THUNDER BAY POLICE SERVICE BOARD
(REGULAR MEETING)
TUESDAY, OCTOBER 20, 2026

DATE: OCTOBER 20, 2026

TIME: 9:06 A.M.

PLACE: TBPSB BOARDROOM
1111 VICTORIA AVENUE – UNIT #102, THUNDER BAY

CHAIR: MS. K. MACHADO

PRESENT:
Ms. K. Machado
Mayor K. Boshcoff
Ms. D. Baxter
Councillor K. Etreni
Mr. L. VanDamme
Ms. C. Radbourne, Executive Director

GUESTS ATTENDING BY ZOOM:
Inspector R. LeClair, Inspectorate of Policing

OFFICIALS:
Chief D. Fleury, Thunder Bay Police
Deputy Chief J. Pearson
Director T. Smith
Staff Sargeant J. Anderson
Staff Sargeant. R. Gombola

RECORDER:
Ms. M. Romeo, Administrative Assistant
Thunder Bay Police Service Board

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1. ANNOUNCEMENTS

The Chair recognized the long-standing service of Mayor K. Boshcoff and acknowledged that this would be the mayor's last formal monthly meeting with the Board. The Chair congratulated the mayor on his retirement and shared highlights from his extensive career in public service.

2. DISCLOSURES OF INTEREST

None

3. CONFIRMATION OF AGENDA AND CONSENT AGENDA (5 minutes)

Removal of items from consent agenda:

i) LEG-001: Missing Persons (revised)
ii) LEG-002: Use of Force (revised)

Moved by: Member D. Baxter
Seconded by: Member K. Etreni

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RES 1 With respect to the Regular Meeting of the Thunder Bay Police Service Board held on October 20, 2026, we recommend that the agenda and the consent agenda, as printed, including any additional information and new business, be confirmed.

Carried.

4. CONSENT AGENDA

3.1 Minutes of Meeting No. 19-2026 (Regular) of the Thunder Bay Police Service Board held on September 15, 2026.

3.2 Reports of Committees
a) Governance Committee – Policy for Adoption
iii) Memo- Governance Committee
iv) Terms of Reference - Governance Working Group
v) HR-001: Recruitment for Chief and Deputy Chiefs (Review)
vi) HR-010: Complaints About Special Constables

3.3.1 Recruitment Plan
- Adoption of the report that was presented Sept 2026.

3.4 Meeting Evaluation Summary
Summary of evaluations for the September 15, 2026, meetings of the Board (Closed and Regular) for the Board's information.

5. PRESENTATIONS

a) Thunder Bay Police Service: Strategic Plan – Monthly Update

Director T. Smith, Staff Sargent R. Gombola and Staff Sargent J. Anderson presented the monthly update on the Strategic Plan on behalf of the Service.

6. REPORTS OF THE THUNDER BAY POLICE SERVICE

a) Secondary Activities Report

Chief of Police D. Fleury presented Report No. 70/26, the Secondary Activities Report. The Chief confirmed for the Board that the number of requests would decrease at the Thunder Bay Regional Hospital with the new Special Constables beginning their work.

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b) Complaints Against Police

Inspector J. Anderson presented Report No. 68/26 (Police) Quarterly Report (July to September) on behalf of the Service.

7. GENERAL MATTERS

a) Service Impacts of 2026 Expansion

Deputy Chief J. Pearson presented Report 71/26, Service Impacts of the 2026 expansion.

b) Remembrance Day Ceremony attendance.

Remembrance Day Ceremony's around the city were identified. It was determined that the Chair will attend at Fort William Gardens, Member Baxter will be attending services at Mount McKay, Member Etreni will be attending at Waverly Park.

c) TBPSB- Variance Report

ED C. Radbourne presented the 2026 Variance budget report for the information of the Board, and no concerns were flagged.

d) 2027 Budget – TBPSB

ED C. Radbourne presented the 2027 Budget for the information of the Board, with no concerns flagged. A motion was presented to accept the proposed 2027 TBPSB Budget.

Moved by: Mayor K. Boshcoff
Seconded by: Member D. Baxter

RES 2 That the board accepts the proposed Thunder Bay Police Service Board budget for 2027;
AND THAT the Chair be authorized to present it to city council as appropriate.

Carried.

8. NEW BUSINESS

a) By-Law updates from the Thunder Bay Police Service Board

Executive Director Radbourne presented the by-laws for consideration as a first report, to request feedback from the board. The document will be brought forward for approval at a future meeting.

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b) Items from Consent Agenda

Deferred from the agenda until next month. Feedback would be required from the service by October 31, 2026.

i) LEG-001: Missing Persons (revised)
ii) LEG-002: Use of Force (revised)

CLOSED MEETING AGENDA ITEMS

In accordance with and subject to Section 44 of the *Community Safety and Policing Act, 2019,* the following matters will be discussed in a closed meeting of the Board prior to the public meeting scheduled for October 20, 2026:

1. Personal Matters about and Identifiable Individual
2. Update on Labour Relations
3. Advice that would be inadmissible in court
4. A position, plan, procedure, criteria or instruction applied to negotiations.

c) ADJOURNMENT

The meeting was adjourned at 9:50 am

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