11:12 am.