

**THUNDER BAY POLICE SERVICE BOARD  
MEETING NO. 06 -2026 (REGULAR)  
TUESDAY, MARCH 17, 2026**

**DATE:** MARCH 17, 2026  
**TIME:** 9:00 A.M.  
**PLACE:** TBPSB BOARDROOM  
1111 VICTORIA AVENUE – UNIT #102, THUNDER BAY  
**CHAIR:** MS. K. MACHADO

**PRESENT:**

Mr. M. Figliomeni  
Ms. K. Machado  
Mayor K. Boshcoff  
Ms. D. Baxter  
Councillor K. Etreni

**OFFICIALS:**

Chief D. Fleury, Thunder Bay Police  
Deputy Chief J. Pearson  
Deputy Chief R. Hughes  
Civilian Member T. Smith  
Inspector B. Grieve

**REGRETS:**

Ms. L. VanDamme

**RECORDER:**

Ms. M. Romeo, Administrative Assistant  
Thunder Bay Police Service Board

**GUESTS ATTENDING BY ZOOM:**

Inspector T. Gervais, Inspectorate of Policing

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1. DISCLOSURES OF INTEREST

None.

Chief D. Fleury acknowledged the death of Elder Aaron Therriault over the weekend. Elder Aaron Therriault was a member of the Thunder Bay Police Service Elders Council. The Chief continued acknowledging the impactful guidance and support that Elder Aaron provided to the Service. The Chief indicated that the Service will be requesting the flags to fly at half mast at city of Thunder Bay. Chair Machado offered condolences to the service and his family on behalf of the board.

2. CONFIRMATION OF AGENDA AND CONSENT AGENDA

RES 1

With respect to Meeting No. 06-2026 (Regular) of the Thunder Bay Police Service Board held on March 17<sup>th</sup>, 2026, we recommend that the agenda and the consent agenda, as printed, including any additional information and new business, be confirmed.

3. CONSENT AGENDA

- 3.1 Minutes of Meeting No. 04-2026 (Regular) of the Thunder Bay Police Service Board held on February 17<sup>th</sup>, 2026.....**Pages 4- 8**
- 3.2 Reports of Committees .....**Pages 9-19**
  - a) Governance Committee – Policy for Adoption
    - (i) BPCR-001: Board and Chief Information Sharing
    - (ii) GOV: Roles and Responsibilities
- 3.3 Meeting Evaluation Summary  
Summary of evaluations for the February 17<sup>th</sup>, 2026, meetings of the Board (Closed and Regular) for the Board’s information.....**Pages 20-26**

4. REPORTS OF COMMITTEES

5. REPORTS OF THE THUNDER BAY POLICE SERVICE

a) Update from the Thunder Bay Police Service Gala

Civilian Member T. Smith spoke on behalf of the Service, providing thanks to the community for making the event a tremendous success. Thanks were extended to Marcel Donio for being the guest speaker. Members of the committee will be meeting soon for a debrief. The total amounts raised have not been finalized, the Service looks forward to sharing in the next few weeks. Chair Machado congratulated the Service on the success of the event and hoped there would be future galas.

b) Secondary Activities Report

Chief D. Fleury spoke to the Report No. 14/26 (Police) relating to the secondary activities/employment of members of the Thunder Bay Police Service, including Paid Duty Assignments.

b) Missing Person Report

Inspector B. Grieve spoke to the Report No. 16/26 (Police) on the semi-annual Missing Person Report. The Board acknowledged the report, and thanked the Service for the information, but advised that the Board policy on Missing Persons requires other information to be included such as context related to trends, and timelines for resolutions, i.e. knowing what cases remain open. The Chief stated that the details and information the board is asking for is related to the work of an Analyst, which the Service does not have. Chair Machado shared with the Board that she and Chief have has some exchange related to this and the Sudden Death Report as per Board policy and that more information would

be coming in the future. Chair also indicated the Missing Persons Act requires the Board to post this report on the internet and that this will be done.

c) Sudden Unexplained Death Report annual

Inspector B. Grieve presented the Report No. 17/26 (Police) relative to the annual summary of Sudden Unexplained Death Report. There were no questions from the Board.

d) Firearms Data Submission Report

Inspector B. Grieve presented Report No. 18/26 (Police) relating to the Firearms Data Submission Report of the Thunder Bay Police Service which is a requirement of the *Community Safety Policing Act, 2019*. The Board inquired about the format for the report and noted that they were looking for some additional information as well as some clarity about the numbers within the report which the totals do not seem to align, i.e. collected or returned vs disposed of. The Service clarified, the disposal of firearms is dependent on the cases which they are associated, and may be held for extended periods, and not disposed of in the same year. Member Baxter inquired if firearms surrendered to police were also included in the listing, and the Service confirmed that they were.

6. GENERAL MATTERS

a) Thunder Bay Police Service Board – Operating Budget

Mr. M. Figliomeni, Executive Director, spoke briefly to the above noted item, indicating that the City of Thunder Bay accounting is not yet complete so the Operating Budget for Q1 will be available in April. The Chair acknowledged that the Service is in a similar position and will not be presenting an update on their Financial Report at this time.

7. NEW BUSINESS

8. CLOSED MEETING AGENDA ITEMS

In accordance with and subject to Section 44 of the *Community Safety and Policing Act, 2019*, the following matters will be discussed in a closed meeting of the Board prior to the public meeting scheduled for March 17<sup>th</sup>, 2026:

1. Personal Matters about and Identifiable Individual
2. The security of property of the Board
3. Update on Labour Relations
4. Advice that would be inadmissible in court

5. A position, plan, procedure, criteria or instruction applied to negotiations.

9. CONFIRMING BY-LAW

Moved by: Mayor K. Boshcoff  
Seconded by: Member D. Baxter

RES 2

THAT the following By-law be introduced, read, dealt with individually, engrossed, signed by the Chair and the Executive Director of the Thunder Bay Police Service Board, sealed and numbered:

A By-law to confirm the proceedings of a Regular Meeting of The Thunder Bay Police Service Board, this 17<sup>th</sup> day of March 2026.

Explanation: Confirmation of the proceedings and each motion, resolution and other action passed or taken by the Thunder Bay Police Service Board at this meeting is required, adopted, ratified and confirmed as if all such proceedings had been expressly embodied in this By-law.

Carried.

10. ADJOURNMENT

The Meeting adjourned at 9:28 am.